



Republic of the Philippines
Department of Education

REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

Office of the Schools Division
Superintendent

11 Nov 2024

DIVISION MEMORANDUM
SGOD No. **135**, s. 2024

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors/Principals In-Charge
Public Elementary and Secondary School Heads
All Others Concerned

CONDUCT OF UPSCALING CUM INDUCTION PROGRAM FOR
BEGINNING TEACHERS (IPBT) YEAR 2 BATCH 1

1. In line with DepEd Order No. 4, s. 2017 titled, **Teacher Induction Program (TIP)**, the School Governance and Operations Division (SGOD) through the Human Resource Development Section (HRDS) announces the conduct of Upscaling cum Induction Program for Beginning Teachers (IPBT) Year 2 Batch 1 at Paraiso Verde Hotel and Resort, Brgy. Morales, City of Koronadal on November 16, 2024.
2. This activity aims to:
 - a. orient the newly hired teachers on the roles, functions, duties, and responsibilities of a public school teacher,
 - b. give emphasis on the implementation school-based IPBT through Learning Action Cell (LAC), and other modalities, and
 - c. induct the newly hired teachers.
3. Participants in this activity are the newly hired teachers. Please refer to Enclosure Number 1 for the List of Participants, and Enclosure Number 2 for the Matrix of Activities.
4. For services rendered on Saturday and Sunday, participants are entitled to Compensatory Time Off (CTO) or service credits in accordance with Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular number 2, s. 2004 on **Non-Monetary Remuneration for Overtime Services Rendered** and DO 13, s. 2024 titled, **Revised Guidelines on the Grant of Vacation Service Credits to Teachers**.



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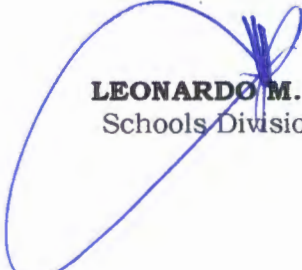
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5. For any inquiries regarding the conduct of this activity, personnel concerned may contact Bert D. Labuaya, Education Program Supervisor, School Governance Operations Division at bert.labuaya@deped.gov.ph.
6. Immediate dissemination of this memorandum is directed.


LEONARDO M. BALALA, CESO V
Schools Division Superintendent

Encl: As stated
Reference: As stated
To be indicated in the Perpetual Index
Under the following subjects

TRAINING PROGRAMS

TEACHERS

WORKSHOPS

BDL/DM-conduct of upscaling cum induction program for beginning teachers
(IPBT) year 2 batch 1
0000/November 11, 2024



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Enclosure No. 1

LIST OF PARTICIPANTS

No.	FULL NAME (LAST, First, M.I.)	GEN DER	POSITION / DESIGNAT ION	OFFICE/ SCHOOL
1.	AGON, LOVELY JOY SALEM	F	Teacher I	LAMPITAK NHS
2.	AGUIRRE, EZZA MIKAELA GABAC	F	Teacher I	SAN VICENTE NHS
3.	ALADA, STARLETTE KAONG	F	Teacher I	DIENTE ES
4.	ALAGOS, JANICE LAGUERDER	F	Teacher I	PULO SUBONG IS
5.	ALAGOS, NORLY JANE SANTANDER	F	Teacher I	NACI IS
6.	ALBERTO, JACKIE LOU GABUAT	F	Teacher I	LIBERTAD NHS
7.	ALCANTARA, JADE AGUIRRE	M	Teacher I	TALAHIK IS
8.	ALLADO, QUEENLY SALAZAR	F	Teacher I	UPPER SEPAKA IS
9.	AMAN, ARGIE GANDULAN	M	Teacher I	TUDOK IS
10.	AMARATA, ERNA JANE PRIOR	F	Teacher I	BATO ES
11.	AMOYAN, ARJHON ESPINEL	M	Teacher I	LIBERTAD NHS
12.	ANOTADO, KEZIAH JUELE	F	Teacher I	DESAWO ES
13.	ANTIPADO, JIMIELYN BABAS	F	Teacher I	TAMPAKAN NHS
14.	APACIBLE, KRISTINE JOY TUPAS	F	Teacher I	LAKE SOLUTON IS
15.	AQUINO, EVA JOY PETIPIT	F	Teacher I	LAMKOT ES
16.	ARCA, QUENNY AMBOL	F	Teacher I	MACULAN ES
17.	ARCEO, JO ANN RAPISTA	F	Teacher I	SAN VICENTE NHS
18.	ARQUERO, LEAH NERI	F	Teacher I	JOSE NATIVIDAD JR IS
19.	ARRO, SHEILA MARIE PO	F	Teacher I	BALISONG ES
20.	ARTUZ, EARL NOEL ESTEVA	M	Teacher I	LAMBA NHS
21.	ASISTIDO, IVY MANLANGIT	F	Teacher I	LACONON IS
22.	AWEY, JOSEPH MARLON MALADANG	M	Teacher I	KLUBI ES
23.	BACALSO, MARY ANN PEQUIRO	F	Teacher I	MALTANA NHS
24.	BACONUA, QUENNIE PEARL ESMAÑA	F	Teacher I	LAMIAN NHS
25.	BADE, JENNY VIE ESTORQUE	F	Teacher I	PULO SUBONG IS
26.	BALASAD, BENLECAR BILLONES	F	Teacher I	DATAL BILA IS
27.	BALATERIA, MARLON RAMIREZ	M	Teacher I	POLOMOLOK CREEK IS
28.	BALAYON, ZOPHA JOY FLAMIANO	F	Teacher I	SIMSIMAN IS
29.	BAMBOA, MARK DAVE GALERA	M	Teacher I	TUDOK IS
30.	BAÑARIA, DEBELYN COLONIA	F	Teacher I	KABLON NHS



