



Republic of the Philippines  
**Department of Education**  
REGION XII  
SCHOOLS DIVISION OF SOUTH COTABATO

Office of the Schools Division  
Superintendent

14 August 2023

DIVISION MEMORANDUM  
SGOD No. **094** s. 2023

UPSCALING CUM INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)

To: Functional Division Chiefs  
Education Program Supervisors  
Public Schools District Supervisors / Principals In-Charge  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In reference to Region Memorandum NEAP 2023-013 titled **Utilization of the Downloaded HRD Funds for the Induction Program for Beginning Teachers (IPBT)**, the School Governance and Operations Division through the Human Resource Section shall conduct an **Upscaling cum Induction Program for Beginning Teachers** at Paraiso Verde Hotel, Brgy. Morales, City of Koronadal on August 25, 2023.

2. This activity aims to:

- a. provide a venue for better and deeper understanding on the benefits, roles, duties and responsibilities of a Public School Teachers as mandated by RA 4760, otherwise known as **"Magna Carta for Public School Teachers,"** and
- b. enhance knowledge, skills, values, and attitudes of Beginning Teachers as 21<sup>st</sup> Century Learning facilitators.

2. Participants in this activity are the Newly Hired teachers who have 0 to 3-year experience in the public school system. This course shall earn 8 Continuing Professional Development (CPD) units under PTR-2022-364-2963. They are advised to refer to Enclosure No. 1 for the List of Participants and Enclosure No. 2 for the Matrix of Activities.

3. Transportation and incidental expenses of participants shall be chargeable against School MOOE or local funds subject to usual accounting and auditing rules and procedures.

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4. For any inquiries, personnel concerned may contact Mr. Bert D. Labuaya, Senior Education Program Specialist of Human Resource Development Section at telephone number (083) 228-5763 or email address at bert.labuaya@deped.gov.ph
5. Immediate dissemination of this memorandum is directed.

**LEONARDO M. BALALA. CESE**  
Schools Division Superintendent

Encl.: As Stated  
Reference: RM NEAP 2023-013  
To be indicated in the Perpetual Index  
under the following subjects:

TEACHERS                      TRAINING PROGRAMS  
WORKSHOPS

BDL/DM – upscaling cum induction program for beginning teachers  
0000/August 14, 2023

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TITLE OF ACTIVITY: UPSCALING CUM INDUCTION PROGRAM FOR BEGINNING TEACHERS  
 (IPBT)

TRAINING/ACTIVITY ID: \_\_\_\_\_  
 VENUE: City of Koronadal  
 DATE: August 25, 2023

PROGRAM HOLDER: Bert D. Labuaya  
 CONTACT NO.: 09058534161  
 TOTAL NO. OF PAX: 345

**LIST OF PARTICIPANTS**

	<b>FULL NAME (LAST, First, M.I.)</b>	<b>GENDER (M/F)</b>	<b>POSITION/ DESIGNATION</b>	<b>SCHOOL/ OFFICE</b>	<b>DISTRICT/ MUNICIPALITY</b>
1	<b>PARILLA, PRETTY</b>	<b>F</b>	<b>T-I</b>	<b>LUBOL IS</b>	<b>SURALLAH 4</b>
2	<b>PADRONES, JOWELYN JAMIO</b>	<b>F</b>	<b>T-I</b>	<b>BANGA NHS</b>	<b>BANGA</b>
3	<b>MALSI, JOEL JR. SIBAG</b>	<b>M</b>	<b>T-I</b>	<b>BANGA NHS</b>	<b>BANGA</b>
4	<b>BAYORE, NOVELYN C.</b>	<b>M</b>	<b>T-I</b>	<b>PALO 19 NHS - TAMPAKAN ANNEX</b>	<b>TAMPAKAN</b>
5	<b>GABIO, DANICA MAE</b>	<b>F</b>	<b>T-I</b>	<b>BANGA NHS</b>	<b>BANGA</b>
6	<b>GALOY, CESAR TABUAN</b>	<b>M</b>	<b>T-I</b>	<b>TALUFO IS</b>	<b>TBOLI</b>
7	<b>DUMANAY, WILMA F.</b>	<b>F</b>	<b>T-I</b>	<b>SAN VICENTE NHS</b>	<b>BANGA</b>
8	<b>BALINONG, MELANIE</b>	<b>F</b>	<b>T-I</b>	<b>SILWAY 7 IS</b>	<b>POLOMOLOK</b>
9	<b>PADAYAO, JOY D.</b>	<b>F</b>	<b>T-I</b>	<b>PUNONG GRANDE NHS</b>	<b>BANGA</b>
10	<b>BELIRAN, GERALD DELA GENTE</b>	<b>M</b>	<b>T-I</b>	<b>BENGUE IS</b>	<b>TBOLI</b>
11	<b>TALINGTING, KAYE JANE QUAITCHON</b>	<b>F</b>	<b>T-I</b>	<b>BENTUNG SULIT NHS</b>	<b>POLOMOLOK</b>
12	<b>MATULA, MYLENE SETERRA</b>	<b>F</b>	<b>T-I</b>	<b>BENGUE IS</b>	<b>TBOLI</b>
13	<b>MORALES, IVY LAUREL</b>	<b>F</b>	<b>T-I</b>	<b>BUKAY PAIT NHS</b>	<b>TANTANGAN</b>

