



Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DEPARTMENT OF EDUCATION  
**RECEIVED**  
RECORDS SECTION REGIONAL OFFICE NO. XII  
APR 15 2024  
TIME: 11:04

**MEMORANDUM**  
DM-OUHROD-2024-0302

**RECEIVED**  
Date: 18 APR 2024 Time: 10:00am

**TO : REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
CHIEFS, REGIONAL HRDD & SCHOOL GOVERNANCE &  
OPERATIONS DIVISION**

**FROM : WILFREDO E. CABRAL**  
*Regional Director  
Officer-in-Charge, Office of the Undersecretary  
Human Resource and Organizational Development*

**SUBJECT : Submission of Nominees for the Development Academy of the  
Philippines – Public Management and Development Program-  
Middle Managers Class Batch 34 (MMC 34)**

**DATE : April 15, 2024**

The Development Academy of the Philippines (DAP) has opened the nominations for its Public Management Development Program for Middle Managers Class (PMDP-MMC) Batch 34 which will begin on 11 July 2024.

The PMDP-MMC is an intensive, holistic, and multi-modal training geared to transform division chiefs, promising section chiefs and high-potential specialists into development-oriented, peak performing, dedicated and honest leaders preparatory for a Senior Executive and Middle Manager post. For 12 months, scholars shall undergo residential training followed by the implementation of Capstone Project in their respective offices to aid in the delivery of DepEd's critical services for the realization of the Basic Education Development Plan (BEDP) and the MATATAG Agenda. Successful applicants shall receive full government scholarships. The PMDP-MMC scholars who satisfy the academic requirements of the program will be conferred a Master's degree in Development Management.



The criteria and qualifications for Middle Managers Class are the following:

- a. Incumbent of a permanent position with **SG 18-24**, designated as at least Section or Division Chief, or incumbent Officer-in-Charge for at least one year
- b. 50 years old and below at the time of the PMDP- MMC conduct
- c. possessing at least a bachelor's degree
- d. Duly nominated by the head of office (with forms approved by the School Division Superintendent for Schools Divisions Offices (SDO), Regional Directors for Regional Offices (RO), at least Bureau/ Service Director for Central Office
- e. attained very satisfactory (VS) or outstanding performance rating for the past two years
- f. without pending administrative and/or criminal case
- g. did not go on habitual leave (max of 2 months/year), excluding maternity leave
- h. willing to render at least a year of service after completing the program through a service contract
- i. possesses managerial and leadership potential
- j. with good character and commitment to public service
- k. possessing intellectual and creative capacities
- l. in good health (no debilitating, chronic illnesses, or serious health condition)
- m. with excellent communication skills (both oral and written)
- n. must be in government service for at least two (2) years

**Application and nomination forms can be downloaded from <https://bit.ly/PMDPMMCFORMS>.** Each SDO, RO, and Bureau/Service may submit maximum of 2 qualified nominees with approved applications & forms (see Annex A) **on or before 06 May 2024 through <https://bit.ly/pmdponlinesubmissionsMMC>** and must copy furnish the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) through this email: [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph) following this format on the subject line: [DAP-PMDP MMC 34]\_(Surname, First Name of Nominee)\_(Region/Office/Bureau).

The nominees shall undergo the preliminary screening, examination, and interview to be conducted by DAP Admission Office. Only qualified nominees shortlisted by DAP shall be notified by the Department.

For queries, please contact Mr. Siljohn Rey Salazar of BHROD-HRDD at (02) 8470-6630 or email at [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph).

For your appropriate action.

[BHROD-HRDD/SRPSalazar]