



Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

**Office of the Schools Division
Superintendent**

07 Jan 2025

DIVISION MEMORANDUM
CID No. 025, s. 2025

**CONDUCT OF CONTINUING PROFESSIONAL DEVELOPMENT TRAINING ON
STRENGTHENING LEARNING CONDITIONS FOR EARLY LITERACY AND
NUMERACY INSTRUCTION**

TO: Principal In-Charge]Lake Sebu West
Public Elementary and Secondary School Heads]Lake Sebu West
All Others Concerned

1. In reference to **Regional Memorandum HRDD 2024-023 on the Application as CPD Providers and Mandatory Application for CPD Accreditation of NEAP-Funded Trainings, school LAC Sessions and School In-Service Trainings**, this office announces the schedule of Continuing Professional Development Training on Strengthening Conditions for Early Literacy and Numeracy Instruction in the Lake Sebu West District on January 11, 18 and 25, 2025 to be held at Proper Ned National High School Covered Area.
2. Please refer to Enclosure 1 for the indicative matrix of activities and Enclosure 2 for the list of participants.
3. Since the activity falls on Saturday and /or Holidays, all participants are entitled for Compensatory Time Off (CTO) or Service Credits whichever is applicable for the employee in accordance with the CSC and DBM Joint Circular No 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered or DO 13, s. 2024, Titled "Updated Guidelines in the Grant of Vacation Service Credits to Teachers".





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4. Meals Transportation and Other incidental expenses of the participants are chargeable against School MOOE and / or local funds subject to the usual accounting and auditing rules and procedures.
5. For more information and inquiries on this activity, all personnel concerned are advised to contact Mr. Esteban S. Alvarez, Principal In-Charge of Lake Sebu West at cellphone no. 09084750375.
6. Immediate dissemination of this memorandum is desired.



LEONARDO M. BALALA, CSO V
Schools Division Superintendent



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ENCLOSURE 1 **025**

Matrix of Activities: Strengthening Learning Conditions for Early Literacy and Numeracy Instruction

Date	Time	Min.	Topics / Activities	Persons Responsible / Facilitators
Day 1	08:00 - 08:30 a.m.	30	Arrival and Registration	Secretariat
	08:30-9:00 a.m.	30	<ul style="list-style-type: none">• OPENING PROGRAM• Preliminaries<ul style="list-style-type: none">• National Anthem• Ecumenical Prayer• Regional Hymn• South Cotabato Hymn• Acknowledgement of Participants• Activity Norms• Welcome/Inspirational Message• Leveling of Expectations• Activity Objectives/Matrix• Photo Documentation• Reminders• Pretest	
	9:00-9:45 a.m.	45	The Relevance of Contextualization and Localization of Instructional Materials	Esteban S. Alvarez
	9:45 – 10:30 a.m.	45	Transforming Static Materials into Dynamic Tools	Esteban S. Alvarez
	10:30 – 10:45 a.m.	15	HEALTH BREAK	
	10:45 – 11:30 a.m.	45	Enriching curriculum through the use of local resources	Quenie Mae I. Villanario
	11:30 – 12:00 nn	30	Ensuring the alignment and measuring impact of localized assessment	Quenie Mae I. Villanario
	12:00 – 1:00 p.m.	60	LUNCH BREAK	
	1:00 – 2:00 p.m.	60	Creating a developmentally appropriate environment	Ryan L. Morales
	2:00 – 3:00 p.m.	60	Differentiating instruction to cater every learner	Ryan L. Morales
	3:00 – 3:15 p.m.	15	HEALTH BREAK	
	3:15-4:15 p.m.	60	Fostering positive interactions in early learning	Eugene P. Peñolvo



