



Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

**Office of the Schools Division
Superintendent**

20 Nov 2023

DIVISION MEMORANDUM
CID No. **154**, s. 2023

UPSKILLING OF ALTERNATIVE LEARNING SYSTEM (ALS) TEACHERS

To: Public Schools District Supervisors/Principals In-Charge
Public Elementary and Secondary School Heads
Alternative Learning System Teachers Concerned
ALS District Focal Persons
All Others Concerned

1. Pursuant to the Governance Act for Basic Education otherwise known as the Republic ACT 9155 stipulates the establishment of an Alternative Learning System (ALS) that aims to provide out-of-school children, youth, and adult populations with basic education, the Curriculum Implementation Division on Alternative Learning System (CID-ALS) shall conduct an Upskilling of Alternative Learning System (ALS) Teachers at Greenleaf Hotel, General Santos City on November 25-27, 2023.
2. The activity shall have the following objectives:
 - 2.1. Enable teachers to enhance their competency in developing HOTS questions.
 - 2.2. Improve teachers' practice in the utilization of HOTS in the learning delivery.
 - 2.3. Improve their competence, capacity, and performance in teaching and learning strategies.
 - 2.4. Improve teaching and learning by taking a collaborative reflective, problem-solving approach to investigating classroom practices.
3. This activity includes the Curriculum Implementation Chief, Education Program Supervisor in ALS, Education Program Supervisors, Education Program Specialists in ALS, Resource Speakers, Administrative Assistants, and ALS Teachers of the 10 municipalities.
4. This face-to-face activity shall adhere to the minimum health protocols as prescribed by IATF/RIATF. All participants are enjoined to strictly follow the health and safety protocols set by the venue.

SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education

REGION XII

SCHOOLS DIVISION OF SOUTH COTABATO

5. For services rendered on Holidays, Saturdays, and Sundays, all personnel concerned are entitled to Compensatory Time Off (CTO) or Service Credits in accordance with Civil Service and DBM Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered or DO 53, s. 2003 on Updated Guidelines on Grant of Vacation Service Credits to Teachers.
6. Meals, snacks, and accommodation expenses incurred are chargeable against SUB-ARO No. DepEd-12-23-042 while traveling expenses are chargeable against School/Division MOOE/Local Funds subject to the usual accounting and auditing rules and regulations.
7. For any inquiry, persons concerned are advised to contact **Alex F. Floro**, Education Program Supervisor-P.E., Health, SPS, ALS & Division Sports Officer through mobile no. 09555546285.
8. Immediate dissemination of this memorandum is directed.


LEONARDO M. BALALA, CESE
Schools Division Superintendent

Encl.: List of Participants, Matrix of Activities
Reference: Republic ACT 9155
To be indicated in the Perpetual Index
under the following subjects:

CURRICULUM ALTERNATIVE LEARNING SYSTEM

AFF/DM- 2023 upskilling of als teachers
0000/November 20, 2023

SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

Enclosure No. 1: List of Participants

NO.	NAME OF TEACHERS	DISTRICT
1	Orbita, Jessie C.	Banga 1
2	Siga, Rosemely M.	Banga 1
3	Pito, Cherry Ann	Banga 3
4	Brosoto, Ivy E.	Banga 3
5	Delos Santos, Chariza P.	Banga 3
6	Peralta, Anita A.	Banga 2
7	Amarilla, Princess Dianne D.	Banga 2
8	Paradena, Lawrence	Banga 2
9	Tanael, Josefa L.	Lake Sebu 1
10	Tanael, Simon T	Lake Sebu 1
11	Alon, Jovelyn S.	Lake Sebu 1
12	Kagi, Benito T.	Lake Sebu 1
13	Arellano, Christian	Lake Sebu 1
14	Butihen, Aquileno	Lake Sebu 1
15	Valdez, Eusebio Jr.	Lake Sebu 2
16	Salazar, Roderick L.	Lake Sebu 2
17	Maguan, Marjave	Lake Sebu 2
18	Tana, John N.	Surallah 1
19	Esteves, Elvinezer L.	Surallah 1
20	Buriel, Melanie G.	Surallah 3
21	Canasio, Roselle B.	Surallah 4
22	Allado, Queenly	Surallah 4
23	Amigo, Susan B.	Surallah 4
24	Villanueva, Junelyn D	Surallah 2
25	Lagulay, Joyme F.	Surallah 2
26	Castillon, Mauricio Jr. P.	Surallah 2
27	Alagos, Alexander E. J	T'boli 1
28	Potenciano, Geoffrey Anthony	T'boli 1
29	Galindo, Timothy Joseph M.	T'boli 1
30	Galve, Jennifer E.	T'boli 3
31	Magbanua, Cherry Ann L.	T'boli 3
32	Quintero, Baltazar C.	T'boli 3
33	Latorza, Julie P.	T'boli 3
34	Labaro, Friendee P.	T'boli 3
35	Balite, Luisa I.	Tantangan
36	Labaosas, Gina M.	Tantangan
37	Sagun, Loida E.	Tantangan
38	Dading, Edwin T.	Tantangan
39	Revira, Veronica C	Tampakan 1
40	Posas, Mary Ann J.	Tampakan 2
41	Butihen, Stanley	Tampakan 3
42	Devolgado, Rosa C.	Tupi 2

SDOSC-OSDS-DIO-NM-v3.0r0.0,effective04/06/2020



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

43	Castor, Neil Mark L.	Tupi 2
44	Laco, John M.	Tupi 2
45	Onggo, Melanie C.	Tupi 3
46	Tomarong, Rufino S.	Tupi 3
47	Tomarong, Jiezza M.	Tupi 1
48	Simora, Rhodora T.	Tupi 1
49	Jordan, Jona E.	Norala 1
50	Saladar, Donabelle J.	Norala 1
51	Feolog, Manilyn E.	Norala 3
52	Francisco, Rocelyn L.	Norala 2
53	Masaya, Mariane D.	Polomolok 1
54	Razol, Anida S.	Polomolok 2
55	Sebedia, Christian	Polomolok 5
56	Macaya, Marie Cris Q.	Polomolok 5
57	Pagayon, Glovilee D.	Polomolok 3
58	Trongco, Vincent A.	Polomolok 6
59	Gabales, Donnesa C.	Polomolok
60	Malasador, Sofia D.	Polomolok
61	Biñas, Mary Jessica H.	Sto.Niño 1
62	Tresbe, Larry F.	Sto.Niño
63	Salisip, Marifa M.	Sto.Niño
64	Cabacungan, Luzviminda P.	Polomolok 3
65	Gonzales, Herald I.	Polomolok 6
66	Duyo, Joy C	Polomolok 4
67	Frias, Kimpee L.	Sto.Niño
68	Mamon, Razen Jay P.	Sto.Niño
69	Balogo, Jane C.	Surallah 1
70	Baylon, Jenelyn A.	Surallah 1
71	Belandres, Roland D.	Surallah 3
72	Cabilbigan, Frances Joy D.	Surallah 4
73	Gonzales, Mary Ann T.	Surallah 1
74	Laguerder, Kimberly D.	Surallah 4
75	Lapinig, Jennifer D.	Surallah 3
76	Nerpiol, Novelyn T.	Surallah 2
77	Tiwan, Cherry B.	Surallah 4
78	Bequilla, Aileen G.	Norala 2
79	Dizon, Jet Mark G.	Norala 3
80	Paz, Rina F.	Norala
81	Revelta, Kristine A.	Norala
82	Aguila, Kristel Jane N.	T'boli
83	Beltran, Susette P.	T'boli
84	Borbon, Maycel S.	T'boli
85	Coniando, Jayboy S.	T'boli
86	Delfin, Ronel G.	T'boli
87	Jawili, Riza O.	T'boli

SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education

REGION XII

SCHOOLS DIVISION OF SOUTH COTABATO

88	Maguan, Beverly T.	T'boli
89	Napura, Reynier Kristia G.	T'boli
90	Navaro, Rhea Mae	T'boli
91	Pabilona, Nilo Javier C.	T'boli
92	Sion, Jomar	T'boli
93	Calixton, Anna Kayela P.	Banga
94	Casinto, Goldee S.	Banga
95	Salmo, Jessa Marie B.	Banga
96	Sombreo, Queenie L.	Banga
97	Alivar, Starlet U.	Lake Sebu
98	Bandala, Bonamae A.	Lake Sebu
99	Cayugan, Jennifer O.	Lake Sebu
100	Duklayan, Maricel U.	Lake Sebu
101	Eko, Eunice B.	Lake Sebu
102	Escarlote, Jelly M.	Lake Sebu
103	Fungan, Naneth U.	Lake Sebu
104	Gumana, Kimberly T.	Lake Sebu
105	Inzon, Sherwin A.	Lake Sebu
106	Legal, Beverlyn M.	Lake Sebu
107	Ligados, Madelyn F.	Ned-Lake Sebu
109	Panes, Isabael S.	Lake Sebu
110	Sabang, Lilibeth K.	Lake Sebu
111	Saling, Shiela M.	Lake Sebu
112	Sembagan, Jonathan C.	Lake Sebu
113	Sulan, Pio B.	Lake Sebu
114	Tamfungan, Arsenio S.	Lake Sebu
115	Tinggal, Twinkle N.	Lake Sebu
116	Watan, Arjie K.	Lake Sebu
117	Watan, Benedict K.	Lake Sebu
118	Lagdamen, Renalyn D.	Banga
119	Manuntag, Lalaine SJ.	Chief, CID-Division Office
120	Caseres, Milrose P.	EPS, CID-Division Office
121	Castillo, Nelida A	EPS, CID-Division Office
122	Caijo, Zynafe V.	EPS, CID-Division Office
123	Dardo, Roselyn G	EPS, CID-Division Office
124	Dela Cruz, Marichu Jean R.	EPS, CID-Division Office
125	De Leon, Mila A.	EPS, CID-Division Office
126	Floro, Alex F.	EPS, CID-Division Office
127	Jabido, Sally A.	EPS, CID-Division Office
128	Jarra, Hermie M	EPS, CID-Division Office
129	Jumantoc, Juberto E.	EPS, CID-Division Office
130	Duhino, Charito P.	Coordinator, CID-Division Office
131	Barrera, Marianette S.	EPISA, CID-Division Office
132	Magbanua, Maria Judith L.	EPISA, CID-Division Office
133	Pandoma, Agustin A.	SGOD-Division Office

SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020



Address: Alunan Avenue, Koronadal City, South Cotabato 9506

Telephone Number: (083)228-3801

Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

134	Carillo, Jona C.	Libertad NHS
135	Leysis, Rowena Leonis	Administrative Aide I
136	Januto, Sharlene Gale Daquiado	Administrative Assistant III
137	Palmes, Rizvale An Del Carmen	Administrative Assistant III
138	Robles, Elizabeth Castillo	Administrative Aide II
139	Elam, Emir Al-Muntazar Jr, A.	Administrative Assistant III
140	Isla, Jasmin P.	SDS, SDOSC
141	Balala, Leonardo M., CESE	SDS, SDOSC

SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
 REGION XII
 SCHOOLS DIVISION OF SOUTH COTABATO

UPSKILLING OF ALS TEACHERS
November 25-27, 2023

ACTIVITY MATRIX

Date	Time	Minutes	Topics/Activities	Persons Responsible/Facilitators
DAY 1 November 25, 2023	7:30 -8:00	30	REGISTRATION	SHARLENE GALE D. JANUTO RIZVALE AN D. PALMES EMIR AL-MUNTAZAR, JR A. ELAM ROWENA LEYSIS
	8:00-8:30	30	OPENING PROGRAM Preliminaries (Prayer, National Anthem, Regional Hymn, South Cotabato Hymn, SDSC Aspiration, Core values and Quality Policy) Welcome Remarks: Lalaine SJ Manuntag, CID- Chief Introduction of Participants: Marianette S. Barrera- Lower Valley Area Maria Judith L. Magbanua -Upper Valley Area Message: Leonardo M. Balala, CESE Schools Division Superintendent	Multimedia Master of Ceremony: EUSEBIO VALDEZ

SDOSC-SGOD-HRD-PAAM-v3.0r0.0, effective 02/11/2021



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
 Telephone Number: (083)228-3801
 Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education

REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

			Statement of Purpose: Alex F. Floro, EPS-Arts, P.E. & Health/Division ALS Focal Person	
	8:30-9:00	30	Higher Order Thinking Skills Professional Learning Packages	MARICHU JEAN R. DELA CRUZ EPS
	9:00-9:15	15	AM SNACKS/BREAK	
	9:15-11:45	165	Continuation of HOTSPLP	MARICHU JEAN R. DELA CRUZ EPS
	12:00- 12:45	45	LUNCH BREAK	
	12:45- 1:00	15	ENERGIZER/ATTENDANCE CHECK	
	1:00 – 2:00	60	Presentation and Critiquing of Output	MARICHU JEAN R. DELA CRUZ EPS
	2:00- 3:00	60	Navigation of Blended Instruction on Lesson Planning and RSVP (Read, Share, Value, and Produce) Model of Learning.	ALVIN Q. LARIDA-LNHS
	3:00-3:15	15	PM Snacks/Break	
	3:15-4:45	90	Workshop on Lesson Matrix using RSVP Model	ALVIN Q. LARIDA-LNHS
	4:45-5:00	30	Announcement and Online Evaluation	
DAY 2 November 26, 2023	8:00-8:15	15	MOL/Energizer/Attendance Check	

SDOSC-SGOD-HRD-PAAM-v3.0r0.0, effective 02/11/2021



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
 REGION XII
 SCHOOLS DIVISION OF SOUTH COTABATO

	8:15-9:45	90	How to Conduct Action Research	AGUSTIN A. PANDOMA/SEPS of Planning and Research
	9:45-10:00	15	AM SNACKS/ BREAK	
	10:00-12:00	120	Continuation of Method of Research	
	12:00-12:45	60	Lunch Break	
	12:45-1:00	15	ENERGIZER/ATTENDANCE CHECK	
	1:00-3:00	120	Method of Research	AGUSTIN A. PANDOMA/SEPS of Planning and Research
	3:00-3:15	15	PM SNACKS/ BREAK	
	3:15-4:30	85	Continuation of Action Research	AGUSTIN A. PANDOMA/SEPS of Planning and Research
	4:30-5:00	15	Announcement and Online Evaluation	
			End of Day 2	
DAY 3 November 27, 2023	8:00-8:15	15	MOL/Energizer/Attendance Check	
	8:15-9:15	60	Presentation and Critiquing of Output	
	9:15-9:30	15	CLOSING PROGRAM	

SDOSC-SGOD-HRD-PAAM-v3.0r0.0, effective 02/11/2021



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
 Telephone Number: (083)228-3801
 Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education

REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

			-----END OF THE ACTIVITY-----HOMEWARD BOUND-----	
--	--	--	--	--

Prepared by:

MARIA JUDITH L. MAGBANUA
Education Program Specialist in ALS

Noted by:

LALAINÉ SJ. MANUNTAG, PhD.
CID-Chief

ALEX F. FLORO
EPS-Division ALS Focal Person

APPROVED:

LEONARDO M. BALALA, CESE
Schools Division Superintendent

SDOSC-SGOD-HRD-PAAM-v3.0r0.0, effective 02/11/2021



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph

