



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION

January 3, 2023

REGION MEMORANDUM
AD-2023-003

REGIONAL WORKSHOP ON INNOVATIONS AND FUTURES THINKING

TO: Director III
Schools Division Superintendents
Asst. Schools Division Superintendents
Chiefs of the Regional and Division Offices
Section and Unit Heads of the Regional Office
All Other Personnel Concerned

1. To holistically recover from the brittle, anxious, non-linear, and incomprehensible situations brought about the COVID-19 pandemic, the need to align to the futures thinking and strategic foresight in creating prospective scenarios in education for the next decade shall be undertaken.

2. This Office, in partnership with the Innovations and Futures Thinking consultants, shall conduct a **Regional Workshop on Innovations and Futures Thinking on January 30-February 1, 2023, at 8:30 in the morning at Koronadal City**. Specific venue shall be announced later through a separate memorandum.

3. The objectives of the workshop are as follows:

- 3.a Discuss and review the basic concepts and definitions of futures thinking and strategic foresight,
- 3.b Discuss the meaning of forces of change, trends, and megatrends in the futures context,
- 3.c Discuss the importance of metaphors and narratives in strategic foresight contextualized in the educational sector, and
- 3.d Highlight the application of the theory discussed in scenario development for education.

4. Enjoined to attend from the regional office and schools' division offices are as follows:

Office	Participants	Total
Regional Office	Directors III and IV, all chiefs of functional divisions, one EPS/SAO per functional division, Section and Unit Heads of AD, FD, CLMD, ESSD and ORD, Regional Planning Officer, and three members of the secretariat	38



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Schools Division Offices	Schools Division Superintendent, Assistant Schools Division Superintendent, Chiefs of SGOD and CID, Division Planning Officer, and one EPS	6 per division X 8 = 48
External Service Provider	Resource Speakers	2

5. All attendees are required to be at the venue **ten minutes** before the session starts and shall wear business attire during the activity.
6. Likewise, the region and division office attendees are advised to bring soft copies of the following:
 - 6.a SWOT Matrix;
 - 6.b Risk and Opportunities Registries;
 - 6.c 6-year targets per organizational outcomes and enabling mechanisms.
7. Days 1 and 2 sessions shall be held in the identified venue while day 3 shall be intended for the firming-up of outputs at the respective offices.
7. To discuss the details of preparation, the training management team shall have a virtual meeting on **January 26, 2023, at 2:00 o'clock in the afternoon**. Meeting link shall be sent via department's email a day before the meeting.
8. Enclosed are the indicative schedule of activities and tasks of the training management team for reference.
9. Meals and snacks for all participants will be provided. Likewise, the accommodation of the division office attendees on January 30, 2023, shall be afforded, while accommodation, plane and traveling expenses and professional fee of the resource speakers all chargeable to the Regional MOOE continuing fund, subject to the usual accounting and auditing procedures.
10. For queries, you may contact Kathrine H. Lotilla, Chief Administrative Officer -AD through kathrine.lotilla@deped.gov.ph
11. For the information and guidance of all concerned.


CARLITO D. ROCAFORT
Director IV

Encl.: As stated
Reference: SOCCSKSARGEN REDP 2023-2028
Allotment: None
To be indicated in the Perpetual Index under the following Subjects:
INNOVATION PERSONNEL WORKSHOP



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KHL/AD-P/RM- REGIONAL WORKSHOP ON INNOVATIONS AND FUTURES THINKING/001/January 04, 2023
 Enclosure to Region Memorandum AD No. 003, s. 2023

Indicative Schedule of Activities

Time	Activity	Person Responsible
Day 1		
8:30 -9:00 AM	Prayer Recitation of DepEd QMS Quality Policy, DepEd SOCCSKSARGEN Aspiration, Core Values and Quality Policy Attendance Check Welcome Remarks Message Rationale, Statement of Purpose and Objectives	<i>c/o Secretariat</i> Secretariat Rebonfamil R. Baguio <i>Director III</i> Carlito D. Rocafort <i>Director IV</i> Noel de Guia <i>Technical Consultant/ Resident Futurist of the Senate Committee on SDG Innovations and Futures Thinking</i>
9:00-12:00 NN	Session 1: Introduction to Futures Thinking and Strategic Foresight	Noel de Guia <i>Technical Consultant/ Resident Futurist of the Senate Committee on SDG Innovations and Futures Thinking</i>
12:00-1:00PM	LUNCH	
1:00-1:10PM	Unfreezing	
1:00-5:00PM	Session 2: Trends Mapping and Forces of Change in Education	Noel de Guia <i>Technical Consultant/ Resident Futurist of the Senate Committee on SDG Innovations and Futures Thinking</i>
5:00-5:15PM		Joven Ryan M. Malida



