



Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

Office of the Schools Division
Superintendent

8 Nov 2023

DIVISION MEMORANDUM
CID No. **142**, s. 2023

ORIENTATION OF TEACHERS AND SCHOOL HEADS ASSIGNED
IN IPED IMPLEMENTING SCHOOLS

To: Public Schools District Supervisors/Principals In-Charge Concerned
Public Elementary and Secondary School Heads Concerned
IPed Coordinators Concerned
All Others Concerned

1. In reference to the Implementing Rules and Regulation (IRR) of the **Enhanced Basic Education Act of 2013**, sec. 8 (signed September 4, 2013), Inclusiveness of Enhanced Basic Education shall mean the implementation of programs which shall include Indigenous Peoples (IP) Education Program. Through this program, the Department should not only provide the resources but should also capacitate teachers, School Heads and Supervisors in the field that would help in the delivery of the curriculum and attainment of the national objectives.
2. Anent this, a 4-day Orientation of Teachers and School Heads Assigned in IPED Implementing Schools shall be conducted at NEAP XII, General Santos City on November 18-21, 2023. Attached is the List of Participants. (Enclosure No.1)
3. Further, all teacher participants shall ensure that affected subjects in the afternoon must be handled by the MSB/PSB/Relieving Teachers so that no lesson will be left behind.
4. For services rendered on Holiday, Saturday and Sunday, all personnel concerned are entitled to Service Credits/Compensatory Time Off (CTO) in accordance with the Civil Service and DBM Joint Circular no.2 s.2004 on Non-Monetary Remuneration for Overtime Services rendered.
5. Transportation allowance of the facilitators shall be chargeable against School /Division MOOE while food and accommodation of the Resource Persons and facilitators shall be chargeable against IPed PSF 2023 subject to the usual accounting and auditing rules and procedures.

SDOSC-OSDS-DIO-NM-v3.0r0.0,effective04/06/2020



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6. For any inquiry, all personnel concerned are advised to contact Marianne M. Sabod, PSDS at cellphone no. 09472504479.

7. Immediate dissemination of this memorandum is directed.

LEONARDO M. BALALA, CESE
Schools Division Superintendent

Enclosure: As stated
Reference: As stated
To be indicated in the Perpetual index
under the following subjects:

IPEd PROGRAM ORIENTATION

MMS/DM- orientation of teachers, school heads assigned in IPEd Implementing schools
0000/November 8, 2023

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LIST OF PARTICIPANTS

No.	FULL NAME (LAST, First, M.I.)	GENDE R (M/F)	POSITION / DESIGNATION	SCHOOL / OFFICE	DISTRICT / MUNICIPALIT Y
1	Olaw, Jomel Montil	M	Teacher I	Tboli NHS	Tboli 2
2	Flang, Wilbert G.	M	Teacher III	Tboli NHS	Tboli 2
3	Dellava, Leoner Deita	M	Teacher III/TIC	Tdaan Leteng ES	Tboli 2
4	Baway, Angelika D.	F	Teacher 1	Tdaan Leteng ES	Tboli 2
5	Malida, Kelvin Jeff G.	M	Teacher 1	Landan NHS	Polomolok 3
6	Vegafria, Anne	F	Teacher I	Lambusong ES	Surallah 1
7	Cabaya, Marvin A.	M	Teacher I	Lambusong ES	Surallah 1
8	Basel, Dolores A	F	Teacher 1	Upper Talaik ES	Surallah 3
9	Baylon, Kimberly D.	F	Teacher I	Tokay Mal ES	Tampakan 3
10	Aungon, Gilbert A.	M	Teacher I	Tokay Mal ES	Tampakan 3
11	Tuhitum, Analyn, Dalican	F	Teacher III	Lake Sebu CES	Lake Sebu 1
12	Clar, Giselle E.	F	Teacher 1	Tboli Sbu SHS	Lake Sebu 1
13	Dolendres, Argie D.	M	Teacher I	Tadyaw Ogan MES	Polomolok 2
14	Lumbay, Edralyn Joy Kamblan	F	Teacher 1	Maculan ES	Lake Sebu 1
15	Man, John Rey I.	M	Teacher 1	Lembuto ES	Lake Sebu 1

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16	Dela Cruz, Reham Snow M.	F	Teacher 1	Lembuto ES	Lake Sebu 1
17	Katin, Jeanycel Salan	F	Teacher 1	Datu Kahar Macasayon ES- Kolonbong Extension	Lake Sebu 1
18	Langgong, Maria Pauline V.	F	Tacher 1	Lamlahak ES	Lake Sebu 1
19	Tomo, Helen L.	F	Teacher 1	Lamfugon ES	Lake sebu 1
20	Magente, Miah Grace B.	F	Teacher 1	Ubo ES- Lamfenek Extension	Lake Sebu 1
21	Aguirre, Janshie H.	F	Teacher I	Lamtabong ES	Banga 1
22	Antonino, Krizell Jane A.	F	Teacher I	Lambukay IS	Banga 1
23	Forro, Jonas A.	M	Teacher I	Lambukay IS	Banga 1
24	Lara, Kimberly Mungca	F	Teacher 1	Lamcuah ES	Polomolok 3
25	Bacongallo, Grazel G.	F	Teacher III	Little Baguio ES	Banga 2
26	Caluya Evelyn Hilomen	F	Teacher III	Little Baguio ES	Banga 2
27	Magno, Rey Mark A.	M	Teacher 1	Datu Pandong ES	Banga 2
28	Navora, Nora B.	F	Teacher III/TIC	Upong ES	Banga 3
29	Fernandez, Sarah S.	F	Teacher I	Aida B. Gonzales ES	Banga 3
30	Atam, Wennzel Kenn G.	M	Teacher 1	Lemsnolon ES	Tboli 2

