



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION

January 3, 2024

REGION MEMORANDUM  
CLMD-2024-012

**GRANT OF COMPENSATORY TIME-OFF (CTO) OR SERVICE CREDITS  
FOR THE CONDUCT OF 2023 RSTF**

To: Schools Division Superintendents

1. Relative to Region Memorandum CLMD-2023-415 and 449, teaching and non-teaching participants or coaches, members of technical working group, and Scientific Review committee during the conduct of 2023 Regional Science and Technology Fair (2023 RSTF) shall be granted Compensatory Time-off (CTO) or Service Credits for December 8 (Non-working holiday) and December 9 (Saturday) in accordance with DepEd Order No. 53, s. 2003, Updated Guidelines on Grant of Vacation Service Credits to teachers, and CSC-DBM Joint Circular No. 2, s. 2015, Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees.
2. For clarifications, contact **Jay-ar S. Lipura** EPS at [jayar.lipura@deped.gov.ph](mailto:jayar.lipura@deped.gov.ph).
3. For information and compliance.

  
**CARLITO D. ROCAFORT**  
Director IV

Enclosure: None

Reference: Region Memorandum CLMD No 415 and 449 s.2023

Allotment: None

To be indicated in the PERPETUAL INDEX under the subject

LEARNING AREA, SCIENCE

LEARNING AREA, MATHEMATICS

JRSL/CLMD /RM/GRANT OF COMPENSATORY TIME-OFF (CTO) OR SERVICE CREDITS FOR THE CONDUCT OF  
2023 REGIONAL SCIENCE AND TECHNOLOGY FAIR (2023 RSTF)/011/ January 8, 2024



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