



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION

November 2, 2022

REGION MEMORANDUM  
AD No. 47, s. 2022

**REGIONAL ORIENTATION ON CAREER PATHING AND ADVANCEMENT  
FOR PRINCIPALS-IN-CHARGE**

To: Schools Division Superintendents

1. Pursuant to Republic Act 9155, titled *An Act Instituting a Framework of Governance for Basic Education, Establishing Authority and Accountability, Renaming the Department of Education, Culture and Sports as the Department of Education, and for other Purposes* particularly Chapter 1, Section 7 (D) Powers, Duties and Functions of School District Level, this Office shall conduct a half-day **Orientation on Career Pathing and Progression for the designated Principal In-Charge of the Schools Division Offices on November 23, 2022** at 8:30 in the morning at NEAP RXII, Quirino Avenue, General Santos City.
2. The objectives of the activity are as follows:
  - 2.a Revisit existing guidelines regarding the tasks and accountabilities of the PIC vice-a-vis the rationalization program of the Department and its staffing pattern;
  - 2.b Discuss the career pathing and progression of PIC aligned to DepEd Order 24, s. 2022 titled National Adoption and Implementation of the Philippine Professional Standards for School Heads; and
  - 2.c Discuss promotion, standards and requirements through reclassification or natural vacancy.
3. Allowed to attend from the divisions are the Principals-in-Charge with official designation from the Head of Office, and the training management team from the regional office. Below is the breakdown of required number of attendees by division:

Region/Division	Total number
Tacurong City	9
Sultan Kudarat	20
Koronadal City	0
South Cotabato	23
Sarangani Province	12
General Santos City	5
Cotabato Province	24
Kidapawan City	0
<b>Total number of PICs</b>	<b>93</b>
<b>Training Management Team (Regional Office)</b>	<b>10</b>
<b>Total number of attendees</b>	<b>103</b>





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4. All PICs are advised to register online for confirmation five days before the activity through link <https://forms.gle/xbpzigG2UXgU1bH3BA> .
5. Since this is a face-to-face activity, all participants must adhere to the minimum public health standards of the DOH that include but not limited to the following: vaccination card, wearing of facemask, physical distancing of participants, hand washing facility and hand sanitizer.
6. Attached is the indicative schedule of activities for reference.
7. Lunch and morning snacks shall be provided during the activity to be borne from the Regional Office MOOE while travel and other related incidental expenses of the participants shall be charged from the available local funds, subject to the usual accounting and auditing rules and regulations.
8. For queries and concerns, contact Joseph Russel M. Farnazo, SAO-AD, at [josephrussel.farnazo@deped.gov.ph](mailto:josephrussel.farnazo@deped.gov.ph).
9. Immediate dissemination of this Memorandum is desired.

  
**CARLITO D. ROCAFORT**  
Director IV

Encl: As stated  
References: RA 9155  
Allotment: Local funds  
To be indicated in the Perpetual Index under the subject

ORIENTATION

CAREER PATHING

CAREER PROGRESSION

KHL/AD-P/RM/ PRINCIPAL IN-CHARGE ORIENTATION ON CAREER PATHING AND ADVANCEMENT  
PRINCIPAL IN-CHARGE ORIENTATION ON CAREER PATHING AND ADVANCEMENT/034/November 2, 2022



Regional Center, Brgy. Carpenter Hill, City of Koronadal  
Telefax No.: (083) 2288825/ (083) 2281893  
Website: [depedroxii.org](http://depedroxii.org) Email: [region12@deped.gov.ph](mailto:region12@deped.gov.ph)





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Enclosure 1 to Region Memorandum AD No. , s. 2022

*Indicative Schedule of Activities*

<b>Time</b>	<b>Activity</b>	<b>Person Responsible</b>
8:00-8:30AM	<i>Arrival and Registration</i>	<i>c/o Secretariat</i>
8:30-9:00AM	<b>Opening Program</b> <ul style="list-style-type: none"><li>Government Employee's Prayer</li><li>Recitation of DepEd's Quality Policy, SOCCSKSARGEN Aspiration, Core Values and Quality Policy</li><li>Acknowledgement of Participants and Visitors</li><li>Statement of Purpose and Objectives</li></ul>	<i>c/o Secretariat</i>  <b>Joseph Russel M. Fanazo</b> <i>SAO, AD</i>  <b>Kathrine H. Lotilla</b> <i>Chief, AD</i>
9:00-9:45AM	<b>Career Progression and Performance Standards of School Head</b>	<b>Mervie Y. Seblon</b> <i>Chief, HRDD</i>
9:45-10:15AM	<b>Qualification Standards and Promotion via Reclassification of Principal Positions</b>	<b>Kathrine H. Lotilla</b> <i>Chief, AD</i>
10:15-10:45AM	<b>Asst. Regional Director's Time</b>	<b>Rebonfamil R. Baguio</b> <i>Director III</i>
10:45-11:45AM	<b>Regional Director's Time</b>	<b>Carlito D. Rocafort</b> <i>Director IV</i>
11:45-12:15PM	<b>Open Forum</b>	<b>Joseph Russel M. Farnazo</b> <i>SAO, AD</i>
12:15-12:30PM	<b>Adjournment</b>	

