



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION

February 19, 2024

REGION MEMORANDUM
CLMD-2024-073

GUIDELINES ON THE ESTABLISHMENT AND IMPLEMENTATION OF CHILD MINDING AND BREASTFEEDING STATION AT THE REGIONAL OFFICE

To: Schools Division Superintendents
All Others Concerned

1. Republic Act No. 10028 or the Expanded Promotion of Breastfeeding Act of 2009 mandates all institutions to establish lactation stations and requires to set up lactation facilities in the workplace to allow employees to express their milk that would help ensure optimum health and proper nutrition of their infants. It also recognizes the health benefits of breastfeeding not just for infants but also for mothers, as it reduces their risk of developing breast cancer and helps with postpartum weight loss.
2. Relative thereto, this office announces that DepEd SOCCSKSARGEN Regional Office has established a child minding and breastfeeding station located in the office premises and shall be open to employees and clients who may need to use the facility while at the office.
3. To ensure efficient use and maintenance of the facility, the following guidelines shall be observed:
 - 3.1 **Use of the facility.** The facility shall be open during office hours from Monday to Friday to all working parents and visitors with children from age zero (0) to four (4).
 - 3.2 **Use of equipment and other amenities**
 - a. The refrigerator is solely intended for milk storage for proper sanitary control
 - b. Lavatory with water and soap shall be used only for washing baby bottles.
 - c. Toys and other play/game materials are available for use by the children
 - 3.3 **Baby-sitters**
 - a. Employees who are lactating mothers may bring their babysitter to the office who shall stay with the baby/child in the station.
 - b. The babysitter shall ensure that the child (of playing age) does not go out of the child minding station or loiter in the office premises for safety.
4. Relative to this, regional office employees are encouraged to donate books, other reading materials and toys to be placed inside the station for use of the children.



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5. For the information and guidance of all concerned.


CARLITO D. ROCAFORT
Director IV

Enclosure: None

Reference: Republic Act No. 10028

To be indicated in the Perpetual Index under the subject
CHILDREN GENDER AND DEVELOPMENT

JTP/CLMD/RM/GUIDELINES ON THE ESTABLISHMENT AND IMPLEMENTATION OF CHILD MINDING AND BREASTFEEDING STATION AT THE REGIONAL OFFICE/070/February 19, 2024



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