



Republic of the Philippines  
**Department of Education**

REGION XII  
SCHOOLS DIVISION OF SOUTH COTABATO

Office of the Schools Division  
Superintendent

29 May 2023

DIVISION MEMORANDUM  
SGOD No. **065** s. 2023

CAPABILITY BUILDING FOR INDUCTION PROGRAM FOR BEGINNING  
TEACHERS (IPBT) TRAINERS

To: Functional Division Chiefs  
Education Program Supervisor  
Public Schools District Supervisors / Principals In-Charge  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In reference to Region Memorandum NEAP 2023-013 titled, **Utilization of the Downloaded HRD Funds for the Induction Program for Beginning Teachers (IPBT)**, the School Governance and Operations Division through the Human Resource Development Section shall conduct a Capability Building for IPBT Trainers on June 15-17, 2023 at Paraiso Verde Hotel, Brgy. Morales, City of Koronadal City.

2. This activity aims to:

a. provide a venue for better and deeper understanding on the roles and functions of IPBT Trainers during the implementation of DO 43, s. 2017 or the **Teacher Induction Program (TIP)** in schools;

b. enhance the skills, knowledge, and competencies of Master Teachers as IPBT Trainers on the facilitation of School Learning Action Cell (SLAC); and

c. showcase the bases for identification of the Schools Division Office's Learning Facilitators (LFs).

3. Participants in this activity are Master Teachers who shall serve as IPBT Trainers or SLAC Coordinators. This accredited course shall earn 10 Continuing

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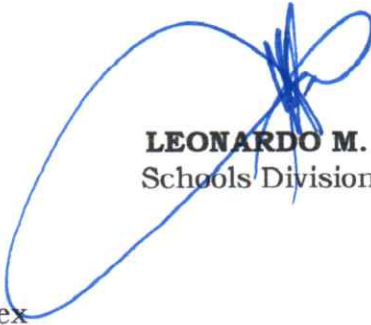
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Professional Development (CPD) units. Please refer to Enclosure No. 1 for the List of Participants and Enclosure No. 2 for the Matrix of Activities.

4. Participation of the identified Master Teachers shall be subjected to the “No Disruption of Classes Policy” stipulated in DepEd Order No. 9, s. 2005 titled **Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith**. Hence, concerned schools are enjoined to adopt measures to ensure that no classes of teacher-participants are left unattended by assigning other teachers to handle classes or other strategies most applicable and beneficial to the learners.
5. For services rendered on Saturday, participants are entitled to Compensatory Time Off (CTO) or Service Credits in accordance with Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2004 on **Non-Monetary Remuneration for Overtime Services Rendered** and DO 53, s. 2003 titled **Updated Guidelines on the Grant of Vacation Service Credits to Teachers**.
6. For any inquiries, please contact Mr. Bert D. Labuaya, Senior Education Program Specialist of the Human Resource Development Section at telephone number (083) 228-5763 or email address at [bert.labuaya@deped.gov.ph](mailto:bert.labuaya@deped.gov.ph)
7. Immediate dissemination of this memorandum is directed.

  
**LEONARDO M. BALALA. CESE**  
Schools Division Superintendent

Encl.: As Stated.

Reference: As Stated

To be indicated in the Perpetual Index  
under the following subjects:

TRAINING PROGRAMS

TEACHERS

WORKSHOPS

BDL/DM- capability building for induction program for IPBT trainers  
0000/May 29, 2023

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Enclosure 1 to DM SGOD No. **065** s.2023

**LIST OF PARTICIPANTS**

	<b>FULL NAME (LAST, First, M.I.)</b>	<b>GENDER (M/F)</b>	<b>POSITION/ DESIGNATION</b>	<b>SCHOOL/ OFFICE</b>
1	LIWA, MARIA LUCY PEREZ	<u>F</u>	MASTER TEACHER I	E. ASION IS
2	CALDERON, MELANIE DEOCOS	<u>F</u>	MASTER TEACHER I	LAMBA CES
3	PELAYO, CRISTY LOSARIA	<u>F</u>	MASTER TEACHER I	LAMBA CES
4	ANDRES, LEOVY VALDEZ	<u>M</u>	MASTER TEACHER I	LAMPARI ES
5	FRANILLA, ERNA SEDANTES	<u>F</u>	MASTER TEACHER I	LAMPARI ES
6	MAGBALOT, INGRID NMAN	<u>F</u>	MASTER TEACHER II	SAN JOSE ES
7	ARITALIA, JORRY CEBALLOS	<u>M</u>	MASTER TEACHER I	BANGA CES
8	CALANTICAN, EMILLIE OPENA	<u>F</u>	MASTER TEACHER I	BANGA CES
9	NUALDA, LUZMINDA NERPIOL	<u>F</u>	MASTER TEACHER I	BANGA CES
10	GINES, NELDA GABUAT	<u>F</u>	MASTER TEACHER I	CINCO CES
11	PARRENO, MA SORAYDA SULTAN	<u>F</u>	MASTER TEACHER I	EL NONOK IS
12	GONZAGA, ROSE LEE PINEDA	<u>F</u>	MASTER TEACHER I	MALAYA ES
13	SIBAG, NISHI BESAS	<u>F</u>	MASTER TEACHER I	MALAYA ES
14	AQUINO, JAYNET PADILLA	<u>F</u>	MASTER TEACHER I	PUNONG GRANDE ES
15	BANSALES, GLORIA LINOON	<u>F</u>	MASTER TEACHER I	PUNONG GRANDE
16	SAAVEDRA, CECILE TANDOG	<u>F</u>	MASTER TEACHER I	PUROK RIZAL ES
17	ALBERTO, DEXTER MERCA	<u>M</u>	MASTER TEACHER I	RANG-AY IS
18	ASUNCION, ELENA PILLADO	<u>F</u>	MASTER	KUSAN ES
19	OLAER, MA JUNETTE	<u>F</u>	MASTER	LIWANAY ES