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Day 2	4:15-5:00 p.m.	45	Partnering for Success: Engaging Families in Early Learning	Eugene P. Peñolvo
	8:00 – 9:30 a.m.	60	Fostering a Classroom Culture of Equity and Respect	Esteban S. Alvarez
	9:30 – 10:30 a.m.	60	Recognizing and Addressing Gender Spectrum Identities	Esteban S. Alvarez
	10:30 – 10:45 a.m.	15	HEALTH BREAK	
	10:45 – 11:30 a.m.	45	Identifying and Mitigating Impact of Unconscious Bias on Learning	Eugene P. Peñolvo
	11:30 - 12:00 nn	30	Inclusive Instruction	Eugene P. Peñolvo
	12:00 – 1:00 p.m.	60	LUNCH BREAK	
	1:00 - 1:45 p.m.	45	Higher Order Thinking Skills (HOTS) and its various components	Krystal May M. Morales
	1:45 - 2:30 p.m.	45	Practical strategies for integrating HOTS into lesson plans across different subjects	Krystal May M. Morales
	2:30-3:00	30	Techniques for differentiating instruction to support all students in developing HOTS	Krystal May M. Morales
	3:00 – 3:15 p.m.	15	HEALTH BREAK	
	3:15-4:00	45	Various assessment methods that effectively measure HOTS development	Quenie Mae I. Villanario
	4:00-5:00	60	Methods in creating a classroom environment that promotes questioning, critical thinking, and collaboration	Quenie Mae I. Villanario
Day 3	8:00 – 8:45 a.m.	45	Indigenous Languages and Literacy Development	Quenie Mae I. Villanario
	8:45 – 9:45 a.m.	60	Culturally Relevant Content and Numeracy Applications	Ryan L. Morales
	9:45 – 10:30 a.m.	45	Numeracy Skills	Ryan L. Morales
	10:30 – 10:45 a.m.	15	HEALTH BREAK	
	10:45 – 11:15 a.m.	30	Storytelling and Oral Traditions in Literacy Development	Quenie Mae I. Villanario
	11:15-11:45 a.m.	30	Interactive and Fun Learning Strategies for early grades	Quenie Mae I. Villanario
	11:45 – 12:00 nn	15	Strategies to support Independent Learning	Quenie Mae I. Villanario
	12:00 – 1:00 p.m.	60	Lunch Break	



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1:00 – 1:30 p.m.	30	Culturally Sensitive Assessment Practices	Krystal May M. Morales
1:30 – 2:15 p.m.	45	Resources and Technology Integration	Krystal May M. Morales
2:15 – 2:45 p.m.	30	Building Teacher Confidence and Cultural Competency	Esteban S. Alvarez
2:45- 3:00 p.m.	15	HEALTH BREAK	
3:00 – 4:00 p.m.	60	Demo Teaching	
4:00 – 4:15 p.m.	15	Post Test	
4:15 – 5:00 p.m.	45	Closing Program	

ENCLOSURE 2

025

List of Participants: **Strengthening Learning Conditions for Early Literacy and Numeracy Instruction**

No.	First Name, MI, Last Name	Gender (M/F)	Position/ Designations	School	District
1.	ESTEBAN S. ALVAREZ	M	PSDS	PROPER NED NHS	LAKE SEBU WEST
2.	CARYL L. CAGAS	M	TEACHER -II/TIC	BANDALA ES	LAKE SEBU WEST
3.	IAN G. NABIONG	M	TEACHER -II/TIC	ABBOY ES	LAKE SEBU WEST
4.	NENITA P. COMPRENDIO	F	TEACHER -II/TIC	TUBOG ES	LAKE SEBU WEST
5.	RYAN L. MORALES	M	PRINCIPAL-I	BLIT IS	LAKE SEBU WEST
6.	FEBEN T. TRESPECES	F	TEACHER -III/TIC	BLOCK 3 ES	LAKE SEBU WEST
7.	DEXTER V. LERON	M	TEACHER -I/TIC	PNES – UPPER SALBAN EXT	LAKE SEBU WEST
8.	ELENITA G. NINIAN	F	PRINCIPAL-I	SUNGAN CES	LAKE SEBU WEST
9.	MANUEL JR A. PANCHO	M	TEACHER-II/TIC	SLES – KABOG EXTENSION	LAKE SEBU WEST
10.	DAPHNE A. FULGAR	F	TEACHER-III/TIC	KINUBING ES	LAKE SEBU WEST
11.	ARWIN A. AMOYAN	M	TEACHER-III/TIC	PNES – SLONG EXTENSION	LAKE SEBU WEST
12.	BRYAN D. MELANIO	M	TEACHER-I/TIC	PNES – LAMBILA EXT.	LAKE SEBU WEST
13.	AIREEN B. RIEGO	F	TEACHER-III/TIC	NEW CEBU ES	LAKE SEBU WEST