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31.	BANSIL, SHENNA MAE MANAP	F	Teacher I	PABLO VALENCIA NHS
32.	BAON, ELVIE JANE OWIS	F	Teacher I	DATAL BIAO IS
33.	BARAT, NOR-FATIMAH H JAMIL	F	Teacher I	POLOMOLOK NHS
34.	BARCELONA JR, RAUL ARTIAGA	M	Teacher I	STO. NIÑO NHS
35.	BARRIENTOS, LINA LOPEZ	F	Teacher I	TUPI NHS
36.	BARROCA, ARCHEMEDES SALVADOR	F	Teacher I	TBOLI NHS
37.	BATACANDULO, RANDY FEROLIN	M	Teacher I	PULO SUBONG IS
38.	BAUSON, DAISY MAE NONE	F	Teacher I	TBOLI NHS
39.	BAUSON, RICO MANUDAL	M	Teacher I	BLIT IS
40.	BAUTISTA, ROEL REYES	M	Teacher I	EL NONOK IS
41.	BAWAY, CHARMINE YAMAN	F	Teacher I	DATAL NABONG ES-LEMBED EXT
42.	BOLAÑO, CAMILLE PEREZ	F	Teacher I	STO. NIÑO NHS
43.	BONDAD, DANICA BULILAN	F	Teacher I	ALBAGAN ES
44.	BUAN, JEFFRIEL CABCA	M	Teacher I	DATAL TABLO IS
45.	BUAYA, MARAH CABREGA	F	Teacher I	TACUB IHS
46.	BUCALI, MONERIZA ABELLERA	F	Teacher I	BONIFACIO R. TAGABAN, SR. IS
47.	BUHAY, JAPET ORIO	M	Teacher I	BENGUE IS
48.	BUHIAN, ROMMEL FELONGCO	M	Teacher I	EDWARDS NHS
49.	BUNO, MHILOU JEYNE SIWALA	F	Teacher I	BENIGNO S. AQUINO IS
50.	BURLAZA, LEONILA ORBESIDO	F	Teacher I	BUKAY PAIT NHS
51.	BUSCAS, JEOMAR ROTE	M	Teacher I	LAMBUKAY IS
52.	CABAHUG, TERY MAATA	F	Teacher I	EUSTACIO BARCATAN ES
53.	CABALLERO, SHEILA MAE ARESME	F	Teacher I	LACONON IS
54.	CABANTUD, KRISHELLE DEE CALANZA	F	Teacher I	STO. NIÑO NHS
55.	CABAYA, JESSEL ANNE QUINOVEBA	F	Teacher I	HALILAND IS
56.	CABAYA, SHINY JOY ANTONIO	F	Teacher I	LAMBUSOONG ES
57.	CAINGLET, KIM MARGARET BELVIS	F	Teacher I	TAMPAKAN NHS
58.	CALLOCALLO, JENNY ENCOG	F	Teacher I	POLOMOLOK NHS
59.	CALUB, EDWARD JOHN GABAC	M	Teacher I	KATIPUNAN NHS
60.	CANAREJO, ANNAMARIE BERLANAS	F	Teacher I	MAAN NHS
61.	CANICON, JOAN EBUEZA	F	Teacher I	LAMSOGOD ES
62.	CARIDO, EDA EDOLOVERIO	F	Teacher I	BENIGNO S. AQUINO IS
63.	CASTILLO JR, JIMMY DELA CRUZ	M	Teacher I	BLO ES-TAHIKONG EXT
64.	CASTILLO, CHRISTIAN LLOYD AJERA	M	Teacher I	STO. NIÑO NSAT