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	PUDADERA		TEACHER I	
20	ESPIA, GENEROSE DATOR	<u>F</u>	MASTER TEACHER I	PUROK REYES CES
21	SOLOMON, JOCELYN DEQUILLA	<u>F</u>	MASTER TEACHER I	PUROK REYES CES
22	CAMPANIEL, ALITA BINOBO	<u>F</u>	MASTER TEACHER I	RIZAL ES
23	MORENO, ROSALINDA CONDINO	<u>F</u>	MASTER TEACHER I	<u>RIZAL ES</u>
24	JAMORABON, GENFLOR DATOR	<u>F</u>	MASTER TEACHER I	<u>SAN VICINETE ES</u>
25	NICER, VILLAFE BALISALISA	<u>F</u>	MASTER TEACHER I	<u>SAN VICENTE ES</u>
26	TORRE , LEAH DELA	<u>F</u>	MASTER TEACHER I	DIENTE ES
27	BEDIA, VIOLA CHACHUELA	<u>F</u>	MASTER TEACHER I	LAKE SEBU CES
28	DIME, SALVACION CABAobao	<u>F</u>	MASTER TEACHER I	LAKE SEBU CES
29	NANTES, SHIRLEY MARIE MAROHOMSAlic	<u>F</u>	MASTER TEACHER I	LAKE SOLUTION IS
30	ALQUINO, ANTONETTE CABUGUAS	<u>F</u>	MASTER TEACHER I	LEMLUNAY ES
31	DEOCAMPO, LORNA PALANOG	<u>F</u>	MASTER TEACHER I	TALISAY IS
32	GARCIA, OLYMPIA SEALAMOY	<u>F</u>	MASTER TEACHER I	TALISAY IS
33	HUSADA, NONITA CATALUNA	<u>F</u>	MASTER TEACHER I	TALISAY IS
34	TODI, DELMA DIWAN	<u>F</u>	MASTER TEACHER I	UPPER MACULAN ES
35	BANTILAN, ILYN EUCARE	<u>F</u>	MASTER TEACHER I	BAKDULONG ES
36	MAMPAY, ROLLY NAPILA	<u>M</u>	MASTER TEACHER I	BAKDULONG ES
37	COSCOLLUELA, JOCELYN COLMO	<u>F</u>	MASTER TEACHER I	LAKE LAHIT ES
38	FILIPINAS, MAYLENE BALICUCOS	<u>F</u>	MASTER TEACHER I	LAMLAHAK ES
39	NORIE ABERDE LAGA	<u>F</u>	MASTER TEACHER I	LUHIB ES

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40	TOHOL, ERLINDA TUBOG	<u>F</u>	MASTER TEACHER I	TAKUNEL ES
41	GAYLAN, CHARLITA PAMA	<u>F</u>	MASTER TEACHER I	DAWANG ES
42	MARCELINO, ROMELYN SINAON	<u>F</u>	MASTER TEACHER I	SUNGAN CES
43	SAMPANI, JESSIE ALAO	<u>F</u>	MASTER TEACHER I	SUNGAN CES
44	DAGAMAC, YANELYN	<u>F</u>	MASTER TEACHER I	LOPEZ JAENA ES
45	ANINON, JACQUELINE UY	<u>F</u>	MASTER TEACHER I	NORALA CES
46	BUTAWAN, MELDA MENDOZA	<u>F</u>	MASTER TEACHER I	NORALA CES
47	GATUSLAO, NERISSA CATBAGAN	<u>F</u>	MASTER TEACHER I	NORALA CES
48	LENTIJA, RIVA JOY SOMIDO	<u>F</u>	MASTER TEACHER I	NORALA CES
49	JAYME, ROSA BAROTAS	<u>F</u>	MASTER TEACHER I	TOMAS V. BALAYON SR. ES
50	JOVENA, LOLITA LAGSUB	<u>F</u>	MASTER TEACHER I	SAN MIGUEL ES
51	TRINUJENIA, SCARLET REVUELTA	<u>F</u>	MASTER TEACHER I	LAPUZ ES
52	CALIBANG, JOSIEDEL AQUINO	<u>F</u>	MASTER TEACHER II	LIBERTY ES
53	DIAZ, RESTIA GENOSO	<u>F</u>	MASTER TEACHER I	MATAPOL ES
54	DIEZ, LOISA VILLANUEVA	<u>F</u>	MASTER TEACHER I	MATAPOL ES
55	MENDOZA, JOEL HUQUERIZA	<u>M</u>	MASTER TEACHER I	SIMSIMAN IS
56	PASINAG, YOLANDA DIETA	<u>F</u>	MASTER TEACHER I	SIMSIMAN IS
57	AMAZON, MARIFLOR JOY ESPAÑOL	<u>F</u>	MASTER TEACHER I	JUAN BAYAN ES
58	HALLIG, GINA MACALINAO	<u>F</u>	MASTER TEACHER I	JUAN BAYAN ES
59	JIMENA, JENNIFER	<u>F</u>	MASTER	PERFECTO B.

