



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION

February 28, 2024

REGION MEMORANDUM
HRDD-2024-018

**APPROVAL OF REGION XII FY 2023 LEARNING AND DEVELOPMENT PLAN
FOR NON-TEACHING PERSONNEL**

TO: Schools Division Superintendents
All Personnel Concerned

1. This is to inform all SDOs that the Revised FY 2023 Learning and Development (L&D) Plans of Region XII for Non-Teaching Personnel to be charged to the Organizational and Professional Development of Non-Teaching Personnel (OPDNTP) are already approved as per Memorandum DM-OUHROD-2024-0324.
2. Anent this, all SDOs are enjoined to proceed with the utilization of the 2023 OPDNTP Fund. **STRICTLY, only the interventions identified in the revised 2023 L&D Plan shall be allowed for the utilization of the fund.**
3. All plans and accomplishments relative to the implementation of the 2023 L&D Plan for Non-Teaching Personnel and the utilization of the 2023 OPDNTP Fund shall be reported to the quarterly HRDD-HRDS Program Implementation Review (PIR).
4. Attached herewith is Memorandum DM-OUHROD-2024-0324 for your reference.
5. For concerns and clarifications, contact Dave C. Prodigio, EPS-HRDD, through dave.prodigio@deped.gov.ph.
6. For immediate dissemination.


CARLITO D. ROCAFORT
Director IV

Encl.: None.
Reference: As stated.
Allotment: None.
To be included in the Perpetual Index under the following Subjects:

TRAINING PROGRAMS

DCP/HRDD/RM- APPROVAL OF REGION XII FY 2023 LEARNING AND DEVELOPMENT PLAN FOR NON-TEACHING PERSONNEL / 016/February 28, 2024



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