



Republic of the Philippines  
**Department of Education**

REGION XII  
SCHOOLS DIVISION OF SOUTH COTABATO

**Office of the Schools Division  
Superintendent**

**26 March 2024**

DIVISION MEMORANDUM  
CID No. **084**, s. 2024

CLINIQUING ENHANCEMENT FOR 2024 REGIONAL FESTIVAL OF TALENTS  
(RFOT) QUALIFIERS

To: Education Program Supervisors Concerned  
Public Secondary School Heads Concerned  
Public Elementary and Secondary School Teachers Concerned  
All Others Concerned

1. The Schools Division of South Cotabato through the Curriculum Implementation Division (CID) shall conduct a Cliniquing Enhancement for the 2024 Regional Festival of Talents (RFOT) Qualifiers at Banga National High School, Banga, South Cotabato on April 7-8, 2024.
2. This activity aims to:
  - a. strengthen the knowledge, talents, and skills of learners to make them more competitive individuals.
  - b. prepare learners to compete globally and boost their confidence in higher-level competitions.
3. Participants in this activity are the identified winners of the Division Festival of Talents, Coaches and Trainers, Technical Working Groups, and Education Program Supervisors.
4. Since this activity is scheduled on a school day, we urge concerned schools to implement necessary measures to ensure that no classes of teacher participants are left unattended. We encourage schools to adopt different schemes such as the distribution of learners to different sections, assigning other teachers or the school head to handle classes, or other strategies that are most applicable and beneficial to the learners. School heads should closely monitor the implementation of these measures and ensure that classes are not disrupted.
5. For services rendered on holidays, Saturdays, and Sundays, all personnel involved are entitled to Compensatory Time Off (CTO) or Service Credits per Civil Service and DBM Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered or DO 53, s.2003 Updated Guidelines on the Grant of Vacation Service Credits to Teachers.



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6. Food, transportation, and other incidental expenses are chargeable against School MOOE subject to the usual accounting and auditing rules and procedures.
7. Immediate dissemination of this memorandum is desired.

**LEONARDO M. BALALA, CESO V**  
Schools Division Superintendent

Encl.: None  
Reference: None,  
To be indicated in the Perpetual Index  
under the following subjects:

CLINIQUING          ENHANCEMENT          FESTIVAL

CPD/DM- cliniquing enhancement for 2024 regional festival of talents qualifiers  
0000/March 26, 2024



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