



Republic of the Philippines  
**Department of Education**  
REGION XII  
SCHOOLS DIVISION OF SOUTH COTABATO

Office of the Schools Division  
Superintendent

27 July 2023

DIVISION MEMORANDUM  
SGOD No. **090**, s. 2023

ADDENDUM TO DIVISION MEMORANDUM SGOD NO. 089 S, 2023 ON **DIVISION  
VIRTUAL ORIENTATION OF DM 008, S. 2023**

To: Chief Education Program Supervisors  
Public Schools District Supervisors/Principals In-Charge  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In reference to DM SGOD No. 089 s. 2023 titled **Division Virtual Orientation of DM 008, s. 2023 on Multi-Year Guidelines on the Results-Based Performance Management System-Philippine Professional Standard for Teachers**, teachers/ICT Coordinators who shall render service on July 27, 2023, which is part of summer vacation, shall be entitled to Compensatory Time Off (CTO) or Service Credits in accordance with Civil Service and DBM Joint Circular No. 2, s. 2004 on **Non-Monetary Remuneration for Overtime Service Rendered** or DO 53, s. 2003 on **Updated Guidelines on Grant of Vacation Service Credits to Teachers**.
2. All other provisions in the previously issued memorandum shall remain in full force and effect.
3. For any inquiry regarding the conduct of the activity, personnel concerned may contact Bert D. Labuaya, SEPS-HRD at telephone number 228-5763 or through his email address @ [bert.labuaya@deped.gov.ph](mailto:bert.labuaya@deped.gov.ph)

SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020



Address: Alunan Avenue, Koronadal City, South Cotabato 9506  
Telephone Number: (083)228-3801  
Email Address: [south.cotabato@deped.gov.ph](mailto:south.cotabato@deped.gov.ph)





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4. Immediate and widest dissemination of this memorandum is directed.

**LEONARDO M. BALALA, CESE**  
Schools Division Superintendent

By the Authority of the Schools Division Superintendent

  
**RONALD JIM S. SOMERA**  
Administrative Officer V

Encl.: None  
Reference: DM SGOD 089, S. 2023  
To be indicated in the Perpetual Index  
under the following subjects:

ORIENTATION      PERFORMANCE  
TEACHERS

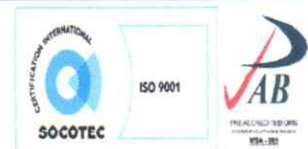
BDL/DM-2023 multi-year guidelines on the results-based performance  
management system-philippine professional standard for teachers  
0000/July 27, 2023

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