




Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2024-0324

TO : **CARLITO D. ROCAFORT**
Regional Director
DepEd Regional Office XII

FROM : 
WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : **APPROVAL OF REGION XII FY 2023 LEARNING AND DEVELOPMENT PLAN FOR NON-TEACHING PERSONNEL**

DATE : February 26, 2024

With reference to the resubmitted Regional Learning and Development Plan for non-teaching personnel to be charged against Organizational and Professional Development for Non-Teaching Personnel – Program Support Fund, please be informed that the proposed learning and development interventions of DepEd Region XII have been thoroughly reviewed and approved for implementation.

After careful consideration of the proposal, including its objectives, methodologies, and anticipated outcomes, we are confident that these interventions will significantly contribute to the growth and development of our non-teaching personnel.

For your guidance and reference of action.