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65.	CATAS, MARK RUSSEL TIAD	M	Teacher I	TBOLI NHS
66.	CERCADO, ESTEL MAE AMENA	F	Teacher I	BENTUNG SULIT NHS
67.	CINCO, JO MARI PELAEZ	M	Teacher I	MIASONG ES - EMILIO P. ESCOBILLO SR. EXT
68.	COJIN, RAYZHEL JANE VALENTE	F	Teacher I	RIZAL 3 NHS
69.	CONSAD, JUNYTH PRUDENTE	F	Teacher I	TUPI NHS
70.	CORDERO, MELROSE PACIA	F	Teacher I	SALACAFE IS
71.	CORDON, JILLIANE GERMO	F	Teacher I	POLOMOLOK NHS
72.	CORTADO, LUCILLE PINEDA	F	Teacher I	ALBAGAN ES
73.	CUARTE, JEAH DARY DEAÑO	F	Teacher I	POB. POLOMOLOK NHS
74.	CUEVAS, JOHN VICTOR SUMUGAT	M	Teacher I	NORALA NHS
75.	DABAN, DARYL MARK CANDELARIO	M	Teacher I	TUPI NHS
76.	DAGUM, LEGEND CABALON	F	Teacher I	SAN VICENTE NHS
77.	DE GUZMAN JR, EDDIE JAVISON	M	Teacher I	BLO ES - SYUMBOLO EXT
78.	DE JUAN, MARY GRACE SERVAÑEZ	F	Teacher I	PABLO VALENCIA NHS
79.	DE LA CRUZ, VANESSA JERUSALEM	F	Teacher I	TBOLI NHS
80.	DELA CRUZ, JERSON OLIVAR	M	Teacher I	FABIOLA VILLA GASIS NHS
81.	DELA CRUZ, JIM RYAN SANTOME	M	Teacher I	BANGA CES
82.	DELA CRUZ, MICHELLE BAJADOR	F	Teacher I	LIBERTAD NHS
83.	DELANDRINO, BLESSIE EJAR	F	Teacher I	LAMBA CES
84.	DELOS REYES, ABBYGALE JADE PAG-ONG	F	Teacher I	LAMPITAK ES
85.	DERILON, LEAH SALMONE	F	Teacher I	ELLAW ES
86.	DHOK, DELVIE PIANG	M	Teacher I	MCES-HENDEEN NAWA EXT
87.	DIAZ, ANA JOY DEASINO	F	Teacher I	KALYONG IS
88.	DIAZ, MARY JHOY PERLAS	F	Teacher I	GODWINO IS
89.	DIAZ, PRINCESS CHEN RIMPOS	F	Teacher I	BUKANG LIWAYWAY
90.	DIVINAGRACIA, ABEL TARROZA	M	Teacher I	LAMBONTONG ES
91.	DONDRIANO, JONARD GABOR	M	Teacher I	LAKE SEBU NHS
92.	DUBRICO, ARJAY FELONGCO	M	Teacher I	LAKE SEBU NHS
93.	DUDIN, JAYSON IMBAT	M	Teacher I	TUPI NHS
94.	DULAY, JIMBERLYN CALAN	F	Teacher I	SALACAFE IS - BLO EXT
95.	DUMALE, ANTONETTE BARBER	F	Teacher I	TBOLI NHS
96.	DUNDING, ROWENA DALGAN	F	Teacher I	TUPI NHS
97.	DUNO, CHRISTINE MAE VAPOROSO	F	Teacher I	KIANTAY ES