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14	JAMIO, EMILY GENTULLAGA	F	T-I	ODAL EXTENSION	TUPI
15	RENDAJE, RANIFE S.	F	T-I	COLONGULO NHS	SURALLAH
16	LARROZA, REYNALIE A.	F	T-I	DATAL TABLO IS	
17	ABAT, REAH MAE ROMA	F	T-I	DATAL TABLO IS	
18	LASTRELLA, WINDALE ALEGRE	F	T-I	DEMAMIS IS	TBOLI
19	MAGUAN, JEREMAR JR. DALICAN	M	T-I	DENLAG IS	LAKE SEBU
20	ALMANZOR, VALESKA FERIL	F	T-I	DENLAG IS	LAKE SEBU
21	VALDEVIESO, ROCENA PARAISO	F	T-I	DENLAG IS	LAKE SEBU
22	COMILANG, LOWELLIE SEBUA	F	T-I	DUMADALIG IS	TANTANGA N
23	NACIONAL, JONIE COSME	M	T-I	E. ASION IS	BANGA
24	ANDRES, MICHELLE	F	T-I	LAMPARI ES	BANGA
25	BARNIEGO, KAREN JOY	F	T-I	LAMBINGI IS	BANGA
26	UMADHAY, KAREN JOY	F	T-I	LAURENO ESCOVIDAL IS	SURALLAH
27	ROLDAN, SARAH JANE	F	T-I	EDWARDS ES	TBOLI
28	LAURILLA, RUPERT JAMES S.	M	T-I	SAN VICENTE ES	BANGA
29	GABALES, DONNESA MAE	F	T-I	ALS - POLOMOLOK DISTRICT	POLOMOLOK
30	TIDULA, DEN BELLE	F	T-I	EDWARDS ES	TBOLI

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31	ATUARES, CLARISA	F	T-I	DATAL LEBE EXT.	
32	FERNANDEZ, SARAH	F	T-I	AIDA B. GONZALES ES	BANGA
33	MONJUAN, JERALD	M	T-I	SAN JOSE ES	
34	DELFIN, CAMILLE ROSE	F	T-I	NEW ILOILO	TANTANGA N
35	TIDULA, RICHEL	F	T-I	LACONON IS	TBOLI
36	OSING, MARK ANTHONY	M	T-I	DUMADALIG IS	TANTANGA N
37	ADANZA, ROZEL	M	T-I	UPPER TANTANGAN IS	TANTANGA N
38	PARACALE, JAIME	M	T-I	AMBALGAN ES	TAMPAKA N
39	CLAUS, RAQUEL	F	T-I	KATAAN ES - CARLOS LLASOS SR. EXT	BANGA
40	VILLARUEZ, ROCELLE	F	T-I	MALAYA ES	BANGA
41	ADVINCULA, ALTHEA	F	T-I	CINCO ES	BANGA
42	BELMIS, MARICHU	F	T-I	LEMAFUS EXT. - UPPER MACULAN ES	LAKE SEBU
43	ABING, KATHLYNE	F	T-I	DATAL BIAO IS	TAMPAKA N
44	PRUDENCIO, SARAH MAE FUNA	F	T-I	KIANTAY ES	
45	SINDINGAN, MARIAN ROSE	F	T-I	KULE ES	TBOLI
46	PATCHES, DESIREE ARIOLA	F	T-I	KIANTAY ES	
47	FAJARDO, ABE GAIL HIGAN	F	T-I	ALBAGAN ES	TAMPAKA N

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48	URBANO, CATHERINE CANSANCIO	F	T-I	LAMLA ES	TBOLI
49	DELA CRUZ, REHAM SNOW MENDOZA	M	T-I	LEMBUTO ES - BEN NEF EXT.	LAKE SEBU
50	ESTEMBER, HERMELENE ENESTOIS	F	T-I	LEMBUTO ES	LAKE SEBU
51	DAYOG, MARJORIE CAGAS	F	T-I	TOKAY MAL ES	TAMPAKA N
52	BATOL, BAVES ADVINCULA	F	T-I	LACONON IS	TBOLI
53	ARAÑA, PEACH NOEME BENDULA	F	T-I	PAGLAUM ES	TANTANGA N
54	GABAIS, JESON GIMENO	M	T-I	TUBURAN ES	NORALA
55	DECLARO, LAILA DUGUILES	F	T-I	JOSOL ES	TAMPAKAN
56	HEYRES, DESERIE SALMONE	F	T-I	SIMSIMAN IS	NORALA
57	EMBOLTORIO, AGNES MASA	F	T-I	DATAL TEBLOW IS	TBOLI
58	KALIM, DONESSA GAIL MONTERON	F	T-I	DATAL BILA IS	TBOLI
59	KUTIN, SARAH MENALIN	F	T-I	P. SEPTIN ES	BANGA
60	TEMPLONUEVO, SHARI DYANNE	F	T-I	EUGENIO LLIDO RANADA ES	POLOMOL OK
61	VELA, ARIEL JAY BELGIRA	M	T-I	BONIFACIO R. TAGABAN IS	POLOMOL OK
62	SIVA, XYZA MAE MANTILES	F	T-I	UPPER SEPAKA IS	STO. NINO
63	LABORDO, NYLL VINCENT COSIO	M	T-I	LITTLE BAGUIO ES - LEMLUMA EXT	SURALLAH
64	ALELIGAY, MARIANE JAN BAGAYGAY	F	T-I	DUENGAS ES	SURALLAH

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65	EMBOLTORIO, HANS INGRID F.	F	T-I	TUBI ALLAH ES	SURALLAH
66	FELONGCO, MANNIE BANGGAY	M	T-I	T'BOLI ES	TBOLI
67	TAYUPON, ROWENA KUYAN	F	T-I	KBOYONG ES	
68	ABALLE, KHATLYN ARQUILLANO	F	T-I	LACONON IS - LAMUMAY EXT	TBOLI
69	DULO, NECA MAE SAKAM	F	T-I	LACONON IS - LAMUMAY EXT	TBOLI
70	PARPA, CHRISTEEN JOYCE LAÑAQUE	F	T-I	KAWIT ES	POLOMOL OK
71	BALURAN, APRIL GRACE S.	F	T-I	DOLE CANNERY CES	POLOMOL OK
72	MAMA, ZHAIRA S.	F	T-I	DOLE CANNERY CES	POLOMOL OK
73	DELFIN, RHOSE ANN DEITA	F	T-I	SAN MIGUEL ES	NORALA
74	BASEL, DOLORES ALBAÑA	F	T-I	UPPER TALAHIK ES	
75	KUSAN, ANOHA MAGON	F	T-I	TALAMBONGAN ES	TANTANGA N
76	CANDALIA, CHERRY MAY CERVAÑO	F	T-I	TUDOK ES	TBOLI
77	CULLO, JOBERT ESTORCO	M	T-I	TUDOK ES	TBOLI
78	HALUNGKAY, AIRENE MARTIN	F	T-I	DATAL TEBLOW IS	TBOLI
79	CABALTERA, JEFRED	M	T-I	BLIT ES - TASUFAW EXT	LAKE SEBU
80	AQUINO, VANESSA JANE P.	F	T-I	HANOON ES	LAKE SEBU
81	ALAMAN-ABAS, HAYREEN	F	T-I	KOR. PROPER ES	POLOMOL OK

