



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION

November 10, 2022

REGION MEMORANDUM  
HRDD No. 121, s. 2022

**LIST OF CSC LEARNING AND DEVELOPMENT PROGRAMS FOR TEACHERS  
AND SCHOOL LEADERS (FY 2022) EXEMPTED FROM NEAP RECOGNITION**

To: Schools Division Superintendents

1. With reference to DepEd Memorandum No. 095, s.2022, the National Educators Academy of Philippines (NEAP) releases the list of Learning and Development Programs offered by the Civil Service Commission-Civil Service Institute (CSC-CSI) for the Fiscal Year 2022 which are exempted from NEAP Recognition.
2. Below is the list of CSC programs that are exempted from NEAP Recognition:

COURSE TITLE
<b><i>Foundation Programs</i></b>
Kwentong Lingkod Bayani
Public Service Values Program For Non-Supervisor Positions
Public Service Values Program
Public Service Values Orientation
<b><i>Leadership Development Programs</i></b>
Formulating Values Policy Guidelines
Manager's Role in Capacity Building
Well-being Centric Leadership
Developmental Conversations for Leaders
Ethical Leadership
Leadership in Digital Era
Gender, Diversity and Social Inclusion
Emotional Intelligence and Leadership
CSI Leadership Series
<b><i>HRM Professional Development Programs</i></b>
Learning and Development Process for PRIME-HRM Level 2
Recruitment, Selection and Placement System for PRIME-HRM Level 2
Forum on Competency-based Human Resource System
Performance Management for PRIME-HRM Level 2
Rewards and Recognition for PRIME-HRM Level 2
Designing and Developing Microlearning
Online Learning: Facilitating Learning through Technology
Competency-Based HR



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3. Appropriate professional development credit units for each L&D program shall be determined once the policy on PD credit units is issued.
4. Registration of teachers, school leaders, and teaching-related personnel on these programs can be charged to HRD-PSF or INSET Fund.
5. For more information, contact Ms. Maricel B. Dignadice, Education Program Specialist II, at 09282401495 or email at [maricel.bacaling@deped.gov.ph](mailto:maricel.bacaling@deped.gov.ph).
6. For information and wide dissemination.

  
**CARLITO D. ROCAFORT**  
*Director IV*

Encl.: None  
Reference: Memorandum: DM 095, s. 2022  
To be indicated in the Perpetual Index under the Subject:  
ACCREDITATION LEARNING & DEVELOPMENT

*MBD/HRDD-NEAP/RM/ LIST OF EXEMPTED LEARNING AND DEVELOPMENT PROGRAMS FROM NEAP  
RECOGNITION OFFERED BY THE CIVIL SERVICE COMMISSION FOR TEACHERS AND SCHOOL LEADERS (F. Y.  
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