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98.	ECHEVERE, JOHN DEFACTO	M	Teacher I	CENTRALA NHS
99.	EDIL, EDIBELL GRACE DATO-ON	F	Teacher I	PABLO VALENCIA NHS
100.	ELECCION, APRIL ROSE FLORENTINO	F	Teacher I	HALILAND IS
101.	EMPERADO, JOESAN BIMBAO	F	Teacher I	SANCHO ES
102.	ENATE, HELEN BUSGANO	F	Teacher I	TUPI CES
103.	ENCINAS, NESS SALVE POLMO	F	Teacher I	E. ASION IS
104.	ERAGA, MISCHEL ANN BARRIENTOS	F	Teacher I	SURALLAH NHS
105.	ESCABARTE, NORMINA ALAMADA	F	Teacher I	RANG-AY IS
106.	ESPINAS, JUDY ANN LACHICA	F	Teacher I	V.L BARBER ES
107.	ESTIAMBA, ISABEL LIWA	F	Teacher I	TUDOK ES - FASAD EXT
108.	ESTOCADO, MICHELLE TRESPECES	F	Teacher I	BANGA NHS
109.	EVANGELISTA, GLADYS FRONDA	F	Teacher I	LACONON IS
110.	EVANGELISTA, JELLY ANN PAN	F	Teacher I	MALAYA NHS
111.	FALE, KIMBERLY FLORO	F	Teacher I	STO. NIÑO CES
112.	FALSARIO, ELRICA JOY FELIZARDO	F	Teacher I	LAMPARI NHS
113.	FAMULAG, SANDY JOY MANGAO	F	Teacher I	LIBERTAD NHS
114.	FELICIANO, RJ ANNE LAGSUB	F	Teacher I	SAN MIGUEL NHS
115.	FLORES, JIMEL CHRISTIENE GULMATICO	F	Teacher I	BENIGNO S. AGUINO JR. ES
116.	FRIAS, NORALYN ESPULGAR	F	Teacher I	EMILIANO P. BACQUIAL NHS
117.	FUENTESPINA, MARY ANTONETTE	F	Teacher I	POLOMOLOK NHS
118.	FULGENCIO, SHARON BIANSON	F	Teacher I	LUBOL IS
119.	GALAURA, CHERRY JOY TIAD	F	Teacher I	SALACAFE IS-BLO EXT
120.	GALAW, JUVYCA MEYEN	F	Teacher I	ELLAW ES
121.	GALIT, AMIEGRACE LAGUDAS	F	Teacher I	LUBIYA ES
122.	GARANCHO, APRIL NAVALES	M	Teacher I	DANLAG NHS
123.	GARAY, THEA REMEGIO	F	Teacher I	POLOMOLOK CREEK IS
124.	GARCIA, SHENA MAE BERCADES	F	Teacher I	POLOMOLOK NHS
125.	GARDONIA, PRETTY ROSE JORCA	F	Teacher I	TALAHIK IS
126.	GELLA, LAURENCE JAY SARONG	M	Teacher I	LIBERTAD NHS
127.	GLAMADO, NEL JEAN DALIMBANG	F	Teacher I	LIBERTAD NHS
128.	GOLEZ, VANESA GRACE COSARE	F	Teacher I	BANGA NHS
129.	GOMEZ, KIMBERLY LABADIA	F	Teacher I	GUINSANG-AN NHS
130.	GONZAGA, CATHERINE BADIAN	F	Teacher I	LAMUMAY ES
131.	GULAY, JOY MAY CEBALLO	F	Teacher I	TAMPAKAN NHS
132.	GUYOS, ENNA-JANE EROY	F	Teacher I	CENTRALA NHS