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82	MANTALABA, MIRAFE	F	T-I	LUNEN IS-LAMPLAWAN EXT.	TUPI
83	DELA PENA, JOANNA GRACE	F	T-I	TABLU ES-AKBANG EXT.	
84	CANETE, RUBY ANN	F	T-I	TABLU ES-AKBANG EXT.	
85	PLANA, SARAH JANE	F	T-I	PROPER NED ES-SLONG EXT	LAKE SEBU
86	COMALING, KATHYRINE	F	T-I	BUKAY EEL ES	
87	YBANEZ, CATHERINE MAY	F	T-I	TAPOK IS	TUPI
88	CERCADO, DEA MAE	F	T-I	VL BARBER ES	
89	TAN, CLAIRE TUAZON	F	T-I	LIBERTAD NHS	SURALLAH
90	AZARCON, SHANNY MARIE V.	F	T-I	LAKE SOLUTON IS	LAKE SEBU
91	GARCIA, IRENE JOY ILAO	F	T-I	KABLON ES	TUPI
92	RENDON, CHARMAINE	F	T-I	E. ASION ES	BANGA
93	CLAR, GISELLE E.	F	T-I	T'BOLI SBU SHS	LAKE SEBU
94	FERMATO, KARL GERALD	M	T-I	BLIT ES-TASADAY EXT	LAKE SEBU
95	POQUITA, RIZA MAE SASUTIL	F	T-I	TUBAK ES	
96	DETORIO, JUDYLENE	F	T-I	PROPER NED ES - ASONG EXT.	LAKE SEBU
97	MAGBANUA, KARRENA MAURIEL N.	F	T-I	PROPER NED ES - LAMDILA EXT.	LAKE SEBU
98	ALOMIA, LEA ANDREA A.	F	T-I	POLO SUBONG IS - DANYAN EXT.	LAKE SEBU

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99	MORALES, RICHELLE MAE DELOS REYES	F	T-I	DEFENSOR ELEMENTARY SCHOOL	
100	PASTOR, VARY RABAC	M	T-I	RANG-AY IS	BANGA
101	ALVAREZ, ROSEBELLE M.	F	T-I	SEVEN LAKE ES - KABOG EXT.	LAKE SEBU
102	BARNACHEA, SHANNEN PEARL M.	F	T-I	EL NONOK IS	BANGA
103	FLOTILDES, ROMELA ESCOBAR	F	T-I	NEW TUPI IS	LAKE SEBU
104	TRUZ, JIREH JOY PROSPERO	F	T-I	ELSOK - DATAL TABLO IS	
105	MAQUINTO, FLORDELIZA C.	F	T-I	ANTUAL ES	LAKE SEBU
106	LAGUARDIA, PEARL JOY G.	F	T-I	BKT EXT- PUROK 8	
107	DE DIOS, CRISTINE MENDOZA	F	T-I	TUBAK ES	
108	ARONALES, CYTZY SUZZANE GARCIA	F	T-I	LR MORANDANTE IS	POLOMOL OK
109	KURANDO, HANINA MONCADO	F	T-I	ATBANGAN ES	TUPI
110	SUMAYA, AILENE B.	F	T-I	LUMANAY ELEMENTARY SCHOOL EXTENSION	
111	GALLEGO, ERICK JHON BANDADA	M	T-I	ODOS ANGKOY IS	LAKE SEBU
112	MALASADOR, SOFIA DORADO	F	T-I	POLOMOLOK WEST DISTRICT ALS-MOBILE TEACHER	POLOMOL OK
113	BRITANICO, SARAH MAE CIA	F	T-I	SALACAFE IS	TBOLI
114	CAPINDO, CHERRY JOY LACHICA	F	T-I	MAYADA ES	TANTANGA N

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115	CARDINES, LEO BALDONADO	M	T-I	NEW ANTIQUE ES	
116	KATIN, GINAFE FRALA	F	T-I	UBO ES- EXTENSION LAMFENEK	LAKE SEBU
117	LOJA, ANNA ROSE PENETRANTE	F	T-I	BLIT ES - TASUFAW EXT	LAKE SEBU
118	APALLA, KIMBERLY CALUYA	F	T-I	BUKAY PAIT ES	TANTANGA N
119	JUGAR, JADYSPEER DULA	F	T-I	MONGOCAYO ES	TBOLI
120	VILLARUEL, HAZEL BRIONES	F	T-I	EL NONOK IS	BANGA
121	DEPOSITARIO, CHERIE MAE BALANGA-AN	F	T-I	SURALLAH CES	SURALLAH
122	MUNDA, ANTONETTE PASCUA	F	T-I	CARIAGA- MERCADO ES	TAMTAKA N
123	LANAJA, CRYSTEL ROSE MANGURAY	F	T-I	JUAN LARETO TAMAYO ES	TUPI
124	GENEROSO, MARY ROSE CAMINOY	F	T-I	LAKE SELOTON IS	LAKE SEBU
125	VERALLO, ABEL DAYDAY	M	T-I	SILWAY 7 ES	POLOMOL OK
126	MOLINA, RAIGEL LABASTIDA	M	T-I	GODWINO IS	SURALLAH
127	USMAN, RAYHANA HASSAN	F	T-I	BENTUNG ES	POLOMOL OK
128	AZUELO, ELIZABETH GALAURA	F	T-I	HALILAN DEMLONG EXT	LAKE SEBU
129	GUILARAN, ARCHIE MAURICIO	M	T-I	KIANTAY ES	SURALLAH
130	BALUNTO, BOYET DIALE	M	T-I	LAMCUAH ES	POLOMOL OK
131	ALI, NADJI ROSE MACABANGIN	F	T-I	SUMBAKIL IS	