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	DEFENSOR		TEACHER I	SALADA ES
60	NICOR, RIZA AMOR JAGALINO	<u>F</u>	MASTER TEACHER I	PERFECTO B. SALADA B.
61	CACDAC, KRISTINE JANE CONDINO	<u>F</u>	MASTER TEACHER I	POLOMOLOK CES
62	COLLADO, MARNELLE MUÑASQUE	<u>F</u>	MASTER TEACHER I	POLOMOLOK CES
63	NIERVES, GEMMA LACSON	<u>F</u>	MASTER TEACHER I	POLOMOLOK CES
64	PEDROSO, MADELINE CRUCERO	<u>F</u>	MASTER TEACHER I	POLOMOLOK CES
65	PORTES, LEANIE ELUMBRE	<u>F</u>	MASTER TEACHER I	POLOMOLOK CES
66	SALAZAR, SHEILA MACARAIG	<u>F</u>	MASTER TEACHER I	POLOMOLOK CES
67	TACOGUE, SIBYL JULIE SULPICO	<u>F</u>	MASTER TEACHER I	POLOMOLOK CES
68	DESCARTIN, JHUN REE METILLO	<u>M</u>	MASTER TEACHER II	PAGALUNGAN ES
69	ESPIRITU, JANETTE JOAQUIN	<u>F</u>	MASTER TEACHER I	DOLE CANNERY CES
70	MACALISANG, KRISTINE BAITO	<u>F</u>	MASTER TEACHER I	DOLE CANNERY CES
71	SULPICO, GENER CONSTANTINO	<u>F</u>	MASTER TEACHER I	POLO IS
72	ABANG, RUBY BANDOQUILLO	<u>F</u>	MASTER TEACHER I	GLAMANG ES
73	CALAQUE, MERCIDITA DELIGOS	<u>F</u>	MASTER TEACHER I	GLAMANG ES
74	ARENO, GENEVIE CAMBARIJAN	<u>F</u>	MASTER TEACHER I	KLINAN IS
75	MUNASQUE, CHONA CAMBARIJAN	<u>F</u>	MASTER TEACHER I	KLINAN IS
76	JAVIER, JOANE ULGASAN	<u>F</u>	MASTER TEACHER I	LR MORANDANTE IS

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77	ARAQUIL, WENIFREDA DEJIGA	<u>F</u>	MASTER TEACHER I	SILWAY 8 ES
78	INOJALES, JENNY ROSE MENDOZA	<u>F</u>	MASTER TEACHER I	SILWAY 8 ES
79	RIO, JUNELYN BELVIS	<u>F</u>	MASTER TEACHER I	SILWAY 8 ES
80	ALEMANIA, ANALEI HINALAO	<u>F</u>	MASTER TEACHER I	UPPER KLINAN ES
81	BENSORTO, JOAN LOS BANES	<u>F</u>	MASTER TEACHER I	UPPER KLINAN ES
82	ANDATUAN, DALIA RAZUL	<u>F</u>	MASTER TEACHER I	BENTUNG ES
83	JAVIER, GINA SOGUILON	<u>F</u>	MASTER TEACHER I	BENTUNG ES
84	CUDILLA, JOSEPHINE JOQUINO	<u>F</u>	MASTER TEACHER I	CROSSING PALKAN ES
85	NITAFAN, LIECEL CEBUCO	<u>F</u>	MASTER TEACHER I	CROSSING PALKAN ES
86	PABALINAS, GLORIA LAGUNA	<u>F</u>	MASTER TEACHER I	KORONADAL PROPER ES
87	SALINAS, LORELIE CASIDSID	<u>F</u>	MASTER TEACHER I	PABLO VALENCIA NHS
88	LAGARE, JEAN ATIMONAN	<u>F</u>	MASTER TEACHER I	SULIT ES
89	HALLARSIS, NORA SOTELO	<u>F</u>	MASTER TEACHER I	CAJANEDO ES
90	HALLARSIS, GRACE CAPUNDAN	<u>F</u>	MASTER TEACHER I	NEW SARA ES
91	FUYONAN, ANA MAE MONGAN	<u>F</u>	MASTER TEACHER I	PANAY ES
92	HUNAS, BEVERLY SUGANOB	<u>F</u>	MASTER TEACHER I	PANAY ES
93	LLAMELO, MINDA AMBID	<u>F</u>	MASTER TEACHER I	PANAY ES
94	SOLAS, ALMA SOMOSA	<u>F</u>	MASTER TEACHER I	SAN ISIDRO ES
95	SIMORA, ALEJANDRA	<u>F</u>	MASTER	SAN VICENTE

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	SOTERNO		TEACHER I	ES
96	AYAGAN, RUBY MEDIDA	<u>F</u>	MASTER TEACHER I	STO. NIÑO CES
97	BINAS, JINNY JUANITEZ	<u>F</u>	MASTER TEACHER I	STO. NIÑO CES
98	CABAYAO, BLESSY MAE MADRES	<u>F</u>	MASTER TEACHER I	STO. NIÑO CES
99	CELDA, VICTORIA CAMBELIZA	<u>F</u>	MASTER TEACHER I	STO. NIÑO CES
100	DELA CRUZ, CHARITO CALIMUTAN	<u>M</u>	MASTER TEACHER I	STO. NIÑO CES
101	NEMENO, BRIDGET DUOT	<u>F</u>	MASTER TEACHER I	TERESITA ES
102	CARAS, MARITES VARGAS	<u>F</u>	MASTER TEACHER I	CENTRALA CES
103	DANDAL, NENITA JIAO	<u>F</u>	MASTER TEACHER I	CENTRALA CES
104	DOLAR, REBECCA DILIG	<u>F</u>	MASTER TEACHER I	CENTRALA CES
105	ESTEVES, BEBELIN TENECIO	<u>F</u>	MASTER TEACHER I	CENTRALA CES
106	GUNAY, CORAZON CORDOVA	<u>F</u>	MASTER TEACHER I	GODWINO IS
107	POSADAS, ROCHEL CERILOS	<u>F</u>	MASTER TEACHER I	TUBI-ALLAH ES
108	PANAGUITON, HELEN MINGAS	<u>F</u>	MASTER TEACHER I	LAMIAN CES
109	VENIEGAS, MARY ANN GELITO	<u>F</u>	MASTER TEACHER I	CENTRALA CES
110	NOGRALES, CHRISTINA BALQUIN	<u>F</u>	MASTER TEACHER I	CENTRALA CES
111	TOLEDO, SUSIN TAULE	<u>F</u>	MASTER TEACHER I	LAMIAN CES
112	FENIS, MA TERESA BUYSON	<u>F</u>	MASTER TEACHER I	LAMSOGOD ES
113	TEIADA, ANALYN MAGARSO	<u>F</u>	MASTER TEACHER I	LAMSOGOD ES
114	DIZON, VIGINIA TERUEL	<u>F</u>	MASTER TEACHER I	LAMSOGOD ES
115	EMBOLTORIO, CEZEIL	<u>F</u>	MASTER TEACHER I	LAUREANO ESCOVIDAL IS