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133.	HAMBALA, ARNULFO SUGAN	M	Teacher I	BLIT IS
134.	HINOJOSA, DEXTER MORANTE	M	Teacher I	GODWINO IS
135.	IBASAN, MICHELLE CASAS	F	Teacher I	UPPER MACULAN NHS
136.	JABONETE, ROSIE SUAN	F	Teacher I	TUPI NHS
137.	JALAGAT, JOHN PAUL BALABA	M	Teacher I	DATAL LIGAW ES
138.	JAMERLAN, BEVERLY PABICON	F	Teacher I	LR MORANDANTE IS
139.	JARANILLA, NESTY LANUZA	F	Teacher I	NEW DUMANGAS NHS
140.	JIMENEZ, CRISTINE MAE FENIQUITO	F	Teacher I	LACONON IS
141.	JOMOCAN, JANET ACOSTA	F	Teacher I	LAKE SEBU NHS
142.	JORDAN, DONABELLE BAGCATIN	F	Teacher I	TADYAW OGAN ES
143.	JUNGGAY, JUNREY PATRICIO	M	Teacher I	BENTUNG SULIT NHS
144.	KAMANSA, CHRISTINE JOY TODI	F	Teacher I	UPPER MACULAN NHS
145.	LABACO, NONAMER BALDONADO	F	Teacher I	COLONGULO NHS
146.	LABOR, RENMARIE JOY BALABA	F	Teacher I	DANLAG NHS
147.	LABORTE, ROSE RHEA GEONIGO	F	Teacher I	LANDAN ES
148.	LABUAYAN, GENELYN BONGAN	F	Teacher I	KEBULING ES
149.	LABUAYAN, MARY FAITH CALAY	F	Teacher I	MAAN ES
150.	LACO, JENNIFER GUAYBAR	F	Teacher I	LUNEN IS
151.	LACO, THEIRMAI TANGCONG	F	Teacher I	LUNEN IS
152.	LADARAN, REINA LOU ESTANDA	F	Teacher I	TUPI NHS
153.	LAMBAN, JONALYN SAMPAN	F	Teacher I	LAMUMAY ES
154.	LAÑADA, RENE BE DONGUINES	F	Teacher I	ELLAW IS-DESEKET EXTN
155.	LANDAYONG, SUHSMITA DULAY	F	Teacher I	LAMCADE IS
156.	LANSANGAN, NIKKA AARON	F	Teacher I	LIBERTAD NHS
157.	LANSANGAN, NIKKI AARON	F	Teacher I	UPPER TALAHIK IS
158.	LAPIAD, AUDREY BONN GILLIE FLORO	F	Teacher I	ALS - NORALA CLC
159.	LARASE, JANELLA PAGOLA	F	Teacher I	LR MORANDANTE IS
160.	LAVISTE, ABIGAIL BUMATAY	F	Teacher I	LIBERTAD NHS
161.	LEDESMA, JOSHUA HINGPIT	M	Teacher I	CROSSING PALKAN ES
162.	LEDESMA, LYNNETH GRACE PANAGUITON	F	Teacher I	POLOMOLOK NHS
163.	LEGPITAN, KER CHE LOU LAMIGO	F	Teacher I	T'BOYUNG IS
164.	LIBA, DARYL SALIMBANGON	M	Teacher I	PUNONG GRANDE NHS
165.	LINGHON, JASON FERNANDEZ	M	Teacher I	UPPER SEPAKA IS
166.	LLORENTE, ELLEN MAE CARDINAL	F	Teacher I	DANLAG NHS
167.	LLORITO, APRIL JOHN FRANCISCO	M	Teacher I	SIMSIMAN IS
168.	LORENZO, KRISTINE EVE ARANCON	F	Teacher I	TUPI NHS



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169.	LOYAO, CHRISTY ANTONIO	F	Teacher I	DIATA IS
170.	LUMINDAS, AIZA JIMLOU BARLAS	F	Teacher I	LANDAN NHS
171.	MABULAY, KAREN PRESGA	F	Teacher I	PROPER NED NHS
172.	MACAWILI, KARENE LAROSA	F	Teacher I	CINCO ES
173.	MADARANG, KHYNETTE ANGELES	F	Teacher I	PROPER NED NHS
174.	MAGLASANG, ARJAY TAPANGAN	M	Teacher I	TAMPAKAN NHS
175.	MAGOT, AIZA ESMAEL	F	Teacher I	LANDAN NHS
176.	MALAN, MARCELO SANGKAY	M	Teacher I	LAMHAKO IS
177.	MALAYANG, JOCELYN CAYAFO	F	Teacher I	DATAL BOB ES - KLOWIL EXT
178.	MALINGUDA, MELVIN MAROT	M	Teacher I	LAMCADE IS
179.	MANDA, EDNA ESPINA	F	Teacher I	KLINAN IS
180.	MANDEOYA, AILYN VALENZUELA	F	Teacher I	TBOLI NHS
181.	MANERO, JANELLE QUEENIE ORTIZO	F	Teacher I	SURALLAH NHS
182.	MANGLICMOT, EDMARIE RUBY LALUCES	F	Teacher I	POLONULING NHS
183.	MAQUILING, HERLYN AMPONG	F	Teacher I	POLOMOLOK NHS
184.	MARQUEZ, MONETTE GRACE JAIME	F	Teacher I	UPPER TANTANGAN IS
185.	MARTINEZ, ELVIS SUA-AN	M	Teacher I	KBOYONG ES
186.	MEJARDA, CLARISSA CIPRIANO	F	Teacher I	TALUFO IS
187.	MELITON, AIRISH GAY BLANCAFLOR	F	Teacher I	ALBAGAN ES
188.	MIANA, MARELA ANTONIETTE MENDOZA	F	Teacher I	POLOMOLOK CREEK IS
189.	MILLADO, NICHELLE GAY DALDE	F	Teacher I	NORALA NHS
190.	MILLET, JENIE ROSE BAUTISTA	F	Teacher I	TEODORO P. PRUDENTE NHS
191.	MOLATE, ROWENA FELISILDA	F	Teacher I	POLONULING CES
192.	MUNSONG, HARAHA DEAN ATA	F	Teacher I	DIENTE IS
193.	NALUGON, RAYMON RAM GOMEZ	M	Teacher I	TADYAW OGAN MEMORIAL ES
194.	NAVAL, SONNY RYAN PINGANON	M	Teacher I	TAMPAKAN NHS
195.	NUÑEZ, CASSANDRA ORQUIO	F	Teacher I	BANGA NHS-SPED CENTER
196.	OCAMPO, JASPER BRAYLE SELFA	M	Teacher I	SIMSIMAN IS
197.	OLIVAR, ALDIN ASOY	M	Teacher I	PROPER NED NHS
198.	OLIVEROS, CLINT EARL SUIZO	M	Teacher I	POLOMOLOK NHS
199.	OMEGA, NIÑO PASTOLERO	M	Teacher I	COLONGULO NHS
200.	ORANDROY, JULIE ANN EMPINADO	F	Teacher I	SILWAY 7 IS