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132	KOMPANYA, GARRY SANDIGAN	M	T-I	ELLAW ES	
133	TUPAS, FREDDIE ROSE CALIBAYAN		T-I	UBO ES	LAKE SEBU
134	REBOSQUILLO, JENNIFER SARAO	F	T-I	CEBUANO ES - MAMBUSONG II ESTENSION	TUPI
135	TIZON, ARCHEMAR LAGRIMAS		T-I	LACONON IS	TBOLI
136	AMBAN, KENETTE ZOLINA	M	T-I	LUDOVICO I. SENADOR ES	
137	JORDAN, JESSA MAE AZUELO	F	T-I	EUSTACIO BARCATAN ES	
138	REPASO, JENNIFER TAGACTAC	F	T-I	HENDEEN NAWA ES - MALUGONG CES EXT	
139	BISMONTE, REGGIE ASTURIAS	M	T-I	HENDEEN NAWA ES - MALUGONG CES EXT	
140	MONDEJAR, ROSHELLE PALALIO	F	T-I	JOSE NATIVIDAD JR. IS	
141	DAMOCOM, KEYVEN SEGAFU	M	T-I	LUNEN IS - SABOY EXT	TUPI
142	QUILANTANG, JEAN NARCISO	F	T-I	LR MORANDANTE IS	POLOMOL OK
143	BEJAR, JEMBOY VALDERAMA	M	T-I	BLU ES	
144	PARRENO, NEAVA AREVALO	F	T-I	T'DAAN LETENG ES	
145	SALVADOR, ANTHON JAY CATALUNA	M	T-I	LAMKOT ES	
146	SALAMBAT, ARNEL BASILON	M	T-I	ELLAW ES	
147	CABAÑA, JETHRO TULL L.	M	T-I	LUNEN IS	TUPI
148	LARGO, KAREN JOY ALVAREZ	F	T-I	TABUOD ES	

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149	<b>ESRFER, MAQUILING JAZMIN</b>		T-I	<b>BALISONG ES</b>	
150	<b>DASAN, MELANIE BALAGAN</b>	F	T-I	<b>TAKUNEL ES</b>	<b>LAKE SEBU</b>
151	<b>ALEJANDRO, MERLEM GURIT</b>	F	T-I	<b>SIMBO ES</b>	<b>TUPI</b>
152	<b>LASTRILLA, LOVELY DAVE AUJERO</b>	F	T-I	<b>HANO-ON ES</b>	
153	<b>ENESTOIS, SHARON DE VILA</b>	F	T-I	<b>HALILAND IS</b>	
154	<b>DIANASAS, LOILYN GRACE BANDIJAS</b>	F	T-I	<b>CINCO ES</b>	<b>BANGA</b>
155	<b>BERNASOL, REO MANGCO</b>	F	T-I	<b>GODWINO IS</b>	<b>SURALLAH</b>
156	<b>AMOR, GLEZZY JANE GATINAO</b>	F	T-I	<b>KALKAM ES</b>	<b>TUPI</b>
157	<b>SUDARIA, HANNAH GRACE SEPAYA</b>	F	T-I	<b>LAMSINE ES</b>	
158	<b>DIOCALES, QUENNIE MAE FONTANOS</b>	F	T-I	<b>EUSTACIO BARCATAN ES</b>	
159	<b>MORADILLA, JUSTIN NERI MANATAD</b>	F	T-I	<b>LAMBINGI ES</b>	<b>BANGA</b>
160	<b>BABAO, JULIE ANN MOQUETE</b>	F	T-I	<b>POLOMOLOK CREEK IS</b>	<b>POLOMOL OK</b>
161	<b>SERAC, EVANGELYN CAMBANG</b>	F	T-I	<b>L.I. SENADOR ES</b>	
162	<b>HIGADO, RAYLIN V.</b>	F	T-I	<b>PSIS - FIDAW EXT.</b>	
163	<b>BUAN, PRESCILLA CABCA</b>	F	T-I	<b>BENGUE INTEGRATED SCHOOL</b>	<b>TBOLI</b>
164	<b>LEONG, FE CHERRY MAE LAYOL</b>	F	T-I	<b>DIENTE ES</b>	
165	<b>PROSPERO, MITCH MAY ANN DALA</b>	F	T-I	<b>KESEGMUNG IS</b>	

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166	CONTANG, ROCHELLE YEE	F	T-I	LAM-SAM ES	
167	CABALUD, DIANNE ARANTE	F	T-I	ACMONAN IS - KAFOK EXT	TUPI
168	LARROZA, ZAINAH MAE ROGEL	F	T-I	TALISAY IS	
169	PATANINDAGAT, LYREN ARANADOR	F	T-I	DATAL BILA IS	TBOLI
170	MAPA, FAMELA KATRINA CARIAGA	F	T-I	SAN ISIDRO IS	
171	TAMAN, ANGELYN MANAMFIL	F	T-I	KBOYON EXT	
172	ALVAREZ, JAY ANN	F	T-I	PROPER NED ES - UPPER SALBAN EXT.	LAKE SEBU
173	PEROCILLO, NISSI JAMES GANAL	M	T-I	LEMKATI ES	
174	PORRAS, ALYSSA KAY AYALA	F	T-I	DATU RUDY PANDONG ES EXT RANG AY IS	
175	DEJETO, HAEZEL MAE RETORTA	F	T-I	BELAZA- CASTROMAYOR CES	TUPI
176	AWAN, CYNTHIA MAN	F	T-I	LEMBOTU ES	
177	KIADOG, ANA GRACE ALI	F	T-I	RANG-AY IS	BANGA
178	VALENCIA, ANA LOU BARRANCO	F	T-I	DATAL TABLO IS	
179	DOMIDER, CHRISTINE JOY SUAN	F	T-I	DATAL TABLO IS	
180	MEN, AGNES BANGON	F	T-I	ACMONAN IS	TUPI
181	AJENGA, JESSA BELLE BAGALOYOS	F	T-I	KESEGMUNG IS	
182	SARARAÑA, ARA MAE PESCADERA	F	T-I	KUSAN NHS	