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14.	GERALDINE B. DAUD	F	HT-I	TINUGAS ES	LAKE SEBU WEST
15.	EUGENE P. PEÑOLVO	M	HT-III	PULO SUBONG IS	LAKE SEBU WEST
16.	GINA C. DELLO	F	HT-I	SEVEN LAKES ES	LAKE SEBU WEST
17.	SALVADOR H. MENDOZA JR.	M	TEACHER -I/TIC	PSIS – DANYAN EXTENSION	LAKE SEBU WEST
18.	CONCESA B. RUIZ	F	PRINCIPAL-I	DAWANG ES	LAKE SEBU WEST
19.	SIMON S. KUNGAN	M	PRINCIPAL-I	TAFAL ES	LAKE SEBU WEST
20.	JEFRED D. CABALTERA	M	TEACHER -I/TIC	BLIT IS – TASUFAW EXTENSION	LAKE SEBU WEST
21.	JERALD B. DETORIO	M	TEACHER -II/TIC	TUBAK ES	LAKE SEBU WEST
22.	ARGIE B. PATANO	M	TEACHER -III/TIC	NEW TUPI IS	LAKE SEBU WEST
23.	LALAINÉ T. NABARTEY	F	TEACHER -III/TIC	TUBURAN ES	LAKE SEBU WEST
24.	NORMAN O. BALALA	M	PRINCIPAL-I	PROPER NED NHS	LAKE SEBU WEST
25.	JONALYN E. PALANOG	F	TEACHER -II/TIC	ANTUAL ES	LAKE SEBU WEST
26.	JOVEN B. ORO	M	TEACHER -II/TIC	NED NHS	LAKE SEBU WEST
27.	REY P. PLAGA	M	HT-I	KIBANG NHS	LAKE SEBU WEST
28.	AIZEL C. CASTILLON	F	AO II	DAWANG ES	LAKE SEBU WEST
29.	JELLA G. BACELLANO	F	AO II	SUNGAN CES	LAKE SEBU WEST
30.	EMIL JOHN C. BRAZIL	F	AO II	PULO SUBONG IS	LAKE SEBU WEST
31.	MARY JOY F. MIRANDA	F	AO II	BLOCK 3 ES	LAKE SEBU WEST
32.	CHARM SINDY A. ALO	F	AO II	ABBOY ES	LAKE SEBU WEST
33.	FLORADIN Y. ALAM	F	TEACHER I	BLIT IS	LAKE SEBU WEST
34.	QUENIE MAE I. VILLANARIO	F	TEACHER I	BLIT IS-TASUFAW EXT	LAKE SEBU WEST
35.	KARL GERALD H. FERMATO	M	TEACHER I	BLIT IS – TASADAY EXT	LAKE SEBU WEST
36.	JOHN DENVER S. TALATALA	M	TEACHER I	BLIT IS	LAKE SEBU WEST
37.	ANNA ROSE P. LOJA	F	TEACHER I	BLIT IS-TASUFAW EXT	LAKE SEBU WEST
38.	ERWIN V. PANIZAL	M	TEACHER I	BLIT IS – TASADAY EXT	LAKE SEBU WEST