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201.	ORENCIO, HONEY LENN QUIÑO	F	Teacher I	BALNABO ES
202.	ORO, RIZA LIBOON	F	Teacher I	LAMIAN NHS
203.	PABLO, JEFFERSON VALERO	M	Teacher I	POLOMOLOK NHS
204.	PACIENTE, JOLOVE OSORIO	M	Teacher I	LIBERTAD NHS
205.	PADERES, APRIL GRACE LINAO	F	Teacher I	TANTANGAN NHS
206.	PADERNAL, CHARINEE BULIO	F	Teacher I	M. ROXAS ES
207.	PADILLA, WELL MARC SAGAN	M	Teacher I	LAKE SOLUTON IS
208.	PADUA, CHARLENE ACOSTA	F	Teacher I	BUCAY PAIT NHS
209.	PALENCIA, GLENN VILLANUEVA	M	Teacher I	LIBERTAD NHS
210.	PALMA, APRIL JOY PACIFICAR	F	Teacher I	KIBID ES
211.	PALOMA, MELANIE CAÑETE	F	Teacher I	TUPI NHS
212.	PANIZAL, ERWIN VIO	M	Teacher I	BLIT ES - TASADAY EXT
213.	PANIZALES, SHERLYN MAE INTAN	F	Teacher I	TAPOK IS
214.	PAÑO, LORLY MARTINEZ	F	Teacher I	EL KUDA ES
215.	PASADILLA, JEFFREY BIÑAS	M	Teacher I	RIZAL 3 NHS
216.	PELARCO, RAMEL CUBAR	M	Teacher I	KATIPUNAN NHS
217.	PENDATUN, JAMES TALIPASAN	M	Teacher I	LUBOL IS
218.	PENDON, TERESA ROSARIO	F	Teacher I	PUNONG GRANDE ES
219.	PESIDAS, ZELLA CORNITEZ	F	Teacher I	TABLU NHS
220.	PITO, CHERRY ANN GONZALES	F	Teacher I	PUROK REYES CES
221.	PLACIO, AMALIA CONSIMINO	F	Teacher I	PROPER NED NHS
222.	PLAGA, ANNAVILLA VALLAR	F	Teacher I	BANGA NHS
223.	PLASTICO, KRISTINE JOYCE BELGERA	F	Teacher I	LIBERTAD NHS
224.	PONCE, CRIZELLE ROMERO	F	Teacher I	ALS - SAN FELIPE ES
225.	PORRAS, ROSE ANN BASILIO	F	Teacher I	LAKE SEBU NHS
226.	POSTRADO, NOREBEL SERINO	F	Teacher I	CASSAVA ES
227.	PUA, CRISPIN MAGPON	M	Teacher I	AMGUO ES
228.	RAYMUNDA, JUBONMAY PELIGRO	F	Teacher I	POLOMOLOK NHS
229.	RAZUL, JALALIA MANALOCON	F	Teacher I	POLOMOLOK NHS
230.	REDECIO, CRYSTEL FAITH FUENTES	F	Teacher I	KESEGMUNG IS
231.	REGADEJA, JHON PAUL PROTACIO	M	Teacher I	BENIGNO S. AQUINO ES
232.	RESUEÑO, JOHNA ROSE DECHACA	F	Teacher I	BASAG NHS
233.	RODRIGUEZ, PRAXEDES AZUELO	M	Teacher I	DATU RUDY PANDONG SR. ES
234.	SABIO, WELMA TABELIN	F	Teacher I	TACUB IS
235.	SABUGA-A, JASPER KIM TAMBE	M	Teacher I	DATAL BIAO IS
236.	SACAM, JERALDINE DULAY	F	Teacher I	SERGIO LEGAYADA NHS
237.	SAGALA, BOOTS AGANIO	M	Teacher I	STO. NIÑO NHS