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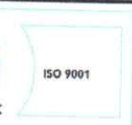
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183	FERNANDEZ, JUDE MICHAEL OLAIRA	M	T-I	KUSAN NHS	
184	ANTONIO, JOHN MARK	M	T-I	KUSAN NHS	
185	DE LOS REYES, ARIANNE	F	T-I	LAKE SEBU NHS	LAKE SEBU
186	IBAÑEZ, STEPHANIE	F	T-I	LAKE SEBU NHS	LAKE SEBU
187	DOMIDER, FREDERICK IAN D.	M	T-I	KIBANG NHS	
188	ENTRINA, LYRINE LEE S.	F	T-I	LAMCADE IS	
189	OMAR, DIMALILAY TANTONG	M	T-I	LAMCADE IS	
190	CAMSA, SAMRA SUGAGIL	F	T-I	LAMCADE IS	
191	BERNAL, ROVELIE GRACE A.	F	T-I	LAMIAN NHS	
192	MOTRIL, ELLA JOY	F	T-I	LAMIAN NHS	
193	ARIOLA, MA. CECELIA TIMPUG	F	T-I	LAMIAN NHS	
194	PASANDALAN, JASMIN	F	T-I	LAMIAN NHS	
195	BERBER, CHURCHEL TANDOG	F	T-I	LAMPARI NHS	BANGA
196	ULAB, ZUBAIDA ALIM	F	T-I	LAMPARI NHS	BANGA
197	MISKINAN, HADJARA MIAGAN	F	T-I	LAMPARI NHS	BANGA
198	LEVI AGARAO	M	T-I	LAMSUGOD NHS	
199	PUDA, JEZREEL KRIS R.	F	T-I	LAPUZ NHS	

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200	<b>BARRIENTOS, LYKA F.</b>	<b>F</b>	<b>T-I</b>	<b>LIBERTAD NHS</b>	<b>SURALLAH</b>
201	<b>AMOYAN, AICHILLE ANNE</b>	<b>F</b>	<b>T-I</b>	<b>LIBERTAD NHS</b>	<b>SURALLAH</b>
202	<b>LENANTUD, KYLA MAE SILVERIO</b>	<b>F</b>	<b>T-I</b>	<b>LIBERTAD NHS</b>	<b>SURALLAH</b>
203	<b>POSAS, CHARMIE JOY O.</b>	<b>F</b>	<b>T-I</b>	<b>LIBERTAD NHS</b>	<b>SURALLAH</b>
204	<b>DAGUM, GESON GATUSLAO</b>	<b>M</b>	<b>T-I</b>	<b>LIBERTAD NHS</b>	<b>SURALLAH</b>
205	<b>TONIO, ARRIANE</b>	<b>F</b>	<b>T-I</b>	<b>LR MORANDANTE IS</b>	<b>POLOMOL OK</b>
206	<b>LILAM, SHERWIN ALCORAN</b>	<b>M</b>	<b>T-I</b>	<b>MAAN NHS</b>	
207	<b>MAKILANG, ROJELYN GILBUENA</b>	<b>F</b>	<b>T-I</b>	<b>MAAN NHS</b>	
208	<b>ERFE, RUSSEL</b>		<b>T-I</b>	<b>MAAN NHS</b>	
209	<b>LAUDENORIO, MARIA ARNIE SEGUI</b>	<b>F</b>	<b>T-I</b>	<b>MALTANA NHS</b>	<b>TAMPAKAN</b>
210	<b>LLAGUNO, LEVI GEVIESO</b>	<b>M</b>	<b>T-I</b>	<b>NED NHS</b>	<b>LAKE SEBU</b>
211	<b>SOLIVIO, JHOANA FE RHUDY</b>	<b>F</b>	<b>T-I</b>	<b>NORALA NHS</b>	<b>NORALA</b>
212	<b>FRONDOZO, RUZZEL VAN</b>	<b>M</b>	<b>T-I</b>	<b>NORALA NHS</b>	<b>NORALA</b>
213	<b>BARCENILLA, MIKAH ELA SANORJO</b>	<b>F</b>	<b>T-I</b>	<b>NORALA NHS</b>	<b>NORALA</b>
214	<b>CALVEZ, PRINCESS DIANE DAGPIN</b>	<b>F</b>	<b>T-I</b>	<b>NORALA NHS</b>	<b>NORALA</b>
215	<b>REYES, JOVITO JR F.</b>	<b>M</b>	<b>T-I</b>	<b>ODOS ANGKOY IS</b>	<b>LAKE SEBU</b>
216	<b>CALVEZ, MARY ANN D.</b>	<b>F</b>	<b>T-I</b>	<b>ODOS ANGKOY IS</b>	<b>LAKE SEBU</b>

