



Republic of the Philippines  
**Department of Education**  
REGION XII  
SCHOOLS DIVISION OF SOUTH COTABATO

**Office of the Schools Division  
Superintendent**

**20 July 2023**

DIVISION MEMORANDUM  
CID No. **089**, s. 2023

**NON-MANDATORY / VOLUNTARY SERVICE OF TEACHERS  
IN THE CONDUCT OF THE NATIONAL LEARNING CAMP (NLC) 2023**

To: Public Schools District Supervisors/Principals In-Charge  
Public Elementary and Secondary School Heads  
All Others Concerned

1. The Department of Education, on its thrust to address educational issues concerning learners' academic competencies, shall conduct the National Learning Camp 2023 through DepEd Order No. 14, s.2023 dated July 03, 2023.
2. The said memorandum emphasizes the **Assigning and Incentivizing NLC Teachers on Clause H, No. 52** accentuating that the **"participation of teachers in the NLC is voluntary"**.
3. Relative thereto, this Division strongly reiterates the adherence to the guidelines stipulated on DepEd Order No. 14, s.2023 where School Heads shall be responsible in identifying prospective teachers who shall handle specific learning areas in the respective camps and preference shall be given to teachers who are willing, committed, and highly proficient in their respective learning areas.
4. All teachers who will serve in the NLC 2023 shall be provided with the following incentives, subject to government rules and regulations:
  - a. Vacation service credits;
  - b. A Certificate of Recognition for Teachers; and
  - c. Other incentives, subject to availability of funds and guidelines set.
5. All teachers involved in the National Learning Recovery Program – related EOSY Break activities shall be granted service credits for the services rendered during the NLC. One (1) workday of vacation service credit shall be granted per accumulated eight (8) hours of service rendered, as certified by their respective school heads. The number of service credits authorized is exclusive of the fifteen (15) days maximum vacation service credits allowed as stipulated in DO 53, s. 2023 titled "Updated Guidelines on the Grant of Vacation Service Credits to Teachers".

*SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020*



**Address:** Alunan Avenue, Koronadal City, South Cotabato 9506  
**Telephone Number:** (083)228-3801  
**Email Address:** [south.cotabato@deped.gov.ph](mailto:south.cotabato@deped.gov.ph)





Republic of the Philippines  
**Department of Education**  
REGION XII  
SCHOOLS DIVISION OF SOUTH COTABATO

---

6. Immediate dissemination of this Memorandum is desired.

  
**LEONARDO M. BALALA, CESE**  
Schools Division Superintendent

Encl.: None

Reference: DO No. 14, s.2023

To be indicated in the Perpetual Index  
under the following subjects:

PROGRAMS            SERVICE            TEACHERS

VBLU/DM- voluntary service of teachers in the conduct of the national learning  
camp (nlc) 2023  
0000/July 20, 2023

---

SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020



**Address:** Alunan Avenue, Koronadal City, South Cotabato 9506  
**Telephone Number:** (083)228-3801  
**Email Address:** [south.cotabato@deped.gov.ph](mailto:south.cotabato@deped.gov.ph)