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238.	SALIF, MIZABELLE FADO	F	Teacher I	LAKE SOLUTON IS
239.	SALMO, SARIFA PAQUIERDA	F	Teacher I	STO. NIÑO NSAT
240.	SANTIAGO, LEO AGUACITO	M	Teacher I	TALAHIK IS
241.	SAREÑO, JANETH TEGLAO	F	Teacher I	EL KUDA ES
242.	SEBASTIAN, MARIA GRETLE JOY PEÑALOZA	F	Teacher I	LAMIAN NHS
243.	SEGURA, JAYSON DUPALCO	M	Teacher I	NED NHS
244.	SEQUIÑA, VETCHAEL LOPEZ	F	Teacher I	CASSAVA ES
245.	SEREÑINA, DAEL ANTONETTE POLO	F	Teacher I	MALTANA NHS
246.	SIBAG, SHENA ROSE LUDA	F	Teacher I	DATU RUDY PANDONG EXTN
247.	SILOTERIO, GLENN SOMODIO	M	Teacher I	DATAL BOB ES
248.	SISTUAL, ROSELLE MARIE TABUADA	F	Teacher I	LAMPARI ES
249.	SOL, ERIC RICAFORT	M	Teacher I	NORALA NHS
250.	SOMBILLA, WINDEL MARK DELMO	M	Teacher I	LAMIAN NHS
251.	SOMBRIA, ARCHELYN TANO	F	Teacher I	LAUREANO ESCOVIDAL IS
252.	SORIANO, DONNABELLE GUTIERREZ	F	Teacher I	PROPER NED NHS
253.	SORONGON, ROMMEL ABILLO	M	Teacher I	JOSE D. ESCOBILLO NHS
254.	SOSOBAN, FILNETTE VAIL LASAY	F	Teacher I	SILWAY 8 NHS
255.	SUEÑO, JAY MARK PARENA	M	Teacher I	SERGIO L. LEGAYADA NHS
256.	SUMAGAYSAY, DIOTERIO ESTORQUE	M	Teacher I	BANGA NHS
257.	SUMAYO, FRANKY ACANTO	M	Teacher I	FABIOLA VILLA GASIS NHS
258.	SUNGA, CARLA JANE FLORES	F	Teacher I	TUPI NHS
259.	SUSON, MARK GIL MALOLOY-ON	M	Teacher I	TAMPAKAN NHS
260.	TABIDAD, MARY GRACE ABID	F	Teacher I	T'BOYUNG IS
261.	TABLERO, JERIC MANZO	M	Teacher I	TABLU NHS
262.	TAC-AN, SHAWN MICHAEL DALDE	M	Teacher I	TBOLI NHS
263.	TACARDON, CARINE BANICO	F	Teacher I	LAMIAN NHS
264.	TAGALOGON, RHEA DAWN ABLITADO	F	Teacher I	TDAAN LETENG ES
265.	TAGANAS, DANNY HARI-ON	M	Teacher I	LAMIAN NHS
266.	TAGOSI, JEANKIE MAMON	F	Teacher I	MANGILALA IS
267.	TAGUSI, SANDRO LIWA	M	Teacher I	TBOLI NHS
268.	TAMAYO, AIREENE MARIE OPREN	F	Teacher I	UPPER TUPI ES
269.	TAMPE, APRIL JOY CAWAYAN	F	Teacher I	POLONULING NHS
270.	TANAEL, SHARMIN LISAL	F	Teacher I	LAKE SEBU CES
271.	TANAYA, JESS ALDIP	M	Teacher I	NED NHS