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	RENDON			
116	ALAGOS, SUSAN SANTANDER	<u>F</u>	MASTER TEACHER I	LAUREANO ESCOVIDAL IS
117	ESQUINO, ROSARIO DELA CRUZ	<u>F</u>	MASTER TEACHER I	NACI IS
118	OSANASTRE, SALLY PATRIMONIO	<u>F</u>	MASTER TEACHER I	NACI IS
119	CALOGCOG, MARY ANN LAPUOS	<u>F</u>	MASTER TEACHER I	NACI IS
120	AGNES, ACELAH HECHANOVA	<u>F</u>	MASTER TEACHER I	VETERAN ES
121	ESCOBRO, MARIA FE JAPSAY	<u>F</u>	MASTER TEACHER I	PUROK SISON ES
122	HERIA, NIMFA GALLAZA	<u>F</u>	MASTER TEACHER I	PUROK SISON ES
123	BAYONETA, ARLYN GOLDEO	<u>F</u>	MASTER TEACHER I	PUROK SISON ES
124	BELLOGA, CECELIA CLAVESIULLAS	<u>F</u>	MASTER TEACHER I	SURALLAH CES
125	BONIFACIO, LYN BEDIA	<u>F</u>	MASTER TEACHER I	SURALLAH CES
126	LOPEZ, MARY ANN CABRA	<u>F</u>	MASTER TEACHER I	SURALLAH CES
127	VILLAHERMOSA, ANNA LIZA BAYONETA	<u>F</u>	MASTER TEACHER I	MOLOY ES
128	CABAYLO, RECHEL JAVIER	<u>F</u>	MASTER TEACHER I	SHRI-VISAYA ES
129	DOLUTAN, NOEL MONTES	<u>M</u>	MASTER TEACHER I	SHRI-VISAYA ES
130	LOGRONIO, JHONNY NICMIC	<u>M</u>	MASTER TEACHER I	SHRI-VISAYA ES
131	MALLO, SONIA IBANEZ	<u>F</u>	MASTER TEACHER I	TAMPAKAN CES

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132	LABANERO, IRENEA VECINA	<u>F</u>	MASTER TEACHER I	TAMPAKAN CES
133	MACARINE, LETECIA CAMPANER	<u>F</u>	MASTER TEACHER I	TAMPAKAN CES
134	PINGGOY, ELIZABETH OLORES	<u>F</u>	MASTER TEACHER I	TAMPAKAN SPED CENTER
135	VALERA, GLORIA RIVAS	<u>F</u>	MASTER TEACHER I	TAMPAKAN SPED CENTER
136	SEVILLA, LOLITA BUTIL	<u>F</u>	MASTER TEACHER I	LIBERTY ES
137	CASTRO, HELEN DEL ROSARIO	<u>F</u>	MASTER TEACHER I	CARIAGA- MERCADO ES
138	DELA PENA, ANA LISA JOYNO	<u>F</u>	MASTER TEACHER I	LAMBAYONG ES
139	PEDREGOSA, VERNA CARISMA	<u>F</u>	MASTER TEACHER I	LAMBAYONG ES
140	FELICILDA, ELVIRA RICALDE	<u>F</u>	MASTER TEACHER II	MALTANA ES
141	VILLANUEVA, VIVIAN CATALAN	<u>F</u>	MASTER TEACHER II	DUMADALIG IS
142	DOLIDO, RACHAEL EVANGELISTA	<u>F</u>	MASTER TEACHER I	TANTANGAN CES
143	TEVES, DOLLIE AGRAVE	<u>F</u>	MASTER TEACHER I	TANTANGAN CES
144	ELIZAGA, ANGELINE ARANIADOR	<u>F</u>	MASTER TEACHER I	BUKAY PAIT ES
145	GARLIT, MARILYN GACAYAN	<u>F</u>	MASTER TEACHER II	BUKAY PAIT ES
146	BUHAT, HERMIE APUSAGA	<u>M</u>	MASTER TEACHER I	ELEONOR D. BELOTINDOS ES
147	ESPINOZA, SWEET AUBREY	<u>F</u>	MASTER TEACHER I	ELEONOR D. BELOTINDOS

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Republic of the Philippines  
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REGION XII

SCHOOLS DIVISION OF SOUTH COTABATO

	<b>FULL NAME (LAST, First, M.I.)</b>	<b>GENDER (M/F)</b>	<b>POSITION/ DESIGNATION</b>	<b>SCHOOL/ OFFICE</b>
	VILLODRES			ES
148	SUA, GRETCHEN BARICAO	<u>F</u>	MASTER TEACHER I	NEW ILOILO ES
149	ALANES, IMEE JANE RAYMUNDO	<u>F</u>	MASTER TEACHER I	NEW LAMBUNAO IS
150	FONTANILLA, LEAH FERNANDO	<u>F</u>	MASTER TEACHER II	SAN FELIPE ES
151	JACINTO, EVELYN GARGANTILLA	<u>F</u>	MASTER TEACHER I	SAN FELIPE ES
152	MIRAN, MARY JEAN N.	<u>F</u>	MASTER TEACHER I	TANTANGAN CES
153	POTENCIANO, GEFFREY ANTHONY GALVE	<u>M</u>	MASTER TEACHER I	DATAL BOB ES
154	BULAON, SHEILLA DELAS ALAS	<u>F</u>	MASTER TEACHER I	MALUGONG CES
155	CAPUMPUE, ANGELITA DIZON	<u>F</u>	MASTER TEACHER I	MALUGONG CES
156	KAMPONG, JEHAN DAYAK	<u>F</u>	MASTER TEACHER I	MALUGONG CES
157	LIBDAN, ILDEFONSO JR EVANGELISTA	<u>M</u>	MASTER TEACHER I	LUSOK IS
158	LUGO, ELICIA TANGCAWAN	<u>F</u>	MASTER TEACHER I	LUSOK IS
159	PADILLA, ADELAIDA ESTRADA	<u>F</u>	MASTER TEACHER I	LUSOK IS
160	PACARDO, JENNIFER SUMOLLO	<u>F</u>	MASTER TEACHER I	MAAN ES
161	BALDONADO, ESTELA SEROFIA	<u>F</u>	MASTER TEACHER I	LUGAN CES
162	PARCON, ELFA NOMANANAP	<u>F</u>	MASTER TEACHER I	LUGAN CES