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39.	LOVELY L. GALINO	F	TEACHER I	BLIT IS	LAKE SEBU WEST
40.	ALVIN M. BECODO	M	TEACHER I	BLIT IS	LAKE SEBU WEST
41.	ARNEL JAKE M. FRANCISCO	M	TEACHER I	BLIT IS	LAKE SEBU WEST
42.	SHENNA BEB J. SANGGALANG	F	TEACHER I	BLIT IS	LAKE SEBU WEST
43.	SHIELLA MAY P. GRAGATA	F	TEACHER I	BLIT IS	LAKE SEBU WEST
44.	NEMIA N. ANGGAY	F	TEACHER I	BLIT IS	LAKE SEBU WEST
45.	JHONREY P. CORDERO	M	TEACHER I	BLIT IS	LAKE SEBU WEST
46.	RICO M. BAUSON	M	TEACHER I	BLIT IS	LAKE SEBU WEST
47.	ARNULFO HAMBALA JR	M	TEACHER I	BLIT IS	LAKE SEBU WEST
48.	HEN D. LUGATA	M	TEACHER I	BLIT IS	LAKE SEBU WEST
49.	MARCELINO C. BRAÑA	M	TEACHER I	BLIT IS	LAKE SEBU WEST
50.	AILIN A. MUTIA	F	TEACHER I	ABBOY ES	LAKE SEBU WEST
51.	MARLYN D. ANTONIO	F	TEACHER I	ABBOY ES	LAKE SEBU WEST
52.	JONALYN C. BASALO	F	TEACHER I	ABBOY ES	LAKE SEBU WEST
53.	ARNEL C. BASALO	M	TEACHER I	ABBOY ES	LAKE SEBU WEST
54.	HERGEAN MAE R. LAVA	F	TEACHER I	ABBOY ES	LAKE SEBU WEST
55.	FLORDELIZA C. MAQUINTO	F	TEACHER I	ANTUAL ES	LAKE SEBU WEST
56.	SARAH JANE P. ELVAS	F	TEACHER I	ANTUAL ES	LAKE SEBU WEST
57.	CHERRYLLE FAYE T. CHAVEZ	F	TEACHER I	ANTUAL ES	LAKE SEBU WEST
58.	JONA F. GENERALO	F	TEACHER I	BANDALA ES	LAKE SEBU WEST
59.	JESSA MAE M. FERMO	F	TEACHER I	BANDALA ES	LAKE SEBU WEST
60.	JENEFER C. BIADOMA	F	TEACHER I	BANDALA ES	LAKE SEBU WEST
61.	YHELEN A. RENDULA	F	PSB TEACHER	BANDALA ES	LAKE SEBU WEST
62.	JENNY R. LOYOLA	F	TEACHER I	BLOCK 3 ES	LAKE SEBU WEST
63.	CRISTINE E. TUNDAG	F	TEACHER I	BLOCK 3 ES	LAKE SEBU WEST
64.	NORYBHEL L. FEO	F	TEACHER I	BLOCK 3 ES	LAKE SEBU WEST



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65.	JERWIN C. TANDOY	M	TEACHER I	BLOCK 3 ES	LAKE SEBU WEST
66.	ROSALIA J. CASTRO	F	TEACHER I	DAWANG ES	LAKE SEBU WEST
67.	ANABELLE M. MONASTERIO	F	TEACHER I	DAWANG ES	LAKE SEBU WEST
68.	ELEONOR G. PENUELA	F	TEACHER III	DAWANG ES	LAKE SEBU WEST
69.	VIVIAN N. SARONA	F	TEACHER II	DAWANG ES	LAKE SEBU WEST
70.	ROSELLE N. ABRENICA	F	TEACHER II	DAWANG ES	LAKE SEBU WEST
71.	MA. RUBYREE J. AGUILAR	F	TEACHER III	DAWANG ES	LAKE SEBU WEST
72.	CHARIE G. BERDIN	F	TEACHER III	DAWANG ES	LAKE SEBU WEST
73.	CHARLITA P. GAYLAN	F	MASTER TEACHER II	DAWANG ES	LAKE SEBU WEST
74.	RIO Z. MOLATO	F	TEACHER I	KINUBING ES	LAKE SEBU WEST
75.	RICHELLE M. BUNCALAN	F	TEACHER I	KINUBING ES	LAKE SEBU WEST
76.	JOCELYN C. BALSOMO	F	TEACHER I	KINUBING ES	LAKE SEBU WEST
77.	LADY JEAN L. PANILAG	F	TEACHER I	NEW CEBU ES	LAKE SEBU WEST
78.	AGNES E. ARELLANO	F	TEACHER II	NEW CEBU ES	LAKE SEBU WEST
79.	GRACE ANN A. CARLOS	F	TEACHER I	NEW CEBU ES	LAKE SEBU WEST
80.	ANGELITO G. CASTRO	M	TEACHER I	NEW CEBU ES	LAKE SEBU WEST
81.	REROSE D. BANDA	F	TEACHER I	NEW TUPI IS	LAKE SEBU WEST
82.	CRESILYN R. ESPADON	F	TEACHER I	NEW TUPI IS	LAKE SEBU WEST
83.	MARITES N. DELA CRUZ	F	TEACHER I	NEW TUPI IS	LAKE SEBU WEST
84.	JENNES L. BRILLIANTES	M	TEACHER I	NEW TUPI IS	LAKE SEBU WEST
85.	MICHELLE JANE D. TENANTE	F	TEACHER I	NEW TUPI IS	LAKE SEBU WEST
86.	ROMELA E. FLOTILDES	F	TEACHER I	NEW TUPI IS	LAKE SEBU WEST
87.	JOSELITO M. ALAIR	M	TEACHER I	NEW TUPI IS	LAKE SEBU WEST
88.	REJEAN E. MAGBANUA	F	TEACHER I	NEW TUPI IS	LAKE SEBU WEST
89.	MERLINDA U. PAJARILLA	F	TEACHER I	NEW TUPI IS	LAKE SEBU WEST
90.	KRYSSA MARIZ N. DELA CRUZ	F	TEACHER I	NEW TUPI IS	LAKE SEBU WEST



