



Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

**Office of the Schools Division
Superintendent**

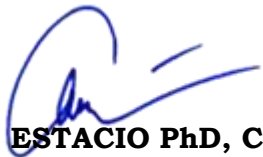
16 Feb 2023

DIVISION MEMORANDUM
SGOD No. **028**, s. 2023

**ADDENDUM TO DIVISION MEMORANDUM SGOD NO. 020, S. 2023 ON
2023 BSP SOUTH COTABATO COUNCIL JAMBOREE AND KAWAN HOLIDAY**

To: Public Schools District Supervisors/Principals In-Charge
Public Elementary and Secondary Schoolheads
All Others Concerned

1. In line with DECS Memorandum No. 143. S. 1997 on **Service Credits to be Granted for Attendance in Scouting Activities**, teachers authorized to attend scouting activities during Saturdays, Sundays and Holidays shall be granted vacation service credit for every eight (8) hours or one day of attendance in scouting activities.
2. Anent this, all teaching and nonteaching personnel-participants shall be entitled to Compensatory Time-Off (CTO)/Service Credits whichever is applicable for the employee in accordance with CSC and DBM Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered or DO No. 53, s. 2003, Updated Guidelines in the Grant of Vacation Service Credits to Teachers.
3. All other provisions in the previously issued memorandum shall remain in full force and effect.
4. Immediate dissemination of this memorandum is directed.


RUTH L. ESTACIO PhD, CESO VI
Schools Division Superintendent

Enclosure: N o n e
Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

ATTENDANCE ACTIVITIES

GFS/DM- addendum to division memorandum SGOD no. 020, s. 2023
0000/February 16, 2023

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