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163	SALARZA, GLORIA PORRAS	<u>F</u>	MASTER TEACHER I	LUGAN CES
164	SOLDEVILLA, ANA MARIA BACIA	<u>F</u>	MASTER TEACHER II	NEW DUMANGAS ES
165	SOLDEVILLA, FEBES BALBONA	<u>F</u>	MASTER TEACHER I	NEW DUMANGAS ES
166	JUMANTOC, LEO ELEGANO	<u>M</u>	MASTER TEACHER I	TORIL ES
167	OTRIO, NORITA CRUMAN	<u>F</u>	MASTER TEACHER I	DATAL TEBLOW ES
168	BENEDICTO, EVELYN ORILLA	<u>F</u>	MASTER TEACHER II	EDWARDS ES
169	PABILONA, IMELDA CORDERO	<u>F</u>	MASTER TEACHER I	LEMSNOLON ES
170	CAPACILLO, MARIE ANN PALMA	<u>F</u>	MASTER TEACHER I	SINOLON ES
171	JAVING, IMELDA LAPASTORA	<u>F</u>	MASTER TEACHER I	SINOLON ES
172	SANTIBANEZ, ARMANDO DISCUATAN	<u>M</u>	MASTER TEACHER I	DATAL DLANAG ES
173	DERILON, MELANIE CRISTOBAL	<u>F</u>	MASTER TEACHER I	LACONON IS
174	AMESTOSO, MEDINA LADRILLONO	<u>F</u>	MASTER TEACHER I	TUPI CES
175	BASCO, AGNES	<u>F</u>	MASTER TEACHER I	TUPI CES
176	LORENO, ZAIDA MEJARES	<u>F</u>	MASTER TEACHER I	TUPI CES
177	SOLON, JANE DACAYA	<u>F</u>	MASTER TEACHER I	TUPI CES
178	BARSOBIA, MARIAN GATINAO	<u>F</u>	MASTER TEACHER I	POLONULING CES
179	GATMAITAN, MA JUANA	<u>F</u>	MASTER	POLONULING

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	ANDAN		TEACHER I	CES
180	RESPECIA, JANNIE GATINAO	<u>F</u>	MASTER TEACHER I	POLONULING CES
181	SUPERIORIDAD, MAURA MEMORIAL	<u>F</u>	MASTER TEACHER I	POLONULING CES
182	IGNACIO, AMELITA DAGUNO	<u>F</u>	MASTER TEACHER I	BELAZA- CASTROMAYOR CES
183	MABALOT, ELENA MARAVE	<u>F</u>	MASTER TEACHER I	BELAZA- CASTROMAYOR CES
184	GRAVINO, LEALYN JAMIO	<u>F</u>	MASTER TEACHER I	BOLOLMALA ES
185	CARILLO, RHODORA MABALOT	<u>F</u>	MASTER TEACHER II	PALIAN ES
186	SAMBUTO, SUMARINDA ULAB	<u>F</u>	MASTER TEACHER II	PALIAN ES
187	BAGAMAN, MILDRED PALMA	<u>F</u>	MASTER TEACHER I	BANGA NHS
188	CATALBAS, LENIE VALETE	<u>F</u>	MASTER TEACHER I	BANGA NHS
189	CLOMA, JOSE ALLAN MONTEFRIO	<u>M</u>	MASTER TEACHER I	BANGA NHS
190	CUENCA, ARLENE MATINONG	<u>F</u>	MASTER TEACHER I	BANGA NHS
191	ESPRELA, JADE DIVINAGRACIA	<u>M</u>	MASTER TEACHER I	BANGA NHS
192	LAVENTE, HERBERT DAGANC	<u>M</u>	MASTER TEACHER I	BANGA NHS
193	NUÑEZ, GEMMA ORQUIO	<u>F</u>	MASTER TEACHER I	BANGA NHS

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194	PEÑALES, EVELYN REDONDO	<u>F</u>	MASTER TEACHER I	BANGA NHS
195	BANARIA, BERNADITA VILBAR	<u>F</u>	MASTER TEACHER I	BENTUNG SULIT NHS
196	GARDOSE, NIDA BARCODIO	<u>F</u>	MASTER TEACHER I	BENTUNG SULIT NHS
197	MIANO, FLORENCE CANLAS	<u>F</u>	MASTER TEACHER I	BENTUNG SULIT NHS
198	LABUAYA, NENETTE AMBAY	<u>F</u>	MASTER TEACHER I	CEBUANO NHS
199	VILLALOBOS, JOHN FORMENTERA	<u>M</u>	MASTER TEACHER I	CEBUANO NHS
200	CALIXTON, MELY TENDINILLA	<u>F</u>	MASTER TEACHER I	CENTRALA NHS
201	MERCADO, JENNIFER NECOR	<u>F</u>	MASTER TEACHER I	CENTRALA NHS
202	NARVAZA, CYREL PASAPORTE	<u>F</u>	MASTER TEACHER I	EDWARDS NHS
203	SALVALOSA, JASMIN CABISADO	<u>F</u>	MASTER TEACHER I	EDWARDS NHS
204	ANDRES, RUBY BALLEZA	<u>F</u>	MASTER TEACHER I	LAKE SEBU NHS
205	LEONIDA, NOEMI FRESCO	<u>F</u>	MASTER TEACHER I	LAKE SEBU NHS
206	LOPEZ, JANEVY BALTERO	<u>F</u>	MASTER TEACHER I	LAKE SEBU NHS
207	MACANIM, LEA IBONES	<u>F</u>	MASTER TEACHER I	LAMIAN NHS
208	PAULITE, REYNALDO FLORES	<u>M</u>	MASTER TEACHER I	LAMIAN NHS
209	SALADAR, ARLENE	<u>F</u>	MASTER	LAMIAN NHS