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92.	RHOAN JEAN S. DURON	F	TEACHER I	PROPER NED ES	LAKE SEBU WEST
93.	MELANIE F. TABAÑAG	F	TEACHER I	PROPER NED ES	LAKE SEBU WEST
94.	KIMBERLY F. PALERMO	F	TEACHER I	PROPER NED ES	LAKE SEBU WEST
95.	FAITH GRACE C. CASA	F	TEACHER I	PROPER NED ES	LAKE SEBU WEST
96.	ANIVEB U. LUGONG	F	TEACHER I	PROPER NED ES	LAKE SEBU WEST
97.	MYLENE D. CALUSAY	F	TEACHER II	PROPER NED ES	LAKE SEBU WEST
98.	LEA C. LAGUNA	F	TEACHER I	PROPER NED ES	LAKE SEBU WEST
99.	JAY SHERYL P. EHIMPLAR	F	TEACHER I	PROPER NED ES	LAKE SEBU WEST
100.	CRISTINE JOY H. FRIAS	F	TEACHER I	PROPER NED ES	LAKE SEBU WEST
101.	ERIC A. CORPUZ	M	TEACHER III	PROPER NED ES	LAKE SEBU WEST
102.	EVERLY JELL B. MARCELINO	F	MASTER TEACHER I	PROPER NED ES	LAKE SEBU WEST
103.	ARIEL A. AMOYAN	M	TEACHER II	PROPER NED ES	LAKE SEBU WEST
104.	JOY M. DETORIO	F	TEACHER I	PROPER NED ES	LAKE SEBU WEST
105.	CRISTINE C. ALEGRE	F	TEACHER I	PROPER NED ES	LAKE SEBU WEST
106.	ROGELIO M. RATILLA JR.	M	TEACHER I	PROPER NED ES - LAMBILA EXT	LAKE SEBU WEST
107.	GLADYS ANN M. TAMBUKONG	F	TEACHER I	PROPER NED ES - SLONG EXT	LAKE SEBU WEST
108.	BEVERLY A. SUGAL	F	TEACHER I	PROPER NED ES - SLONG EXT	LAKE SEBU WEST
109.	SARAH JANE C. PLANA	F	TEACHER I	PROPER NED ES - SLONG EXT	LAKE SEBU WEST
110.	MARGIE VI P. FAJILAN	F	TEACHER I	PROPER NED ES - UPPER SALBAN EXT	LAKE SEBU WEST
111.	JAY ANN A. ALVAREZ	F	TEACHER I	PROPER NED ES - UPPER SALBAN EXT	LAKE SEBU WEST
112.	ROTCHEL S. DORDAS	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
113.	SHIELA MAE D. CAGAS	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST





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114.	LEYNIE JEAN E. BAYOS	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
115.	TASTY T. BESA	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
116.	KRISTINE JOY F. NAVOS	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
117.	MELY C. PEÑAREDONDO	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
118.	JESSIE A. SAMPANI	M	MASTER TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
119.	JUDY ANNE O. PANDING	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
120.	CHARMIE ROSE P. LILAGAN	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
121.	MARITES C. BUCANE	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
122.	JANICE L. ALAGOS	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
123.	MERL JOY G. ANGKOY	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
124.	EMILYN P. CANLAS	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
125.	LIZA R. LOYOLA	F	TEACHER I	PULO SUBONG IS	LAKE SEBU WEST
126.	RAYLIN V. HIGADO	F	TEACHER I	PULO SUBONG IS-FIDAW EXT.	LAKE SEBU WEST
127.	LEA ANDREA A. ALOMIA	F	TEACHER I	PULO SUBONG IS-DANYAN EXT.	LAKE SEBU WEST
128.	KIMBERT E. RAPISTA	M	PSB TEACHER	PULO SUBONG IS-DANYAN EXT.	LAKE SEBU WEST
129.	HONEY G. GUILLERMO	F	PSB TEACHER	PULO SUBONG IS	LAKE SEBU WEST
130.	MAE ANN D. LAZONA	F	PSB TEACHER	PULO SUBONG IS	LAKE SEBU WEST
131.	JUDY ANN R. CARBON	F	TEACHER I	SEVEN LAKES ES	LAKE SEBU WEST
132.	ROSEBELLE M. ALVAREZ	F	TEACHER I	SEVEN LAKES ES	LAKE SEBU WEST
133.	ANTONETTE M. BERNABE	F	TEACHER I	SEVEN LAKES ES	LAKE SEBU WEST
134.	ANALYN M. BLOGO	F	TEACHER I	SEVEN LAKES ES	LAKE SEBU WEST
135.	VIRGILIO F. MAGDALUYO JR	M	TEACHER I	SEVEN LAKES ES	LAKE SEBU WEST
136.	JOHN WEESER M. FACULARIN	M	PSB TEACHER	SEVEN LAKES ES	LAKE SEBU WEST
137.	JOSEPH A. ALMOCERA	M	TEACHER I	SEVEN LAKES ES-KABOG EXT	LAKE SEBU WEST
138.	GRACELYN P. FERNANDO	F	TEACHER I	SUNGAN CES	LAKE SEBU WEST





