



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION

October 17, 2022

REGION MEMORANDUM
HRDD No. 109, s. 2022

**CONDUCT OF NATIONAL TRAINING OF TRAINERS (NTOT) FOR ABC+ PROJECT
PROFESSIONAL DEVELOPMENT (PD) PROGRAMS UPSCALING**

To: Schools Division Superintendents

1. With reference to Memorandum DM-OUHROD-2022-0184 dated October 14, 2022, this office announces the **Conduct of National Training of Trainers (NTOT) for Advancing Basic Education in the Philippines (ABC+) Project Professional Development (PD) Programs Upscaling** on **November 14-18, 2022** at **NEAP-Region XII, General Santos City**.
2. The activity has the following objectives:
 - a. Capacitate the participants on the content and platform to be used in their respective regions and schools division rollouts;
 - b. Draft research-based and data-driven project initiatives that will improve learning outcomes of the K to 3 learners in their respective regions; and
 - c. Form linkages and share with other regions, schools divisions, and schools noteworthy practices aligned with Instructional Leadership Training (ILT) principles.
3. All identified participants are requested to register through <https://tinyurl.com/ABCNTOT> on or before October 17, 2022. All successfully registered participants will be automatically enrolled in the Professional Development Information System (PDIS) for tracking purposes.
4. See Enclosure 1 for the ABC+ ILT Briefer, Enclosure 2 for the List of Participants, and Enclosure 3 for the NTOT Training Matrix.
5. The cost for meals and accommodation of the participants shall be charged against FY 2022 NEAP HRD funds while travel and other incidental expenses shall be charged to local funds, subject to usual accounting, budgeting, auditing rules and regulations.
6. The first meal will be dinner on Day 0, November 13, and the last meal will be breakfast of Day 5, November 18.



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7. For queries and clarifications, contact Maricel B. Dignadice, EPS II-NEAP-XII through maricel.bacaling@deped.gov.ph.
8. Immediate dissemination of this memorandum is desired.


CARLITO D. ROCAFORT
Director IV

Encl.: As stated

Reference: Memorandum DM-OUHROD-2022-0184 dated October 14, 2022

Allotment: FY 2022 NEAP HRD Fund

To be indicated in the Perpetual Index under the following Subjects:

TRAINING PROGRAMS LEARNING

MBD/HRDD/RM- CONDUCT OF NATIONAL TRAINING OF TRAINERS (NTOT) FOR ABC+ PROJECT PROFESSIONAL DEVELOPMENT (PD) PROGRAMS UPSCALING/053/October 17, 2022



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Enclosure 1 to Region Memorandum HRDD No. 109, s. 2022

ABC+ ILT Briefer

DepEd **USAID** **RTI**
ABC+: Advancing Basic Education in the Philippines

Briefer
Instructional Leadership Training

INSTRUCTIONAL LEADERSHIP TRAINING (ILT)

The **Instructional Leadership Training (ILT)** is a training program specially designed for school heads and supervisors. Its contents focus on developing literacy leaders who can foster a positive school climate and conditions such as social and emotional learning (SEL), gender equity and social inclusion (GESI), and developmentally appropriate practices to support quality literacy instruction.

The ILT is initially implemented in Regions V and VI under ABC+: Advancing Basic Education in the Philippines (ABC+) project in partnership with the Department of Education (DepEd) and funded by the U.S. Agency for International Development (USAID). ABC+ and DepEd through the National Educator's Academy of the Philippines (NEAP) now offer ILT nationwide to capacitate more national trainers who can implement quality literacy instructions in their respective regions.

PROFESSIONAL DEVELOPMENT

The ILT is recognized and certified by NEAP and is accredited by the Professional Regulation Commission (PRC).

TRAINING DELIVERY

Blended Learning Modality
Online and Modular

Tech tools and platforms used:
Facebook, Zoom, Google Suite, DepEd PMS

Training features:
Training Groups, Real-time Support, Lead a Project Initiative, Portfolio Submission, Digital & Online Learning Resource Kit

ILT THEMES

Fostering Learning Conditions that contribute to Literacy Instruction
Interrelationship of School Climate
SEL/GESI/Well-being

Supporting Literacy Instruction through Evidence-based Literacy Leadership
Strategies and Mechanisms for Feedback and Technical Assistance on Early Literacy

TRAINING SCHEDULE

National Training of Trainers (NTOT)
October – November 2022

Regional Training of Trainers (RTOT)
January – February 2022

Advancing Basic Education in the Philippines (ABC+) is a project of the Department of Education (DepEd) in partnership with the U.S. Agency for International Development (USAID) and implemented by RTI International, together with The Asia Foundation, SIL LEAD, and Florida State University. It seeks to improve basic life skills of children in the early grades (K-3) by supporting DepEd in implementing innovative approaches to ensure access to a quality education.