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31	Magana, Noriel Ann P.	F	Teacher 1	Lemkati ES	Tboli 2
32	Emboltorio, Agnes, M.	F	Teacher 1	Datal Teblow ES	Tboli 2
33	Facinabao, Checs Joy Darnis	M	Teacher 1	Ellaw IS	Tboli 3
34	Maglinte, Ronnel L.	M	Teacher 1	Tudok IS - Kenek Nawa Extension	Tboli 3
35	Felongco, Francis, I.	M	Teacher I	Lemkati ES	Tboli 3
36	Abas, Sarah	F	Teacher 1	Ludivico senador ES	Tupi 3
37	Serac, Evangelyn	F	Teacher 1	Ludivico Senador ES	Tupi 3
38	Casi, Jayson, Tipad	M	Tacher 1	Acmonan IS	Tupi 2
39	Guilaran, Melvin A.	M	Head Teacher I	Datal Biao IS	Tampakan 2
40	Dhok, Delvie, P.	M	Teacher i	MCES- Hendeen Nawa	Tboli 1
41	Repaso, Jennifer	F	Teacher 1	MCES- Hendeen Nawa	Tboli 1
42	Jugar, Jadyspher D.	F	Teacher 1	Mongocayo ES	Tboli 1
43	Cosina, Rhielly Beth G.	F	Teacher I/TIC	Mongocayo ES	Tboli 1
44	Doctora, Genie Rose, Nabutil	F	Teacher 1	Diata IS	Tboli 1
45	Bigbig, Rhea Mae H.	F	Teacher 1	Lambangan IS	Tboli 1

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46	Santander, Rhiesa C	F	Teacher 1	Lambangan IS	Tboli 1
47	Malayang Jocelyn C.	F	Teacher 1	Klowil Ext	Tboli 1
48	Labuayan, Genelyn	F	Teacher 1	Kebuling ES	Tboli 1
49	Damocom, Marebeth	F	Teacher III	Basag NHS	Tboli 1
50	Repaso, Gina	F	Teacher I	Basag NHS	Tboli 1
51	Paño, Lorly M.	F	Teacher 1	El Kuda ES	Norala 1
52	Burao, Emeterio Jr. S.	M	Teacher 1	El Kuda ES	Norala 1
53	Saporno, Nathaniel	M	Teacher 1	Maan NHS	Tboli 1
54	Sumalpong, Jennifer M.	F	Teacher 1	Kawit ES- Tinefulan Ext	Polomolok 3
55	Arguelles, Nectar D.	F	Teacher 1	Maan ES	Tboli 1
56	Briones, Lilibeth	F	Teacher 1	Datal calon ES	Tboli 1
57	Tang-o, Jo-An	F	Teacher III/TIC	Datal Calon ES	Tboli 1
58	Doromal, Anazyl G.	F	Teacher 1	Lamdamay ES	Tboli 1
59	Eslabon, Jacquilyn V.	F	Teacher 1	Lamdamay ES	Tboli 1
60	Ebreo, Rea L.	F	Teacher 1	Balnabo ES	Tboli 1
61	Dala, Cherelyn	F	Teacher 1	Balnabo ES	Tboli 1
62	Basilad, Rovelyn	F	Teacher 1	Coong ES	Tboli 1
63	Morga, Princess Maynee	F	Teacher 1	Coong ES	Tboli 1
64	Tinggal, Genelyn	F	MT 1	Lambangan IS	Tboli 1
65	Mahusay, Rejie	M	Teacher I	Mongocayo ES	Tboli 1
66	Acosta, Suzette Dela Flor	F	Teacher 1	Ebenezer ES	Banga 2
67	Pinto, Lea Ruth, Esoy	F	Teacher 1	Aida B. Gonzales ES	Banga 1

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68	Dela Pena, Jorell Jun A	M	Teacher 1	Datal Safang Ext.	Tboli 1
69	Flang, Nany	M	TIC	Lamdamay ES	Tboli 1
70	Manuel, Benjie P.	M	HT 1	Tboli Sbu SHS	Lake Sebu 1
71	Sabod, Marianne M.	F	PSDS/Division IPEd FP	SDSC	Tboli 1
72	Galindo, Riza P.	F	P1/Alternate IPEd FP	Aflek ES	Tboli 1
73	Malida, Josseth A.	F	MT 1	Landan NHS	Polomolok 3
74	Licayan, Rebecca G.	F	Principal	Edwards ES	Tboli 2
75	Adam, Felmar Roy S.	M	Principal	Lamlahak ES	Lake Sebu 1

Prepared by:

MARIANNE M. SABOD
 PSDS/Division IPEd Focal Person

APPROVED:

LEONARDO M. BALALA, CESE
 Schools Division Superintendent