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139.	JUANITA C. SAMPANI	F	TEACHER III	SUNGAN CES	LAKE SEBU WEST
140.	ROMELYN S. MARCELINO	F	MASTER TEACHER I	SUNGAN CES	LAKE SEBU WEST
141.	RICHELL Z. AYUNGAO	F	TEACHER I	SUNGAN CES	LAKE SEBU WEST
142.	JUVELYN E. RAMIS	F	TEACHER I	SUNGAN CES	LAKE SEBU WEST
143.	MA. MILA M. KUNGAN	F	TEACHER II	SUNGAN CES	LAKE SEBU WEST
144.	RAPHAEL G. ELLEVERA	M	TEACHER I	SUNGAN CES	LAKE SEBU WEST
145.	RICARDO F. CASTRE	M	TEACHER III	SUNGAN CES	LAKE SEBU WEST
146.	CHERRIE ANN R. CABALINAN	F	TEACHER I	TAFAL ES	LAKE SEBU WEST
147.	JULIETA B. GOMEZ	F	TEACHER II	TAFAL ES	LAKE SEBU WEST
148.	ERLINDA F. ZONIO	F	TEACHER I	TAFAL ES	LAKE SEBU WEST
149.	LORNA P. MANAMPIT	F	TEACHER I	TAFAL ES	LAKE SEBU WEST
150.	REA MAE N. MADAHAN	F	TEACHER I	TINUGAS ES	LAKE SEBU WEST
151.	MELANIE Q. MIÑOZA	F	TEACHER I	TINUGAS ES	LAKE SEBU WEST
152.	MA. FLORDELIZA S. MIÑOZA	F	TEACHER II	TINUGAS ES	LAKE SEBU WEST
153.	MERIAM M. PACARDO	F	TEACHER I	TINUGAS ES	LAKE SEBU WEST
154.	JUDYLENE D. DETORIO	F	TEACHER I	TINUGAS ES	LAKE SEBU WEST
155.	KRYSTAL MAY M. MORALES	F	TEACHER I	TINUGAS ES	LAKE SEBU WEST
156.	SHERMAINE B. CAÑON	F	PSB TEACHER	TINUGAS ES	LAKE SEBU WEST
157.	JANICE JOY H. CASTOR	F	TEACHER I	TUBAK ES	LAKE SEBU WEST
158.	SARAH JANE A. LOABLE	F	TEACHER I	TUBAK ES	LAKE SEBU WEST
159.	CRISTINE M. DE DIOS	F	TEACHER I	TUBAK ES	LAKE SEBU WEST
160.	GEROLD S. JONDONERO	M	TEACHER I	TUBAK ES	LAKE SEBU WEST
161.	RIZA MAE S. POQUITA	F	TEACHER I	TUBAK ES	LAKE SEBU WEST
162.	EDWIN L. DIWATEN	M	TEACHER I	TUBURAN ES	LAKE SEBU WEST
163.	JEE ANNE A. QUISTADIO	F	TEACHER II	TUBURAN ES	LAKE SEBU WEST
164.	LEYSA L. RIMPOS	F	TEACHER I	TUBURAN ES	LAKE SEBU WEST