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	ABALAJON		TEACHER I	
210	BATOY, JANITA DAQUILA	<u>F</u>	MASTER TEACHER I	LAPUZ NHS
211	CORDERO, LANI LOSARIA	<u>F</u>	MASTER TEACHER I	LAPUZ NHS
212	ARCIOSA, ROMMEL MATULAC	<u>M</u>	MASTER TEACHER I	LIBERTAD NHS
213	BARRERA, ARLEY AMOYAN	<u>F</u>	MASTER TEACHER I	LIBERTAD NHS
214	CABUSLAY, MELANIE FALAGNE	<u>F</u>	MASTER TEACHER I	LIBERTAD NHS
215	FRESCO, JOSE ROY ROXAS	<u>M</u>	MASTER TEACHER I	LIBERTAD NHS
216	LABORDO, GERTRUDES GARCIA	<u>M</u>	MASTER TEACHER I	LIBERTAD NHS
217	OTIC, LA-ARNI DE ALA	<u>F</u>	MASTER TEACHER I	LIBERTAD NHS
218	PACLIBAR, DHOGIE PEDREGOSA	<u>M</u>	MASTER TEACHER I	LIBERTAD NHS
219	PALACIO, LOURLY DIONES	<u>F</u>	MASTER TEACHER I	LIBERTAD NHS
220	TABORA, JEAN BONGHE	<u>F</u>	MASTER TEACHER I	LIBERTAD NHS
221	MANGALAY, LOIDA PASCUA	<u>F</u>	MASTER TEACHER I	MALTANA NHS
222	PARCASIO, FLOCERFIDA CALDEA	<u>F</u>	MASTER TEACHER I	MALTANA NHS
223	TAROJA, CHERIE GRACE SERATO	<u>F</u>	MASTER TEACHER I	MALTANA NHS
224	DEITA, JOSEPHINE LARAYA	<u>F</u>	MASTER TEACHER I	NORALA NHS
225	ERA, MARIETA CORALES	<u>F</u>	MASTER TEACHER I	NORALA NHS
226	FABILLON, ELIZABETH	<u>F</u>	MASTER TEACHER I	NORALA NHS

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	ARZADON			
227	GAZO, ROSELYN PADIOS	<u>F</u>	MASTER TEACHER I	NORALA NHS
228	PRESCION, LIBERTINE GUADALUPE	<u>M</u>	MASTER TEACHER I	NORALA NHS
229	RAMOS, CECILIA TOLEDO	<u>F</u>	MASTER TEACHER I	NORALA NHS
230	FRUSA, JOVY JANITO	<u>F</u>	MASTER TEACHER I	PANAY NHS
231	MISAJON, JANE SUMIDO	<u>F</u>	MASTER TEACHER I	PANAY NHS
232	VALEÑA, MARILOU MOISES	<u>F</u>	MASTER TEACHER I	PANAY NHS
233	GREGORIO, IAN CEASAR GARCIA	<u>M</u>	MASTER TEACHER I	POBLACION POLOMOLOK NHS
234	JAYOMA, ESTRELLA BALABAT	<u>F</u>	MASTER TEACHER I	POBLACION POLOMOLOK NHS
235	QUISTADIO, SANDRA LEE JACOBO	<u>F</u>	MASTER TEACHER I	POBLACION POLOMOLOK NHS
236	SOLIS, RACHEL OMBOY	<u>F</u>	MASTER TEACHER I	POBLACION POLOMOLOK NHS
237	AGTAS, EDNIE LANARIA	<u>M</u>	MASTER TEACHER I	POBLACION POLOMOLOK NHS
238	CADAPAN, NOEL CASIDSID	<u>M</u>	MASTER TEACHER I	POLOMOLOK NHS
239	GARINGO, MONENA BUAYA	<u>F</u>	MASTER TEACHER I	POLOMOLOK NHS
240	ROBLEZA, FE CANDARI	<u>F</u>	MASTER TEACHER I	POLOMOLOK NHS

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241	CARIÑO, MERIAN QUEMADA	<u>F</u>	MASTER TEACHER I	POLONULING NHS
242	ESPINOSA, BEATRIZ GALANO	<u>F</u>	MASTER TEACHER I	POLONULING NHS
243	SANICO, ROSELA DE JUAN	<u>F</u>	MASTER TEACHER I	POLONULING NHS
244	BALAYON, SOPHIA FLAMIANO	<u>F</u>	MASTER TEACHER I	SAN MIGUEL NHS
245	LAGDAMEN, ESMERALDA GALLEGO	<u>F</u>	MASTER TEACHER I	SAN MIGUEL NHS
246	CUENCA, NELIA PADERNAL	<u>F</u>	MASTER TEACHER I	SHS
247	DAGNAOS, TERESA PALOMAR	<u>F</u>	MASTER TEACHER I	SHS
248	FRIGILLANA, MAY ELEANOR TORMON	<u>F</u>	MASTER TEACHER I	SHS
249	LAMBINO, JENNETH TUPAS	<u>F</u>	MASTER TEACHER I	SHS
250	PISANA, RETCHIE JOY BUHAYAN	<u>F</u>	MASTER TEACHER I	SHS
251	BALAIS, MERCEDES DUAYAO	<u>F</u>	MASTER TEACHER I	SILWAY 8 NHS
242	FLORES, ROWENA LAGUDAS	<u>F</u>	MASTER TEACHER I	SILWAY 8 NHS
253	SANDOVAL, LOIDA SOLIS	<u>F</u>	MASTER TEACHER I	SILWAY 8 NHS
254	ARMADA, ARNIE NOBLEZA	<u>M</u>	MASTER TEACHER I	STO. NIÑO NHS
255	BARCELONA, WILMA ARTIAGA	<u>F</u>	MASTER TEACHER I	STO. NIÑO NHS
256	CELIZ, JANE FACIOLAN	<u>F</u>	MASTER TEACHER I	STO. NIÑO NHS