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Enclosure 2 to Region Memorandum HRDD No. 109, s. 2022

LIST OF PARTICIPANTS FOR ABC+ NTOT

November 14-18, 2022
NEAP R-XII, General Santos City

Regional Core Training Team		
Name	Position/Designation	Office
Mervie Y. Seblos	Chief Education Supervisor	RO-HRDD-NEAP
Shienna Lyn L. Antenor	Education Program Supervisor	RO-CLMD
Jade T. Palomar	Education Program Supervisor	RO-CLMD
Charl Lorenz B. Nadela	Computer Programmer II	RO-ITU
Participants		
Rudy Oximas	Head Teacher I	Sarangani
Shirley May Andico	Master Teacher I	Sarangani
Reynaldo Tagala	Education Program Supervisor	Sarangani
Rosalind Diaz	Principal II	General Santos City
Cornelio Rollo	Public School District Supervisor	General Santos City
Jinky De Vicente	Head Teacher I	Kidapawan City
Christine Charity Geonzon	Principal I	Kidapawan City
Daniel Avergonzado	Head Teacher III	South Cotabato
Raffy Herrera	Master Teacher II	South Cotabato
Feleciano Inojales, Jr.	Principal II	South Cotabato
Marigold Quirimit	OIC-Principal	Sultan Kudarat
Joane Cher Yturalde	Principal II	Sultan Kudarat
Grace Valenzuela	Master Teacher I	Sultan Kudarat
Jocelyn Ordinario	Master Teacher II	Cotabato
Rian Linao	Public Schools District Supervisor	Cotabato
Jazze Sibonga	Education Program Supervisor	Cotabato
Marlou M. Drilon	Public Schools District Supervisor	Koronadal City
Cyril Forro	Education Program Supervisor	Koronadal City
Faith Somcio	Head Teacher I	Tacurong City
Hazel Melendres	Head Teacher I	Tacurong City



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Enclosure 3 to Region Memorandum HRDD No. 109, s. 2022 NTOT Training Matrix

NTOT 5-day Training Matrix

Time	Day 0	Day 1	Day 2	Day 3	Day 4	Day 5
08:00 a.m. – 08:30 a.m.	Travel Time from Residence to Venue	Management of Learning	Management of Learning	Management of Learning	Management of Learning	Management of Learning
08:30 a.m. – 10:00 a.m.		Training Groups: Peter Senge's Characteristics of a Learning Organization	Training Groups: Guideline of formulating SMART Goals	Training Groups: Presentation of proposed shared vision and SMART goals	Training Groups: <ul style="list-style-type: none"> ● Qualities of an effective leader ● 3 essential components to a high-quality literacy instructional program ● Overview on Domains of Literacy ● Balanced Literacy Approach a Framework for Effective ● Literacy instruction ● Language Experience Approach as a strategy for ● Literacy Development 	Training Groups: <ul style="list-style-type: none"> ● Coaching Cycle ● Coaching Model
10:00 am- 1:30 am	Morning Break					



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10:30 am- 12:00 noon		Training Groups: Shared Vision Statement on Literacy Leadership Reminders for the afternoon session	Training Groups: <ul style="list-style-type: none"> • Well-being • Social Emotional Learning (SEL) • Gender Equity and Social Inclusion (GESI) • Capacity to Care • Growth Mindset • Collaborative Problem-Solving Reminders for the afternoon session	Training Groups: Project Initiative Plan Content Reminders for the afternoon session	Training Groups: <ul style="list-style-type: none"> • Gender Equality and Social Inclusion guidelines for learning materials • Framework for literacy instruction • Language experience approach Reminders for the afternoon session	Final Consultation for final draft of PIP Closing Program Check-Out
12:01pm - 1:00pm	Lunch Break					Travel Time from Venue to Residence
1:00pm- 3:00pm	Check-In Registration	Self-Paced Task: Crafting of Shared Vision	Workshop: Development of SMART Goals	Self-paced Work: Revision of Shared Vision and SMART Goals	Workshop: Use of Monitoring Checklist	
3:00pm - 3:15pm	Afternoon Break = Program Evaluation					
3:15pm - 5:00pm	<ul style="list-style-type: none"> • PMT Briefing (Final preparations and check) 	Consultation: Shared Vision task	Consultation : SMART Goals tasks	Self-paced Work: Development of Project Initiative Plan	Consultation: Finalization of draft Project Initiative Plan	



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	<ul style="list-style-type: none">•Coordination of arrival of participants•Briefing with Regional Core Management Team and Co-Facilitators					
7:00pm – 8:00pm	Program Management Team Debriefing					



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