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165.	HOPE T. DIVINAGRACIA	F	TEACHER I	TUBURAN ES	LAKE SEBU WEST
166.	JUMIL ANGELO A. FLORES	M	TEACHER I	TUBURAN ES	LAKE SEBU WEST
167.	NEVY JEAN DORDAS	F	TEACHER I	TUBOG ES	LAKE SEBU WEST
168.	LANI F. DETORIO	F	TEACHER III	TUBOG ES	LAKE SEBU WEST
169.	IVY O. DETORIO	F	TEACHER I	TUBOG ES	LAKE SEBU WEST
170.	ANALIZA P. AWAN	F	TEACHER I	KIBANG NHS	LAKE SEBU WEST
171.	REMY B. BORNALES	M	TEACHER I	KIBANG NHS	LAKE SEBU WEST
172.	MAY C. CANLAS	F	TEACHER I	KIBANG NHS	LAKE SEBU WEST
173.	KIMBERLY R. JORQUIA	F	TEACHER I	KIBANG NHS	LAKE SEBU WEST
174.	HONEYLYN JOY S. IBACARRA	F	TEACHER I	KIBANG NHS	LAKE SEBU WEST
175.	ZYSA ARIAN Z. MOLATO	F	TEACHER I	KIBANG NHS	LAKE SEBU WEST
176.	ZERYL C. PANCHO	F	TEACHER I	KIBANG NHS	LAKE SEBU WEST
177.	REZEL L. SEMILLANO	F	TEACHER I	KIBANG NHS	LAKE SEBU WEST
178.	LENY G. REVILLO	F	TEACHER I	NED NHS	LAKE SEBU WEST
179.	JAYSON D. SEGURA	M	TEACHER I	NED NHS	LAKE SEBU WEST
180.	RONILO R. PAGDATO	M	TEACHER I	NED NHS	LAKE SEBU WEST
181.	KRISTINA ANN P. CORDERO	F	TEACHER I	NED NHS	LAKE SEBU WEST
182.	RAFAEL JR. P. PENETRANTE	M	TEACHER I	NED NHS	LAKE SEBU WEST
183.	JESS A. TANAYA	M	TEACHER I	NED NHS	LAKE SEBU WEST
184.	MARIA VICTORIA C. PEREZ	F	TEACHER II	NED NHS	LAKE SEBU WEST
185.	JANINA JEHANIE N. SHARIEF	F	TEACHER I	NED NHS	LAKE SEBU WEST
186.	EMELYN L. GANAYO	F	TEACHER II	PROPER NED NHS	LAKE SEBU WEST
187.	KHYNETTE A. MADARANG	F	TEACHER I	PROPER NED NHS	LAKE SEBU WEST
188.	DONNABELLE G. SORIANO	F	TEACHER I	PROPER NED NHS	LAKE SEBU WEST
189.	LAURENCE MEL V. NEYRA	M	TEACHER I	PROPER NED NHS	LAKE SEBU WEST
190.	AMALIA C. PLACIO	F	TEACHER I	PROPER NED NHS	LAKE SEBU WEST





Republic of the Philippines
Department of Education
REGION XII
SCHOOLS DIVISION OF SOUTH COTABATO

191.	JERRY BEE B. BAINGAN	F	TEACHER I	PROPER NED NHS	LAKE SEBU WEST
192.	CHARLES G. DAKINGKING	M	TEACHER I	PROPER NED NHS	LAKE SEBU WEST
193.	LEONILA F. GENERALO	F	TEACHER I	PROPER NED NHS	LAKE SEBU WEST
194.	JORDAN V. PADRONIA	M	TEACHER I	PROPER NED NHS	LAKE SEBU WEST
195.	REYNA LYNN T. RULE	F	TEACHER I	PROPER NED NHS	LAKE SEBU WEST
196.	RODERICK L. SALAZAR	M	TEACHER I	ALS	LAKE SEBU WEST
197.	EUSEBIO F. VALDEZ JR	M	TEACHER I	ALS	LAKE SEBU WEST
198.	MAR JHAVE R. MAGUAN	M	TEACHER I	ALS	LAKE SEBU WEST
199.	MADELYN F. LIGADOS	F	TEACHER I	ALS	LAKE SEBU WEST
200.	IRENE O. TEJAMO	F		ALS	LAKE SEBU WEST
201.	DEMSON L. CANLAS	M	DISTRICT NURSE	SUNGAN CES	LAKE SEBU WEST
202.	ADRIFE IAN C. ALICIO	M	AO II	BANDALA ES	LAKE SEBU WEST

