



Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

**Office of the Schools Division
Superintendent**

22 October 2020

DIVISION MEMORANDUM
SGOD No. **118**, s. 2020

IMPLEMENTATION OF THE TEACHER INDUCTION PROGRAM (TIP)

To: Education Program Supervisor Chiefs
Public Schools District Supervisors (PSDSs)
Principals In-Charge (PICs)
School Heads and Teachers Concerned

1. In line with DepEd Order No. 43, s. 2017, the Teacher Induction Program (TIP) Policy is institutionalized to provide a systematic and comprehensive support system for newly hired teachers in order to seamlessly immerse them in the teaching profession in the public school system.
2. Since School Heads shall execute the implementation of the Teacher Induction Program in the school level, they are directed to prepare a Training Design noted by the District Supervisor, countersigned by the HRD-SEPS, and approved by the Schools Division Superintendent. This shall be submitted not later than **October 30, 2020**.
3. For the guidelines on the TIP implementation, including the availment of the electronic copy of the six TIP modules, please refer to DepEd Order No. 43, s 2017 (Teacher Induction Program Policy).
4. For more details, please contact Bert D. Labuaya at 09068119420 or email: bert.labuaya@deped.gov.ph
5. Immediate dissemination of this memorandum is desired.

RUTH L. ESTACIO PhD, CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

Encl.: N o ne
Reference: DO No. 43, s. 2017

SDOSC-OSDS-DIO-NM-v3.0r0.0,effective04/06/2020



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To be indicated in the Perpetual Index
under the following subjects:

TRAINING PROGRAMS

BDL/NM- implementation of the tip
0000/October 22, 2020

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