



Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

**Office of the Schools Division
Superintendent**

17 Nov 2023

DIVISION MEMORANDUM
CID No. **155**, s. 2023

CONDUCT OF UPSKILLING OF ALS-SHS TEACHERS

To: Public Schools District Supervisors/Principals In-Charge
Public Elementary and Secondary School Heads
Alternative Learning System Teachers Concerned
ALS District Focal Persons
All Others Concerned

1. Pursuant to the Enhanced Basic Education Act of 2013 in the Philippines, also known as Republic Act No. 10533, the Curriculum Implementation Division on Alternative Learning System (CID-ALS) shall conduct an Upskilling of ALS-SHS Teachers at Greenleaf Hotel, General Santos City on December 2-4, 2023.
2. The activity shall have the following objectives:
 - 2.1. Improve their competence, capacity, and performance in teaching and learning strategies.
 - 2.2. Improve teaching and learning by taking a collaborative reflective, problem-solving approach to investigating classroom practices.
 - 2.3. Enhance their team's emotional intelligence to improve collaboration in the work environment.
3. This activity includes the Curriculum Implementation Chief, Education Program Supervisor in ALS, Education Program Supervisor, Education Program Specialists in ALS, Resource Speakers, Administrative Assistants, SHS ALS School Heads, Focal Persons, and Teachers of the 13 identified schools.
4. This face-to-face activity shall adhere to the minimum health protocols as prescribed by IATF/RIATF. All participants are enjoined to strictly follow the health and safety protocols set by the venue.
5. For services rendered on Holidays, Saturdays, and Sundays, all personnel concerned are entitled to Compensatory Time Off (CTO) or Service Credits in accordance with Civil Service and DBM Joint Circular No. 2, s. 2004 on **Non-Monetary Remuneration for Overtime Service Rendered** or DO 53, s. 2003 on **Updated Guidelines on Grant of Vacation Service Credits to Teachers**.

SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020




Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

6. Meals, snacks, and accommodation expenses incurred are chargeable against SUB-ARO No. DepEd -12-23-004 while traveling expense is chargeable against School/Division MOOE/Local Funds subject to the usual accounting and auditing rules and regulations.
7. For any inquiry, persons concerned are advised to contact **Alex F. Floro**, Education Program Supervisor-P.E., Health, SPS, ALS & Division Sports Officer through mobile no. 09555546285.
8. Immediate dissemination of this memorandum is directed.


LEONARDO M. BALALA, CESE
Schools Division Superintendent

Encl.: List of Participants, Matrix of Activities
Reference: Republic Act No. 10533
To be indicated in the Perpetual Index
under the following subjects:

CURRICULUM ALTERNATIVE LEARNING SYSTEM

AFF/DM- conduct of upskilling of ALS -SHS teachers
0000/November 17, 2023

SDOSC-OSDS-DIO-NM-v3.0r0.0,effective04/06/2020



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

Enclosure No. 1: List of Participants

LIST OF PARTICIPANTS FOR UPSKILLING OF ALS-SHS TEACHERS		
	Name of Teacher	School
1	Jaime F. Frondoza	Lapuz Nhs-School Head
2	Romeo M. Batiller, Jr.	Lapuz Nhs- Coordinator
3	Merilyn D. Lama	Lapuz Nhs
4	Melody C. Paba	Lapuz Nhs
5	Norsil John P. Hilaga	Lapuz Nhs
6	Murdy F. Bautista, Phd Ed	Polomolok Nhs-School Head
7	Agnes L. Cajucom	Polomolok Nhs-Coor
8	Denver M. Moscoso	Polomolok Nhs
9	Angelica Carbonquillo	Polomolok Nhs
10	Lynneth Grace P. Ledesma	Polomolok Nhs
11	Benigno M. Toribio	Tupi Nhs-School Head
12	Glenn Denniel R. Sobejano	Tupi Nhs-Coor.
13	Francis A. Macagaring	Tupi Nhs
14	Julie Q. Gentison	Tupi Nhs
15	Albert James E. Braga	Tupi Nhs
16	Arnel E. Gabuat, Phd	San Vicente Nhs-School Head
17	Florence D. Gulen	San Vicente Nhs-Coor
18	Evelyn R. Pabilico	San Vicente Nhs
19	Joy B. Luna	San Vicente Nhs
20	Myrna C. Claveria	San Vicente Nhs
21	Araceli S. Calixton, Edd	T'boli Nhs- School Head
22	Joanel B. Rubino	T'boli Nhs- Coor.
23	Sammy A. Asaria	T'boli Nhs
24	Jeffrey R. Salazar	T'boli Nhs
25	Sarah Jane C. Pineda	T'boli Nhs
26	Mary Ann F. Bajar	Pob. Polomolok-School Head
27	Pinky D. Sacdalan	Pob. Polomolok-Coor.
28	Doris F. Dagoc	Pob. Polomolok
29	Jeah Dary Cuarte	Pob. Polomolok
30	Edelyn Mahusay	Pob. Polomolok
31	Allan L. Formacion	Malaya Nhs-School Head
32	Delia N. Diente	Malaya Nhs-Coor.
33	Maribel A. Buenafe	Malaya Nhs
34	Dennis Victor S. Inocente	Malaya Nhs
35	Lorlie Mae S. Semaña	Malaya Nhs
36	Simplcio T. Balleza, Jr. Ph.D.	Cebuano Nhs School Head
37	Rowena D. Echavez	Cebuano Nhs-Coor.
38	Grace E. Mercado	Cebuano Nhs
39	Dexie Joy M. Dacayo	Cebuano Nhs
40	Carl Kenneth S. Coronado	Cebuano Nhs
41	Nicson P. Behag	Emiliano Baquial Nhs-School Head

SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

42	Edzelle O. Digo	Emiliano Baquial Nhs-Coor.
43	Vanessa C. Vinzon	Emiliano Baquial Nhs
44	Joseph P. Sumog-Oy	Emiliano Baquial Nhs
45	Cyril Jane B. Insong	Emiliano Baquial Nhs
46	Leonard A. Travilla	Laconon Is-School Head
47	Apryle Faith A. Celino	Laconon Is-Coor.
48	Jonna Mae N. Ofamin	Laconon Is
49	Rolph C. Malacad Ii	Laconon Is
50	Ian Grace D. Fabiania	Laconon Is
51	Raquel E. Laspiñas	Surallah Nhs-School Head
52	Breen B. Dote	Surallah Nhs-Coor.
53	Floraville V. Mondido	Surallah Nhs
54	Jessah May V. Donesa	Surallah Nhs
55	Mischel Ann B. Eraga	Surallah Nhs
56	Bonifacio P. Forro Jr	Katipunan Nhs-School Head
57	Ivee B. Tablazon	Katipunan Nhs-Coor.
58	Edward John G. Calub Ii	Katipunan Nhs
59	April C. Octaviano	Katipunan Nhs
60	Michelle Mae M. Malificiado	Katipunan Nhs
61	Stephen S. Salazar	Libertad Nhs-School Head
62	Rivela P. Deocadez	Libertad Nhs-Coor.
63	Rowela M. Bonghe	Libertad Nhs
64	Ana Marie C. Paler	Libertad Nhs
65	Nellie Claire M. Javellana	Libertad Nhs
66	Manuntag, Lalaine SJ.	Chief, CID-Division Office
67	Caseres, Milrose P.	EPS, CID-Division Office
68	Castillo, Nelida A	EPS, CID-Division Office
69	Caijo, Zynafe V.	EPS, CID-Division Office
70	Dardo, Roselyn G	EPS, CID-Division Office
71	Dela Cruz, Marichu Jean R.	EPS, CID-Division Office
72	De Leon, Mila A.	EPS, CID-Division Office
73	Floro, Alex F.	EPS, CID-Division Office
74	Jabido, Sally A.	EPS, CID-Division Office
75	Jarra, Hermie M	EPS, CID-Division Office
76	Jumantoc, Juberto E.	EPS, CID-Division Office
77	Duhino, Charito P.	Coordinator, CID-Division Office
78	Barrera, Marianette S.	EPSA, CID-Division Office
79	Magbanua, Maria Judith L.	EPSA, CID-Division Office
80	Ordinario, Jocelyn P.	EPS, ALS Focal-Cotabato Division
81	Larida, Alvin Q.	Libertad NHS
82	Coronel, Maricar V.	Principal II
83	Enriquez, Reggie B., Ph.D	Principal II
84	Isla, Jasmin P.	SDS, SDOSC
85	Balala, Leonardo M., CESE	SDS, SDOSC

SDOSC-OSDS-DIO-NM-v3.0r0.0,effective04/06/2020



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

SDOSC-OSDS-DIO-NM-v3.0r0.0, effective 04/06/2020



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
 REGION XII
 SCHOOLS DIVISION OF SOUTH COTABATO
UPSKILLING OF ALS - SHS TEACHERS
December 2-4, 2023

ACTIVITY MATRIX

Date	Time	Minutes	Topics/Activities	Persons Responsible/Facilitators
DAY 1 December 2, 2023	7:30 -8:00	30	REGISTRATION	SHARLENE GALE D. JANUTO RIZVALE AN D. PALMES EMIR AL-MUNTAZAR, JR A. ELAM ROWENA LEYSIS
	8:00-8:30	30	OPENING PROGRAM Preliminaries (Prayer, National Anthem, Regional Hymn, South Cotabato Hymn, SDSC Aspiration, Core values and Quality Policy)	Multimedia-c/o CHARITO P. DUHINO, MARIANETTE S. BARRERA & MARIA JUDITH L. MAGBANUA
			WELCOME REMARKS	LALAINÉ SJ. MANUNTAG, CID- Chief
			STATEMENT OF PURPOSE	ALEX F. FLORO EPS-P.E. & Health, SPS, Sports & Division ALS Focal Person
			MESSAGE	LEONARDO M. BALALA, CESE Schools Division Superintendent