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217	CASTRO, VENUS JOY P.	F	T-I	ODOS ANGKOY IS	LAKE SEBU
218	UMIPIG, JAZZY VILLANUEVA	F	T-I	ODOS ANGKOY IS	LAKE SEBU
219	RENOS, DARICE MADELINE PUNAY	F	T-I	POB. POLOMOLOK NHS	POLOMOLOK OK
220	ZAMBRONA, EUNICE CNATE	F	T-I	POB. POLOMOLOK NHS	POLOMOLOK OK
221	CATOG, MA. LEONORA V.	F	T-I	POBLACION POLOMOLOK NHS	POLOMOLOK OK
222	CARBONQUILLO, ANGELICA C.	F	T-I	POLOMOLOK NHS	POLOMOLOK OK
223	GALES, JHESA	F	T-I	POLOMOLOK NHS	POLOMOLOK OK
224	SALAZAR, CHERYL DOCTOLERO	F	T-I	POLOMOLOK NATIONAL HIGH SCHOOL	POLOMOLOK OK
225	PUEBLA, QUENNIE MAE ARELLANO	F	T-I	POLOMOLOK NATIONAL HIGH SCHOOL	POLOMOLOK OK
226	PRADO, JUNELYN BORJA	F	T-I	POLOMOLOK NATIONAL HIGH SCHOOL	POLOMOLOK OK
227	DIAZ, ROSE MARIE FEQUIROA	F	T-I	POLOMOLOK NATIONAL HIGH SCHOOL	POLOMOLOK OK
228	TOLEDO, ELAINE JOY E.	F	T-I	POLOMOLOK NHS	POLOMOLOK OK
229	APROSTA, SHARON	F	T-I	LAMBUKAY IS	
230	LOZAGA, ARMIA CARAGAN	F	T-I	RANG-AY INTEGRATED SCHOOL	BANGA
231	PADILLO, JEANETH LADUA	F	T-I	RIZAL 3 NHS	
232	JABAGAT, KIRSTEEN JOICE ADALIN	F	T-I	RANG-AY INTEGRATED SCHOOL	BANGA

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233	DIEZMO, MITCH GINEZ	F	T-I	SAN JOSE NHS	
234	MANGILALA, BABY-LYN DILAWANGAN	F	T-I	SAN MIGUEL NHS	NORALA
235	DEOCARIZA, JONABELLE	F	T-I	BASAG NHS	
236	CAILAN, CARLA	F	T-I	EMILIANO P. BACQUIAL NHS	TUPI
237	PAGUIDIAN, MAYET B.	F	T-I	JOSE B. ESCOBILLO NHS	TUPI
238	LARIDA, JOANNA RESHIELLE C.	F	T-I	BANGA NHS	BANGA
239	MANDAYA, CHRISTELYN	F	T-I	BASAG NHS	
240	BASAS, CHELSIE ROSE M.	F	T-I	CEBUANO NHS	TUPI
241	PUEDAN, MICHELLE	F	T-I	STO. NIÑO NATIONAL SCHOOL OF ARTS AND TRADE	STO. NIÑO
242	OLIVEROS, IAN JOHN	M	T-I	POLOMOLOK NHS	POLOMOLOK
243	CERILOS, BESCOND	M	T-I	LIBERTAD	SURALLAH
244	AGUIRRE, RINALYN D.	F	T-I	TABLU NHS	
245	DALOGDOG, DEXTER	M	T-I	CEBUANO NHS	TUPI
246	REVILLO, LENY	F	T-I	NED NHS	LAKE SEBU
247	LOZADA, JONALIN SERILO	F	T-I		
248	CLAVERIA, RHEAN GAZELLE R.	F	T-I	RANG-AY IS	BANGA
249	EREBAREN, DAVESON BONDAD	M	T-I	LAMPITAK NHS	TAMPAKAN

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250	CORDOVA, JAQUIN T.		T-I	BENTUNG-SULIT NHS	POLOMOL OK
251	CAPE, FRECH VINCENT JADE MUYCO	M	T-I	JOSE D. ESCOBILLO - MIASONG	TUPI
252	CAPE, FEYMIE VILLE M.	F	T-I	JOSE D. ESCOBILLO - MIASONG	TUPI
253	BAINGAN, JERRY BEE BALADJAY	M	T-I	PROPER NED NHS	LAKE SEBU
254	MANGINDALAT, RAIHANA LANDASAN	F	T-I	PABLO VALENCIA NHS	
255	ESPAÑO, QUENNIE E.	F	T-I	SERGIO L. LEGAYADA NHS	
256	DUMADA-UG, ANI PEARL CENAL	F	T-I	SERGIO L. LEGAYADA NHS	
257	DELFIN, MAUR SOTOMIL	M	T-I	HALILAND IS	
258	MOLINA, JEAN EVANGELIO	F	T-I	GODWINO IS	SURALLAH
259	FERMALIN, LEO BACANTO	M	T-I	LACONON IS	TBOLI
260	TAGALOGON, NOREEN ABLITADO	F	T-I	LACONON IS	TBOLI
261	GABALLO, BERLY JANE	F	T-I	LANDAN NHS	POLOMOL OK
262	HASSIM, MONALIZA GANDA	F	T-I	UPPER SEPAKA IS	STO. NIÑO
263	SALAMAN, BAE JASMIN TUGAY	F	T-I	UPPER SEPAKA IS	STO NIÑO
264	ESTOLLO, SHERYL ARGUELLES	F	T-I	STO. NINO NHS	STO. NIÑO
265	URPIANA, HONEYLYN CAPARIÑO	F	T-I	GODWINO IS	SURALLAH
266	BADILLA, JANILON REYES		T-I	LAMBONTONG NHS	

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267	BALABA, ANDY C.	M	T-I	PUNONG GRANDE NHS	BANGA
268	VISTA, CHERYL SATO	F	T-I	LIBERTAD NHS	SURALLAH
269	HUECAS, CEDEE OSANO	M	T-I	LAKE SEBU NHS	LAKE SEBU
270	FLOTE, ANNABELLE UY	F	T-I	STO. NINO NHS	STO NIÑO
271	FUSCABLO, MARY ANN GUEVARRA	F	T-I	NORALA NHS	NORALA
272	ARTUS, ANDY RIC JAMES BELA-ONG	M	T-I	NORALA NHS	NORALA
273	GREJALDO, RICHARD TEMONIO	M	T-I	DATAL BIAO IS	
274	MILAN, STEPHEN ROQUERO	M	T-I	SALACAFE IS	TBOLI
275	GACHO, IRISH JOY LAZONA	F	T-I	BASAG IS	
276	DIMALILAY, DANIELLE M.	M	T-I	LUBOL IS	SURALLAH 4
277	OCAMPO, HONEY MAE A.	F	T-I	SIMSIMAN IS	NORALA
278	MARQUEZ, RICHARD MUNEZ	M	T-I	LAKE SEBU NHS	LAKE SEBU
279	LADIAO, AILEEN JORDAN	F	T-I	EDWARDS NHS	TBOLI
280	CONCIMINO, RODEL MAGBANUA	M	T-I	TEODORO PRUDENTE NHS	
281	LLORITO, JEFFTY PASTOLERO	M	T-I	RANG-AY INTEGRATED SCHOOL	BANGA
282	VASQUEZ, IAN MARK T.	M	T-I	POLONULING NHS	POLOMOL OK
283	QUINATAC-AN, YSAN BELLOGA	M	T-I	SILWAY 8 NHS	POLOMOL OK