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257	CORPUZ, JOCELYN GARINO	<u>F</u>	MASTER TEACHER I	STO. NIÑO NHS
258	DURBAN, LERMA PINEDA	<u>F</u>	MASTER TEACHER I	STO. NIÑO NHS
259	EBORDE, ELENA PAJONAR	<u>F</u>	MASTER TEACHER I	STO. NIÑO NHS
260	FALE, EDA ARMADA	<u>F</u>	MASTER TEACHER I	STO. NIÑO NHS
261	CANJA, CHARISSE DEMOCRITO	<u>F</u>	MASTER TEACHER I	SURALLAH NHS
262	CONJE, BERNADETTE LEDESMA	<u>F</u>	MASTER TEACHER I	SURALLAH NHS
263	BUTIHEN, JENELYN GARMINO	<u>F</u>	MASTER TEACHER I	TAMPAKAN NHS
264	CABRERA, LEA LISCANO	<u>F</u>	MASTER TEACHER I	TAMPAKAN NHS
265	GARCIA, LEONIDA MINES	<u>F</u>	MASTER TEACHER I	TAMPAKAN NHS
266	PANA, MA LANI LERITA	<u>F</u>	MASTER TEACHER I	TAMPAKAN NHS
267	SARMIENTO, ROSENNIE ALEFANTE	<u>F</u>	MASTER TEACHER I	TAMPAKAN NHS
268	MAGONCIA, EDGAR CASTILLO	<u>M</u>	MASTER TEACHER I	TANTANGAN NHS
269	NAMA, JONATHAN DUMAGUING	<u>M</u>	MASTER TEACHER I	TANTANGAN NHS
270	BAUTISTA, LUZVIMINDA GUILARAN	<u>F</u>	MASTER TEACHER I	TANTANGAN NTHS
271	CAAS, ERWIN ARNAIZ	<u>M</u>	MASTER TEACHER I	TANTANGAN NTHS
272	DECOLONGON, VALENTINA NICOLASURA	<u>F</u>	MASTER TEACHER I	T'BOLI NHS
273	ESPINA, BENJIE GARNICA	<u>M</u>	MASTER TEACHER I	T'BOLI NHS

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274	GUANZON, CRISTINA CALSENIA	<u>F</u>	MASTER TEACHER I	T'BOLI NHS
275	LAMZON, JANET NANALIS	<u>F</u>	MASTER TEACHER I	T'BOLI NHS
276	SOLCORITES, ZENAIDA SOMOSA	<u>F</u>	MASTER TEACHER I	T'BOLI NHS
277	ASIS, CRISANTA MARGES	<u>F</u>	MASTER TEACHER I	TUPI NHS
278	ASUMBRA, HAYDEE BAYOGOS	<u>F</u>	MASTER TEACHER I	TUPI NHS
279	BUGUIS, ANNA LIZA BAJAN	<u>F</u>	MASTER TEACHER I	TUPI NHS
280	CEDENO, ELA LAMATA	<u>F</u>	MASTER TEACHER I	TUPI NHS
281	ENRILE, REYNALDO DORMIDO	<u>M</u>	MASTER TEACHER I	TUPI NHS
282	FANTILANAN, ISMAEL JR. FLAMIANO	<u>M</u>	MASTER TEACHER I	TUPI NHS
283	HATULAN, RACHEL BONGCAYAO	<u>F</u>	MASTER TEACHER I	TUPI NHS
284	MANCHURES, ALMA CAMINADE	<u>F</u>	MASTER TEACHER I	TUPI NHS
285	SUNGA, LETECIA SIMPAO	<u>F</u>	MASTER TEACHER I	TUPI NHS
286	TABSING, EPIFANIA SONDIA	<u>F</u>	MASTER TEACHER I	TUPI NHS
287	VILLAFLOR, GINALYN SUDIO	<u>F</u>	MASTER TEACHER I	TUPI NHS
288	VISAYA, MARY ANN BALASO	<u>F</u>	MASTER TEACHER I	TUPI NHS
289	JOVER, ROSE BILLONES	<u>F</u>	MASTER TEACHER I	UPPER KLINAN NHS
290	LIBO ON, ROSALINDA BARANDA	<u>F</u>	MASTER TEACHER I	UPPER KLINAN NHS

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291	MALIDA, JOSSETH ANTE	<u>F</u>	MASTER TEACHER I	UPPER KLINAN NHS - PALKAN ANNEX
292	MUTAWALI, JAMAL	<u>M</u>	MASTER TEACHER I	BENTUNG SULIT NHS
293	SUNNY N. SINADJAN	<u>M</u>	MASTER TEACHER I	NORALA NHS
294	ROMERO, ELVIE TA ACA	<u>F</u>	MASTER TEACHER I	SAN VICENTE ES
295	DUMAUP, JONAHBELLE	<u>F</u>	MASTER TEACHER I	LAKE SEBU CES
296	MUYONG, ROSANNA ACLAN	<u>F</u>	MASTER TEACHER I	UPPER KLINAN ES
297	LARIDA, SALVACION PINUELA	<u>F</u>	MASTER TEACHER I	SHRI-VISAYA ES
298	BACUS, FORTUNATO JR GORUMBA	<u>M</u>	MASTER TEACHER I	TUPI NHS
299	MOSQUETE, RACHEL P.	<u>F</u>	MASTER TEACHER I	TAMPAKAN NHS
300	CAJARA, ROSELIE CACHUELA	<u>F</u>	MASTER TEACHER I	POBLACION POLOMOLOK NHS

