



Republic of the Philippines  
**Department of Education**  
 REGION XII  
 SCHOOLS DIVISION OF SOUTH COTABATO

**Office of the Schools Division  
 Superintendent**

**30 Sept 2022**

DIVISION MEMORANDUM  
 SGOD No. **136**, s. 2022

2022 DIVISION SEARCH FOR OUTSTANDING TEACHING, TEACHING-RELATED  
 AND NONTEACHING EMPLOYEES

To: Chief Education Program Supervisors  
 Public Schools District Supervisors/Principals In-Charge  
 Public Elementary and Secondary Schoolheads  
 All Others Concerned

1. In line with the Civil Service Commission Program on **Awards and Incentives for Service Excellence (PRAISE)** and DepEd Order No. 9, s. 2002 on **Establishing PRAISE in the Department of Education**, the Schools Division of South Cotabato announces the 2022 Division Search for Outstanding Teaching, Teaching-related and Nonteaching Employees.
2. This program aims to encourage, recognize, and reward the top performing teaching, teaching-related and nonteaching employees who have demonstrated continuing commitment and outstanding performance resulting to work efficiency, organizational productivity, and positive results in terms of improving access, quality of delivery, and governance of basic education.
3. For more information, please refer to the enclosed Guidelines for the 2022 Regional Search for Outstanding Teaching, Teaching-related and Nonteaching Employees.
4. All concerned are enjoined to observe the following timeline:

School/Cluster of Schools/District Level Search	October 5- 28, 2022
Submission of District Nominees' Documents for Division Level Search (1 Nominee only per Category per District)	November 3-4, 2022
Division Level Evaluation of District Nominees' Documents	November 7-9, 2022
Consolidation, Deliberation, and Finalization of Evaluation Results by Division Teams	November 10-11, 2022
Submission of SDO Nominees for Regional Level Search	November 14-18, 2022
Regional Level Evaluation of SDO Nominees'	November 21-25, 2022

*SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020*



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Credentials and Accomplishments Portfolio	
Interview for SDO Nominees by RO Teams	December 1-2, 2022
Consolidation and Deliberation of Evaluation Results by RO Teams	December 6-7, 2022
Awarding and Recognition of Division Level Awardees	December 7, 2022

5. For any inquiry regarding the conduct of the activity, personnel concerned may contact Bert D. Labuaya, SEPS-HRD through his mobile number 09058534161.
6. Immediate and widest dissemination of this memorandum is directed.

**RUTH L. ESTACIO PhD, CESO VI**  
 Schools Division Superintendent

Encl.: As stated  
 Reference: As stated  
 To be indicated in the Perpetual Index  
 under the following subjects:

AWARDS      EMPLOYEES  
 PERFORMANCE

BDL/DM-2022 division search for outstanding employees  
 0000/September 30, 2022

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