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284	BURTON, AIDA PAGADUAN	F	T-I	SILWAY 8 NHS	POLOMOL OK
285	RUFINO, NEIL ZABALA	M	T-I	STO. NINO NHS	STO NIÑO
286	QUIAO, RYAN JAY PARRENO	M	T-I	STO. NINO NHS	STO NIÑO
287	MILAN, YAMEL	M	T-I	STO. NINO NHS	STO NIÑO
288	SEDUCO, ARIANE JOY	F	T-I	STO. NINO NHS	STO. NIÑO
289	ISIDRO, JANE LYKA FANUGON	F	T-I	SURALLAH NHS	SURALLAH
290	ERAGA, MISCHELL ANN BARRIENTOS	F	T-I	SURALLAH NHS	SURALLAH
291	GENINE, QUIA JANE MONTANO	F	T-I	SURALLAH NHS	SURALLAH
292	GARCIA, ANALIZA NONO	F	T-I	TACUB INTEGRATED HIGH SCHOOL	
293	SUMAGAYSAY, JHUVIE APRYLE ANN BELLO	F	T-I	TALAHIK IS	
294	BANZON, XERXES MA	M	T-I		
295	CAMIRING, MARJOY PACIENTE	F	T-I	TALISAY IS	
296	CARBONERA, SHERYL LOVE PARCON	F	T-I		
297	PORRAS, JERICK	M	T-I	LAKE SEBU NHS	LAKE SEBU
298	HUSADA, RONEL TRINEA	M	T-I	TALISAY IS	
299	JAMORA, ELLA MAE	F	T-I	TABLU NHS	
300	RAMOS, RENE JR. ESTRADA	M	T-I	LAMPITAK NHS	TAMPAKA N

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301	SAMSON, FERNANDO TUBA	M	T-I	TANTANGAN NHS	TANTANGA N
302	CARCERO, JOHN CARL PATCHES	M	T-I	TANTANGAN NHS	TANTANGA N
303	PENOL, RANNEL JUARANA	M	T-I	TANTANGAN NTHS	TANTANGA N
304	GOGO, NORAIISA TAM	F	T-I	T'BOLI NHS	TBOLI
305	BUÑOL, REALYN R.	F	T-I	TUPI NHS	TUPI
306	ESTORQUE, JONNEL L.	M	T-I	TUPI NHS	TUPI
307	ROXANNE L. JAYAWON	F	T-I	TUPI NHS	TUPI
308	UY, KISZYL NUESTRO	F	T-I	TUPI NHS	TUPI
309	JANIOLA, KRAYZEL FEB RANARIO	F	T-I	UPPER KLINAN NHS	
310	TOCMO, CHARMAINE PAMELA DELFIN	F	T-I	UPPER KLINAN NHS	
311	ANOTA, GENEVEIVE DAMACIO	F	T-I	UPPER TANTANGAN IS	TANTANGA N
312	TESORO, REGINE FAILAGO	F	T-I	UPPER TANTANGAN IS	TANTANGA N
313	GALLANO, GIL INSOY	M	T-I	VIRAY-LISING IS	
314	MONTERO, JAYVEE	F	T-I	VIRAY-LISING IS	
315	CAPITLE, MARIVELL	F	T-I	SAN JOSE NHS	
316	GOCON, RIZZALYN G.	F	T-I	BAKDULONG ES	
317	PELITRO, VAUGHN ICER B.	M	T-I	PULO SUBONG IS	

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318	<b>BARRIENTOS, GLEEN RATUNIL</b>	<b>M</b>	<b>T-I</b>	<b>NICOLAS B. BARRERAS NHS</b>	
319	<b>BANTANG, TRIxie D.</b>	<b>F</b>	<b>T-I</b>	<b>CEBUANO NHS</b>	<b>TUPI</b>
320	<b>TABACON, NAOMIE A.</b>	<b>F</b>	<b>T-I</b>	<b>CEBUANO NHS</b>	<b>TUPI</b>
321	<b>MOLATE, ROWENA F.</b>	<b>F</b>	<b>T-I</b>	<b>POLONULING CES</b>	<b>TUPI</b>
322	<b>SAUL, JOSELITO</b>	<b>M</b>	<b>T-I</b>	<b>DATAL BILA IS</b>	<b>TBOLI</b>
323	<b>MONTEFALCON, JOHN PAUL C.</b>	<b>M</b>	<b>T-I</b>	<b>E. ASION IS</b>	<b>BANGA</b>
324	<b>DOLORMENTE, IRISH JOY</b>	<b>F</b>	<b>T-I</b>	<b>EDWARDS NHS</b>	<b>TBOLI</b>
325	<b>BENEDICTO, IAN S.</b>	<b>M</b>	<b>T-I</b>	<b>EDWARDS NHS</b>	<b>TBOLI</b>
326	<b>GONZALES, ALVIN P.</b>	<b>M</b>	<b>T-I</b>	<b>EDWARDS NHS</b>	<b>TBOLI</b>
327	<b>ALMIRANTE, SHEEN GRACE</b>	<b>F</b>	<b>T-I</b>		
328	<b>GONZALES, ELIZABETH</b>	<b>F</b>	<b>T-I</b>	<b>SAN VICENTE NHS - BANGA 3</b>	<b>BANGA</b>
329	<b>DELFIN, CAMILLE ROSE, BAVES ADVINCULA</b>	<b>F</b>	<b>T-I</b>	<b>NEW ILOILO ES</b>	<b>TANTANGAN</b>
330	<b>CASTILLO, CHRISTIAN LLOYD A.</b>	<b>M</b>	<b>T-I</b>	<b>STO. NIÑO NSAT</b>	<b>STO NIÑO</b>
331	<b>MARQUEZ, MONETTE GRACE JAIME</b>	<b>F</b>	<b>T-I</b>	<b>UPPER TANTANGAN IS</b>	<b>TANTANGAN</b>
332	<b>DABAN, DARRYL MARK</b>	<b>M</b>	<b>T-I</b>	<b>TUPI NHS</b>	<b>TUPI</b>
333	<b>NAVAL, SONNY RYAN</b>	<b>M</b>	<b>T-I</b>	<b>TAMPAKAN NHS</b>	
334	<b>GALaura, CHERRY</b>	<b>F</b>	<b>T-I</b>	<b>SALACAFE IS - BLO</b>	