Prepared by:

Noted:

**BERT D. LABUAYA**  
Senior Education Program Specialist

**LEONARDO M. BALALA, CESE**  
Schools Division Superintendent

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Enclosure 2 to DM SGOD **065**, 2023

**CAPABILITY BUILDING FOR INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) TRAINERS**  
 June 15-17, 2023  
 Paraiso Verde Hotel, Brgy. Morales, Koronadal City

**ACTIVITY MATRIX**

Date	Time	Minutes	Topics/Activities	Persons Responsible / Facilitators
<b>Day 1 - Plenary</b>				
June 15, 2023	7:30-8:30 a.m.	60	Arrival and Registration	Secretariat
	8:30-9:30 a.m.	60	Preliminaries and Opening Progra.m. Standard Philippine National Anthem Invocation Regional Hymn South Cotabato Hymn Panunumpa Recitation of DepEd NQMS Quality Policy &	ICTU / LCD Projector

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REGION XII

SCHOOLS DIVISION OF SOUTH COTABATO

			Safety Briefing			
			Welcome Message and Opening Remarks			<b>CRISTOPHER FRUSA</b> Chief, SGOD
			Statement of Purpose			<b>BERT D. LABUAYA</b> SEPS-HRD
			Message			<b>JASMIN P. ISLA</b> Asst. Schools Division Superintendent
			Message			<b>LEONARDO M. BALALA, CESE</b> Schools Division Superintendent
			ORIENTATION/HOUSE RULES			<b>HRD</b>

**TRAINING PROPER**

Day 1 - By Group		GROUP A		GROUP B		
Date	Time	Minutes	Topic	Facilitator	Topic	Facilitator
June 15, 2023	9:30-10:45 a.m.	75	Roles, Functions, Duties, and Responsibilities of Master Teachers as IPBT Trainers	<b>CHARITO DUHINO</b> Div. Music Coord.	Philippine Professional Standards for Teachers (DO 42, s, 2017-PPST)	<b>MARICEL B. DINADICE</b> EPS II, HRDD-NEAP

SDOSC-SGOD-HRD-PAa.m.-v3.0r-0.0, effective 02/11/2021



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	10:45-12:50 a.m.	75	Philippine Professional Standards for Teachers (DO 42, s, 2017-PPST)	<b>MARICEL B. DINADICE</b> EPS II, HRDD-NEAP	Roles, Functions, Duties, and Responsibilities of Master Teachers as IPBT Trainers	<b>CHARITO DUHINO</b> Div. Music Coordinator
	12:00-1:00 p.m.	60		Lunch Break		
	1:00-2:50	110	Enhanced Teacher Induction Program (DO 43, s 2017-TIP)	<b>BERT D. LABUAYA</b> SEPS, HRD	Other functions of Master Teachers (Instructional Supervision/Research)	<b>NIÑO JACOB</b> P II/PIC
	2:50-4:40	110	Other functions of Master Teachers (Instructional Supervision/Research)	<b>NIÑO JACOB</b> P II/PIC	Enhanced Teacher Induction Program (DO 43, s 2017-TIP)	<b>BERT D. LABUAYA</b> SEPS, HRD
<b>End of Day-1 Activity</b>						
<b>Day 2 – By Group</b>			<b>GROUP A</b>		<b>GROUP B</b>	
June 16, 2023	7:00-8:00 a.m.	30	Management of Learning/Log in/Attendance Checking	Secretariat/ICTU	Management of Learning/Log in/Attendance Checking	Secretariat/ICTU
	8:00-9:15	75		<b>MARICHU</b>	Learning Action Cell (LAC)	<b>ROSELTYN DARDO,</b>

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	a.m.		Classroom Observation Tool (COT)	<b>DELA CRUZ, EPS</b>		EPS	
	9:15-10:30 a.m.	75	Learning Action Cell (LAC)	<b>ROSELYN DARDO, EPS</b>	Classroom Observation Tool (COT)	<b>MARICHU DELA CRUZ, EPS</b>	
	10:30-12:00 NN	90	SIMULATION/DEMO TEACHING	TMT	SIMULATION/DEMO TEACHING	TMT	
	12:00-1:00	60	LUNCH BREAK				
	1:00-3:00 p.m.	180	DEMO TEACHING	TMT	DEMO TEACHING	TMT	
	3:00-3:40 p.m.	40	CRTIQUING/FEEDBACK GIVING	TMT	CRTIQUING/FEEDBACK GIVING	TMT	
	3:40-4:00 p.m.	20	Debriefing				
<b>End of Day-2 Activity</b>							
<b>Day 3 - Plenary</b>							
June 17, 2023	7:00-8:00 a.m.	30	Management of Learning/Log in/Attendance Checking				Secretariat

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8:00-10:30	150	ACTION PLANNING	<b>BERT D. LABUAYA</b> SEPS-HRD
10:30-12:00	90	OPEN FORUM	TMT/FACILITATORS
12:00-1:00 p.m.	60	LUNCH BREAK	
1:00-3:00 p.m.	120	Output Presentation	TMT
3:00-3:30 p.m.	30	Debriefing	TMT
3:30-4:15 p.m.	45	CLOSING PROGRAM	Secretariat
<b>End of the Activity</b>			



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**CAPABILITY BUILDING FOR INDUCTION PROGRAM FOR BEGINNING TEACHERS' (IPBT) TRAINERS**

June 15-17, 2023

Paraiso Verde Hotel, Brgy. Morales, Koronadal City

Prepared by:

Noted

**BERT D. LABUAYA**  
SEPS-HRD

**CRISTOPHER T. FRUSA**  
Chief, SGOD

**APPROVED:**

**LEONARDO M. BALALA, CESE**  
Schools Division Superintendent

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