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272.	TIMBAL, WARREN INOT	M	Teacher I	PALO 19 NHS
273.	TONGCALING, DHANESHA PIANG	F	Teacher I	TBOLI IS
274.	TORRE, JOHN BRYAN BONCAG	M	Teacher I	SURALLAH NHS
275.	TUMBAGAHAN, ARJAY BABAR	M	Teacher I	SAN MIGUEL NHS
276.	TUPAS, ARGAIN PEÑAFIEL	F	Teacher I	DATAL TEBLOW ES
277.	TUTOR, JEANY OSANO	F	Teacher I	TANTANGAN NTHS
278.	UMADHAY, JEZZA MAE LAVILLES	F	Teacher I	TAMPAKAN NHS
279.	VALENCIA, ALVIE JEAN AMIGO	F	Teacher I	CAJANEDO ES
280.	VALENCIA, MICHELLE PHI BAUTISTA	F	Teacher I	POLOMOLOK CES
281.	VERGONIA, GINALYN LUBATON	F	Teacher I	TUPI NHS
282.	WAT, ROSE ANN UNAK	F	Teacher I	DEMLONG EXTN
283.	YATAN, JUDY ANN LAMBUTAN	F	Teacher I	DANLAG ES
284.	ZAPICO, JESTONI VERANO	M	Teacher I	JOSE D. ESCOBILLO NHS



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Enclosure No. 2

UPSCALING CUM INDUCTION PROGRAM FOR BEGINNING TEACHERS YEAR 2 BATCH 1
Paraiso Verde Hotel, Bry. Morales, Koronadal City
November 16, 2024

ACTIVITY MATRIX

Date	Time	Min	Topics/Activities	Persons Responsible/Facilitators
Nov 16, 2024	7:30-8:30 a.m.	60	Arrival and Registration	Secretariat
	8:30-9:30 a.m.	60	OPENING PROGRAM	
			Preliminaries and Opening Program Standards Philippine National Anthem Invocation Bagong Pilipinas Hymn Regional Hymn South Cotabato Hymn Recitation of DepEd NQMS, Aspiration, Core Values, and SDSC Quality Policy & Safety Briefing	ICTU/LCD Projector



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			Welcome Message and Opening Remarks	CRISTOPHER T. FRUSA Chief Education Supervisor - SGOD
			Statement of Purpose	BERT D. LABUAYA Education Program Supervisor - SGOD
			Message	LEVI B. BUTIHEN Asst. Schools Division Superintendent
9:30-10:30 a.m.			Oath Taking Ceremony & Message	LEONARDO M. BALALA, CESO V Schools Division Superintendent
			TRAINING PROPER	
10:30-10:45 a.m.	15		Health Break	
10:45-11:00 a.m.	15		House Rules	JONALD V. DAJAY OIC - Office of the EPS II
11:00-12:00 p.m.	60		Session 1: <ul style="list-style-type: none"> • DepEd Organizational Structure • MATATAG Agenda • DO 005 Rationalization of Teachers' Workload in Public Schools • DM 053 Implementation Guidelines for DO 005, s. 2024 • DO 013 Revised Guidelines on the Grant of Vacation Service Credits for Teachers • SDO South Cotabato Key Officials 	CRISTOPHER T. FRUSA Chief Education Supervisor - SGOD
12:00-1:00 p.m.	60		LUNCH BREAK	



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1:00-2:00 p.m.	60	Session 2: Roles, Functions, Duties, & Responsibilities of Public School Teachers and Other Applicable Laws	RODEL H. CATUBAY Senior Education Program Specialist SMME
2:00-3:30 p.m.	90	Session 3: Career Progression in DepEd, and Employees Welfare & Benefits	NERIE H. TRESBE Senior Education Program Specialist HRDS
3:30-4:30 p.m.	60	Session 4: Learner Rights and Protection Policies	ROGELIO JR. P. DE JUAN Project Development Officer I / Learners' Rights and Protection Focal Person
4:30-5:00 p.m.	30	Closing Program & Debriefing	PMT/M&E
		End of the Activity	

Prepared by:

BERT D. LABUAYA
SEPS-HRD

Noted by:

CRISTOPHER T. FRUSA
Chief, SGOD

APPROVED:

LEONARDO M. BALALA, CESO V
Schools Division Superintendent



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