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335	<b>SEQUITO, ARLINA P.</b>	<b>F</b>	<b>T-I</b>	<b>LAMFUGON ES</b>	
336	<b>ADORIO, JESSA MAE TUARDON</b>	<b>F</b>	<b>T-I</b>	<b>UPPER MACULAN NHS</b>	<b>LAKE SEBU</b>
337	<b>GEPOLANI, CHERYL E.</b>	<b>F</b>	<b>T-I</b>	<b>DIENTE IS</b>	
338	<b>ARELLANO, RIKKILYN PENECELLA</b>	<b>F</b>	<b>T-I</b>	<b>JUAN LORETO TAMAYO ES</b>	<b>TUPI</b>
339	<b>LIMPIN, KRISTEL LEMERY</b>	<b>F</b>	<b>T-I</b>	<b>NICOLAS B. BARRERAS NHS</b>	
340	<b>UDASAN, ROHAYNA PENTUNGAN</b>	<b>F</b>	<b>T-I</b>	<b>UPPER SEPAKA IS</b>	<b>STO NIÑO</b>
341	<b>JUAREZ, MARILYN JAMERO</b>	<b>F</b>	<b>T-I</b>	<b>NACI IS</b>	
342	<b>BACALLA, EDELINE</b>	<b>F</b>	<b>T-I</b>	<b>POLOMOLOK CES</b>	<b>POLOMOL OK</b>
343	<b>HERNANDO, MERRY JOY MAG-ASO</b>	<b>F</b>	<b>T-I</b>	<b>TAPLAN IS</b>	
344	<b>LUMBAY, JAYRALD LEE</b>	<b>M</b>	<b>T-I</b>	<b>TUDOK IS - KENEK NAWA EXT</b>	<b>TBOLI</b>
345	<b>BARNESO, MARICEL</b>	<b>F</b>	<b>T-I</b>	<b>UPPER TALAHIK IS</b>	

Prepared by:

**BERT D. LABUAYA**  
SEPS-HRD

Approved:

**LEONARDO M. BALALA, CESE**  
Schools Division Superintendent

SDOSC-SGOD-HRD-LP-v3.0r0.0, effective 04/06/2020



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Republic of the Philippines  
**Department of Education**  
 REGION XII  
 SCHOOLS DIVISION OF SOUTH COTABATO

**UPSCALING CUM INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**

August 25, 2023  
 City of Koronadal

**ACTIVITY MATRIX**

<b>Date</b>	<b>Time</b>	<b>Minutes</b>	<b>Topics/Activities</b>	<b>Persons Responsible/Facilitators</b>
August 25, 2023	7:30-8:30 a.m.	60	Arrival and Registration	Secretariat
	8:30-9:30 a.m.	60	Preliminaries and Opening Progra.m. Standard Philippine National Anthem Invocation Regional Hymn South Cotabato Hymn Panunumpa Recitation of DepEd NQMS Quality Policy & Safety Briefing	ICTU//LCD Projector
			Welcome Message and Opening Remarks	<b>CRISTOPHER FRUSA</b> Chief, SGOD

SDOSC-SGOD-HRD-PAA-M-03,0r0.0, effective 02/11/2021



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		Statement of Purpose	<b>BERT D. LABUAYA</b> SEPS-HRD
		Message	<b>JASMIN P. ISLA</b> Asst. Schools Division Superintendent
		Message	<b>LEONARDO M. BALALA, CESE</b> Schools Division Superintendent
		ORIENTATION/HOUSE RULES/PRETEST	<b>HRD</b>
		<b>TRAINING PROPER</b>	
		Code of Conduct and Ethical Standards for Public Officials and Employees (RA 6713) Cyber Crime	<b>ATTY. RYANDEL ALEJANDRO</b> Legal Officer
	9:30-10:45 a.m.	75	
	10:45 a.m. - 12:00 nn	75	<b>CRISTOPHER T. FRUSA</b> CHIEF, SGOD
	12:00 nn - 1:00 p.m.	60	
	1:00-2:00 p.m.	60	<b>ARLENE L. ALBUNA</b> AO IV
	2:00-3:00 p.m.	60	<b>CARLO P. DIVEDOR, CPA</b> ACCOUNTANT
	3:00-4:00 p.m.	60	<b>RONALD JIM S. SOMERA</b> AO V
	4:00-4:45 p.m.	45	<b>TMMT</b>
	4:45-5:00 p.m.	15	<b>BERT D. LABUAYA</b> SEPS-HRD
		<b>End of the Activity</b>	

SDOSC-SGOD-HRD-PAA.M-v3.0r.0.effective02/11/2021



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**ACTIVITY MATRIX**

Prepared by:



**BERT D. LABUAYA**  
SEPS-HRD

Noted



**CROSTOPHER FRUSA**  
Chief, SGOD

**APPROVED:**

**LEONARDO M. BALALA, CESE**  
Schools Division Superintendent

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