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	<i>Open Forum</i>	<i>EPS, CLMD</i>
Day 2		
8:15-8:30AM	Management of Learning	
8:30-12:00NN	Session 3: SCENARIO Development for Education	Jalaine Joyce Malabanan <i>Chief, for Futures Research</i> <i>Polytechnic University of the Philippines</i>
12:00-1:00PM	Lunch	
1:00-1:10PM	Unfreezing	
1:10-4:00pm	CAUSAL LAYERED Analysis (CLA)-Metaphors and Narratives	Jalaine Joyce Malabanan <i>Chief, for Futures Research</i> <i>Polytechnic University of the Philippines</i>
4:00-4:15PM	Open Forum	Joven Ryan M. Malida <i>EPS, CLMD</i>
4:15-4:30PM	Closing Remarks	Carlito D. Rocafort <i>Director IV</i>
Program Facilitator: Joven Ryan M. Malida <i>EPS, CLMD</i>		
Day 3 at the respective offices		
8:00-5:00PM	Firming-up of outputs by governance level	All participants



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Enclosure 2: Training Management Team

Name	Responsibility
Carlito D. Rocafort	Provides the over-all management and supervision
Rebonfamil R. Baguio	
Ma. Lourdes A. Sanchez	<ul style="list-style-type: none">• Manages budget allocation and obligation of the activity• Provides technical inputs regarding financial management
Luz Lalli L. Ferrer	<ul style="list-style-type: none">• Manages the online quality assurance and monitoring and evaluation• Presents the QAME results of the workshop
Napoleon J. Gio	<ul style="list-style-type: none">• Provides input on the existing education support services and programs of the department• Ascertains adherence to safety and health standards and protocols are followed
Melinda A. Rivera	<ul style="list-style-type: none">• Provides input on technical assistance mechanisms to ensure effectiveness of education actions
Glenn A. Bisnar	<ul style="list-style-type: none">• Manages the provision and veracity of data presented on basic education performance indicators and target outcomes• Provides technical assistance of the department's strategic directions particularly in SOCCSKSARGEN Region education situation
Gilbert B. Barrera	<ul style="list-style-type: none">• Provides technical input on curriculum management and learning recovery strategic directions• Manages appropriate and innovative learning assessment on the implementation of futures thinking mechanisms
Kathrine H. Lotilla	<ul style="list-style-type: none">• Provides logistical support to the resource speakers and during the conduct of the workshop• Manages administrative support to the implementation of this initiative
Peter Van C. Ang-ug	<ul style="list-style-type: none">• Ensures that the objectives and adherence to the standards of the workshop are achieved• Provides input for the creation of capability building on innovations and futures thinking
Joven Ryan M. Malida	<ul style="list-style-type: none">• Manages the over-all conduct of the workshop• Facilitates the flow of the transition of sessions to ensure connectivity.• Provides technical support to the resource person





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Charles Lorenz B. Nadela	<ul style="list-style-type: none">• Provides ICT equipment and technical support during the workshop• Creates MS link for those on-line participants
Reah Joy S. Haliq	<ul style="list-style-type: none">• Manages the advocacy of the program through press release
Joseph Russel M. Farnazo	<ul style="list-style-type: none">• Manages the documentation of the proceedings• Supervises the secretariat to ensure the completeness of required documented information during the workshop
Samsudin M. Paraid Jesse James Lamigo	<ul style="list-style-type: none">• Performs the secretariat tasks that includes invitation of the resource speaker• Facilitates the completeness of required documented information and preparation (Attendance Sheet, Certificate of Appearance, Certificate of Participation, Indicative Schedule of Activities, Payroll of the RP, CA Memo)
Allysa Grace Goyone	<ul style="list-style-type: none">• Manages the provision of transportation of the resource speaker including the ingress and egress of the venue• Provides mobilization support to the training management team• Arranges and facilitates the itinerary of the resource speakers
Remie P. Pama	<ul style="list-style-type: none">• Facilitates the procurement procedures and documented information of the workshop
Lydia G. Initan	<ul style="list-style-type: none">• Facilitates the payment of the professional fee of the resource persons and venue



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