SDOSC-SGOD-HRD-PAAM-v3.0r0.0,effective02/11/2021



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
 Telephone Number: (083)228-3801
 Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
 REGION XII
 SCHOOLS DIVISION OF SOUTH COTABATO

	8:30-9:00	30	Session 1 21 st Century Skills and K to 12 Updates	MARICHU JEAN R. DELA CRUZ EPS-Science & ADM
	9:00-9:15	15	AM SNACKS/BREAK	
	9:15-10:15	60	Cont. 21st Century Skills and K to 12 Updates	MARICHU JEAN R. DELA CRUZ EPS-Science & ADM
	10:15- 11:35	75	Walkthrough on the Contextualization MELCs-based ALS SHS Curriculum	ALEX F. FLORO EPS-P.E. & Health, SPS, Sports & Division ALS Focal Person
	11:35-12:45		LUNCH BREAK	
	12:45- 1:00	15	ENERGIZER/ATTENDANCE CHECK	c/o MARIANETTE S. BARRERA & MARIA JUDITH L. MAGBANUA
	1:00 – 2:00	60	Key Features of MELCs-based ALS-SHS Curriculum	JOCELYN P. ORDINARIO
	2:00- 3:00	60	Unpacking the Competency	EPS/Div. ALS Focal Person Cotabato Division
	3:00-3:15		PM Snacks/Break	
	3:15-4:45	120	Workshop	
	4:45-5:00	5	Announcement and Online Evaluation	ALEX F. FLORO EPS-P.E. & Health, SPS, Sports & Division ALS Focal Person
DAY 2 December 3,	8:00-8:15	15	MOL/Energizer/Attendance Check	c/o CHARITO P. DUHINO, MARIANETTE S. BARRERA & MARIA JUDITH L. MAGBANUA

SDOSC-SGOD-HRD-PAAM-v3.0r0.0, effective 02/11/2021



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
 Telephone Number: (083)228-3801
 Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

2023	8:15-9:45	90	Navigation of Blended Instruction on Lesson Planning and RSVP (Read, Share, Value, and Produce) Model of Learning.	ALVIN Q. LARIDA Libertad National High School
	9:45-10:00	15	AM SNACKS/BREAK	
	10:00-11:00	60	Workshop on Lesson Matrix using RSVP Model	ALVIN Q. LARIDA Libertad National High School
	11:00-12:00	60	Lesson Planning	ZYNAFE V. CAIJO EPS-English, Journalism, Reading & Assessment
	12:00-12:45	45	Lunch Break	
	12:45-1:00	15	ENERGIZER/ATTENDANCE CHECK	c/o CHARITO P. DUHINO, MARIANETTE S. BARRERA & MARIA JUDITH L. MAGBANUA
	1:00-2:00	60	Continuation of Lesson Planning	ZYNAFE CAIJO EPS-English, Journalism, Reading & Assessment
	2:00-3:00		Principles of Andragogy	MARICAR V. CORONEL PIC-Lambontong NHS, Surallah
	3:00-3:15	15	PM SNACKS/ BREAK	
	3:15-4:30	85	Stress Tolerance	REGGIE B. ENRIQUEZ, Ph.D. PIC-Surallah
	4:30-5:00	15	Announcement and Online Evaluation	ALEX F. FLORO EPS-P.E. & Health, SPS, Sports & Division ALS Focal Person

SDOSC-SGOD-HRD-PAAM-v3.0r0.0, effective 02/11/2021



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph





Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

			End of Day 2	
DAY 3 December 4, 2023	8:00-8:15	15	MOL/Energizer/Attendance Check	c/o CHARITO P. DUHINO, MARIANETTE S. BARRERA & MARIA JUDITH L. MAGBANUA
	8:15-9:15	60	Presentation and Critiquing of Output	ALEX F. FLORO EPS-P.E. & Health, SPS, Sports & Division ALS Focal Person
	9:15-9:30	15	CLOSING PROGRAM	
			-----END OF THE ACTIVITY-----HOMEWARD BOUND-----	

Prepared by:

Noted by:

ALEX F. FLORO

EPS-P.E. & Health/Division ALS Focal Person

LALAINÉ SJ. MANUNTAG, Ph.D.
CID-Chief

APPROVED:

LEONARDO M. BALALA, CESE
Schools Division Superintendent

SDOSC-SGOD-HRD-PAAM-v3.0r0.0, effective 02/11/2021



Address: Alunan Avenue, Koronadal City, South Cotabato 9506
Telephone Number: (083)228-3801
Email Address: south.cotabato@deped.gov.ph

